

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Monday January 30 1984

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behind the arms
control talks, Page 13

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NEWS SUMMARY

GENERAL

Basques 'behind killing of general'

Spanish police believe that underground Basque separatist group Eta was responsible for killing Lieutenant-General Guillermo Quintana, 67, former commander of the Madrid region.

The general was shot by two gunmen near his Madrid home when he was returning from Mass. His wife was wounded in a leg and a former colonel was grazed by two shots.

The killing is seen as a retaliation for moves against Eta members who took refuge in the French Basque country. Page 2

France accused

Chad rebels accused France of declaring open war by advancing north, and threatened Libyan military intervention in retaliation.

Paris bomb

A bomb caused heavy damage at the Paris headquarters of armoured vehicle makers Panhard et Levasor, a Peugeot affiliate. Banned extremist group Direct Action said the blast was in protest against military operations in Chad.

Nationwide alert

French Defence Ministry issued a nationwide alert for two Foreign Legion men after the disappearance of their regiment's monthly payroll of about FF1.1m (\$20,000) from its headquarters near Nimes.

Israeli resignation

Israeli Minister without Portfolio Mordechai Ben-Porat, an Independent, resigned from Premier Yitzhak Shamir's coalition, saying the Cabinet was not functioning properly.

Plea to Italy

Lebanon Foreign Minister Elie Selem left Beirut for Rome to urge Italy to maintain its commitment to the multinational peace-keeping force.

Attacks in Lebanon

Three Israeli soldiers were reported wounded in separate attacks in south Lebanon.

Namibia peace hope

Hopes of a trial ceasefire in Namibia improved after weekend talks between the South African Government and U.S. Assistant Secretary of State Dr. Chester Crocker. Page 2

Iraq frees Iranians

Iraq handed over 190 Iranian prisoners to the International Red Cross at Ankara airport. An Iranian airman arrived to fly them home.

Papadopoulos party

Former Greek dictator George Papadopoulos, jailed for life in 1967, sponsored the formation of a new right-wing political party. A recorded speech by him was smuggled out of prison. Page 2

Irish raid

An armed gang of 12 stole £250,000 (\$350,000) worth of paintings, silver and antiques from the home of retired British officer, Major Dixie Coddington, from his home near Drogheda, Ireland.

21,000 arrests

More than 21,000 farmers have been arrested in four days of protests against low crop prices and land redistribution in the southern Indian state of Karnataka.

Doctor Nicklaus

U.S. golfer Jack Nicklaus is to be given an honorary doctor of law degree by St Andrews University, Scotland, on July 17.

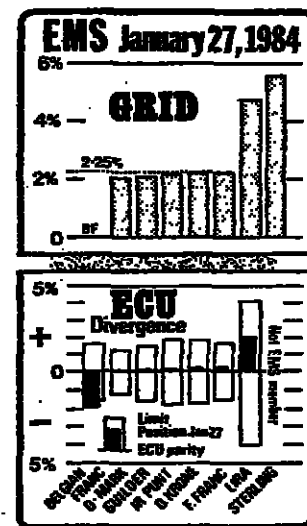
BUSINESS

Chrysler plans car link with Japan

CHRYSLER U.S., having talked with possible overseas partners, including West Germany's Volkswagen, is planning a joint manufacturing project for a small car with Mitsubishi of Japan. Page 14

SOVIET First Deputy Prime Minister Ivan Arkhipov arrived in Paris for four days of trade talks, which France hopes will lead to a further cut in its trade deficit with Moscow.

THE BELGIAN franc remained the weakest European Monetary System currency last week and was



again outside its divergence limit. Belgium's central bank was active in the foreign exchange market, mainly in an effort to contain the dollar's strength. However, there were fears that a weaker dollar would push the D-Mark firmer and cause renewed strains within the system.

The Italian lira remains the strongest EMS currency and was slightly firmer on the week, with the French franc second.

The chart shows the two constraints on European Monetary System exchange rates. The upper grid, based on the weakest currency in the system, defines the cross rates from which no currency (except the lira) may move more than 2 1/2 per cent. The lower chart gives each currency's divergence from its 'central rate' against the European Currency Unit (ECU), itself a basket of European currencies.

U.S. FED's open market committee meets today and tomorrow and is expected to concentrate on 1984 monetary growth targets, the impact of the introduction of current reserve requirements and the Fed's immediate monetary posture. Page 16

U.S. PAY: Average level of increases won in important settlements in 1983, 2.6 per cent in the first year of contracts, was the lowest in the 16 years since the data has been collected. Page 2

TURKEY is to increase energy imports from the Soviet Union.

INTERNATIONAL newspaper publisher Rupert Murdoch has become a director of U.S. group United Technologies, parent of Pratt & Whitney, Sikorsky Helicopters and Otis Elevators. Men and Matters. Page 12

SOUTH AFRICA'S Competition Board has ruled against the proposed R20m (\$15.8m) takeover of National Explosives by the country's largest chemicals group, AECL. Page 16

TEXAS INSTRUMENTS, which left the home-computer market in October, improved fourth-quarter net earnings by 82 per cent at \$77.5m, spurred by semiconductor sales, but lost \$145.4m in 1983, compared with a 1982 net profit of \$144m. Page 14

DG BANK, the West German co-operative banking movement institution, is increasing its risk provision, particularly for foreign currency, in its 1983 accounts. Page 16

NIPPON ELECTRIC plans to build a second UK factory to make telecommunications and office automation equipment. Page 14

Confident Republicans ready for presidential trail

BY REGINALD DALE, U.S. EDITOR, IN WASHINGTON

OPTIMISTIC Republicans yesterday geared up to launch President Ronald Reagan towards a second term in the White House, confident that he would finally announce his official candidacy for re-election later this night.

Mr James Baker, the White House chief of staff, said yesterday that he was "absolutely convinced" that Mr Reagan would run. Vice-President George Bush expressed the firm belief that he would again be Mr Reagan's running-mate.

Mr Reagan was still doing everything to maximise the drama of his late-night, nationally televised five-minute announcement, which was being paid for by his official Reagan-Bush '84 campaign committee at a cost of \$400,000.

Mr Baker said that Mr Reagan

had never directly revealed his intentions, except, perhaps, to his family. Although most of political Washington believes that Mr Reagan has effectively been running for several months, the White House slogan yesterday was still "tune in tonight".

More than 1,000 leading Administration members were gathering with campaign officials and supporters for a major rally at a Washington hotel to celebrate the formal opening of the re-election drive. Mr Reagan allowed his name to be entered in the Pennsylvania primary on Friday, and another nationwide direct mail appeal to 2.2m potential contributors was put in the post yesterday.

Reagan campaign officials said that \$4.2m had already been raised

and that \$26m would be spent before the Republican convention in Dallas in August, despite the fact that there is no other Republican challenging Mr Reagan for his party's nomination.

"Ronald Reagan is in reasonably good shape, but we are not the least bit sanguine," Mr Baker said. "We know from experience that presidential elections have a way of closing up and getting tighter after the nominations. We're expecting a very close race and preparing for it."

The latest Gallup Poll, published yesterday, gave Mr Reagan a 54 per cent approval rating for his overall handling of the presidency, with 37 per cent disapproving. The figures kept Mr Reagan's popularity at the

highest it has been for at least two years.

Other recent polls have suggested that Mr Reagan is entering his fourth year in office with the strongest degree of national support of any president since Dwight Eisenhower in the mid-1950s. Most polls show him running well ahead of his two chief Democratic rivals, former Vice-President Walter Mondale and Senator John Glenn of Ohio, although a Gallup survey last week placed the three men neck-and-neck.

Mr Edward Rollins, the Reagan-Bush committee campaign director, said yesterday that the Republicans on the whole preferred Mr Mondale as an opponent to Mr Glenn, because "we know where he stands."

Most political analysts believe that the economy, foreign policy, and Mr Reagan's overall leadership of the country will provide the main issues for the campaign, with foreign policy, and especially the U.S. marine presence in Beirut, recently gaining importance.

Mr Glenn yesterday said that he believed Mr Reagan to be vulnerable in all three areas, and particularly on the "war-and-peace issue."

Mr Mondale attacked Mr Reagan for leading "the most special interest-oriented administration in American history, favouring the rich and powerful over women and children, the elderly and the poor."

Mr Reagan "stood with every pollster in America," on environmental issues, Mr Mondale said. "He'd rather take them to lunch than to court."

Exporters to Nigeria agree on rescheduling trade debt arrears

BY QUENTIN PEEL IN LONDON AND TERRY DODSWORTH IN NEW YORK

Several leading exporters to Nigeria from Europe and the U.S. have agreed with the Nigerian Government on terms for rescheduling the substantial arrears in trade payments owed to them, senior Nigerian officials said yesterday.

The deals rule out any better terms being offered to other suppliers, the officials insist, although more than 50 companies are seeking to form a united front to negotiate such an improvement.

The latest move in Nigeria's efforts to reschedule a backlog of some \$60m in trade payments came as the new military regime announced a purge of top civil servants in Lagos, with the immediate retirement of 17 permanent secretaries in Government Ministries.

Among those to go are the top officials in the defence, education, agriculture and transport ministries, but the key finance ministry is unaffected. Many of the remaining 30 permanent secretaries have been transferred.

In London, members of the Nigerian team seeking to negotiate a deal on the trade arrears said agreement had been reached with some 10 leading companies, including a big U.S. multinational, large contractors from Holland and West Germany, and a French trading house. Two UK-based traders were also said to be close to agreement.

There was no immediate confirmation of a deal from any of the companies concerned last night. However, a spokesman for ITT, the

U.S. corporation with the largest individual exposure in Nigeria, with arrears estimated at \$200m, expressed confidence that an agreement would be finalised "in the near future."

"We have found the mood to be most co-operative on both sides," he said. "It is premature to discuss the details, but we are certain that the spirit of co-operation will prevail, and that an agreement satisfactory to all will be finalised in the near future," the ITT spokesman said.

The Nigerian expressed satisfaction with last week's talks held with British, French and West German officials, on the terms for refinancing the portion of the backlog insured by official export credit agencies, estimated at some \$2bn. However, they strongly oppose the efforts by uninsured suppliers to form a united front, in order to secure better terms.

The deal being offered to both export credit agencies and individual suppliers is for repayment of the backlog over a period of six years, with a 2 1/2-year grace period, and at an interest rate 1 per cent over the London Interbank Offered Rate (Libor).

The key point of disagreement concerns the refusal to pay any post-maturity interest on the ar-

rears, which have accumulated over the past two years.

Nigerian officials estimate that such an interest payment could amount to at least \$45m, even at a token rate, and argue that the new military Government simply does not have such cash available. Exporters say that officials of the former Shagari administration had promised full payment of the backlog, including interest, and that Nigeria had never failed to fulfil such obligations before.

The Nigerian insistence that the terms cannot be improved is clearly directed at the group of companies which last week met in London to appoint a steering committee, and Morgan Grenfell, the British merchant bank, to negotiate a co-ordinated deal. The group is intending to approach the Nigerian Government this week.

Last week's talks have resulted in broad agreement between the governments concerned on the term of any refinancing, although the rate of interest has not been finalised.

"The major export credit agencies have received our terms, and are willing to co-operate," a Nigerian official said. A meeting of all the agencies involved is likely to be

Continued on Page 14

Saudi arms row sours Kohl's visit to Israel

BY DAVID LENNON IN TEL AVIV

WEST GERMAN Chancellor Helmut Kohl flew home from Israel yesterday at the end of a controversial five-day visit that clearly demonstrated that the two countries have different perceptions of what should be the nature of their relationship.

The row over possible West German arms sales to Saudi Arabia epitomised the gulf between the respective attitudes of Bonn and Jerusalem, and to some extent, marred what had been intended as a goodwill visit.

While the Israelis argued that the Nazi slaughter of 6m Jews placed a lasting moral burden on the shoulders of Germany, Chancellor Kohl declared that "the special relationship between our two countries due to the past has developed more and more into normal relations on account of the change of generations."

Mr Yitzhak Shamir, the Prime Minister, told Mr Kohl that it is "unthinkable" that arms from Germany, a country which tried to exterminate the Jews, should be supplied to an enemy of Israel.

But the West German leader's only public response was to promise to "fully consider the legitimate interests of friendly countries in the region" while deciding on the sale of weapons to Saudi Arabia. "It is important," Mr Kohl said in Jerusalem, "for Europe as well as for us to pursue a realistic and balanced policy vis-à-vis all countries in this region."

Pressed on the morality of German arms possibly being used by

the Arabs against Israel, the Chancellor refused to answer the question directly. While nations should learn from history, he stressed, relations between Israel and Germany should look towards the future.

While the Chancellor did speak of the historical responsibilities of Germany towards the Jewish people, he made plain that on regional issues he believes Israel should be treated in the same way as other friendly countries, and not as a special case, as Jerusalem demands.

The Chancellor's visit also brought little joy to the Israelis in the economic sphere. Israel had asked Germany to increase its annual development aid from the current annual level of DM 140m (\$50m).

Continued on Page 14

Hussein denies strike force plan. Page 2

China prepares for 1,000 foreign deals

BY JONATHAN CARR IN DAVOS

CHINA EXPECTS to conclude about 1,000 contracts with foreign firms this year to import technological know-how and industrial equipment, and will boost this figure further in 1985.

At the same time, the Chinese Government is working to improve conditions for foreign investment and intends to make still greater use of foreign funds to help finance its next five-year plan.

That was announced in Davos at the weekend by Mr Bao Hua Yuan, the Vice-Chairman of China's State Economic Commission, who is leading a strong delegation to the annual symposium of the European Management Forum (EMF).

Mr Yuan was at pains to emphasise to his audience of international businessmen, many keen to make deals with Peking, that China's decision in recent years to open itself economically to the outside world would not be reversed.

"China offers a huge market," Mr Yuan said. "Whatever problems arise can be thrashed out. Our policy of co-operation is not subject to change. We know the legitimate interests of foreign partners must be observed."

Asked what products China wished to buy, Mr Yuan mentioned high-precision machine tools, motor

vehicles, power generation and mining equipment and a wide range of other industrial machinery.

He underlined China's interest in joint industrial ventures with foreign enterprises and said Peking aimed to increase the domestic market share of products that emerged from such ventures.

Mr Yuan noted this would help attract the services of potential foreign partners, who previously had been put off by Peking's insistence that they "buy back" part of production to help finance deals. He agreed that Peking had "laid over-emphasis" on this stand in the past.

He said Peking had also decided: ● To ease tax policies, including speeding up double taxation accords with other countries, to encourage foreign investment.

● To speed the process of negotiating contracts with foreign firms. He estimated that at present negotiations took an average of three to five months before a contract was signed but there were wide variations.

● To extend the services made available by the Bank of China.

Mr Yuan also said that last year China's industrial production rose by 10 per cent against 1982. Peking crackdowns on grain theft, Page 2

Renault 'lost \$88m' on coffee

By David Housego in Paris

RENAULT, the French state-owned motor manufacturer, is reported to have lost nearly FF1 800m (\$88m) between the years 1975 and 1977 when it ventured out of its own field into the manufacture of instant coffee.

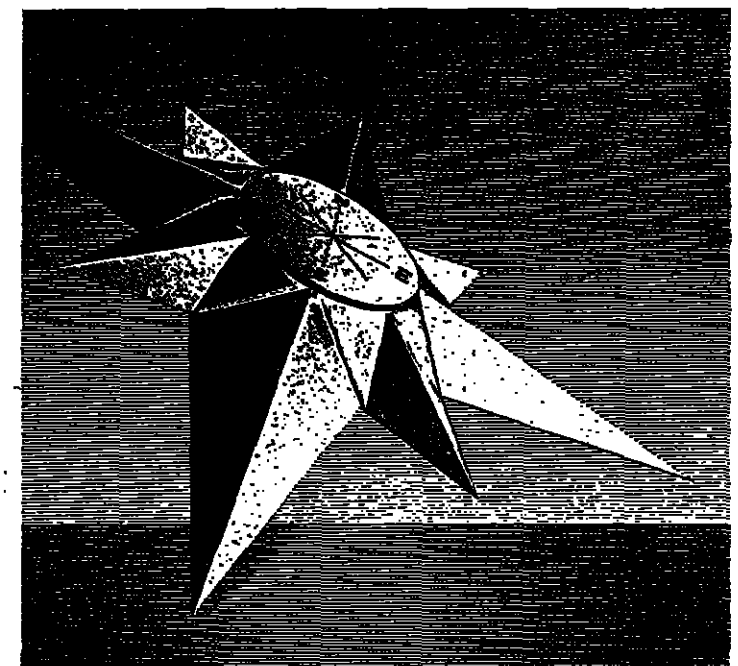
Disclosing Renault's ill-fated investment, the French magazine *Le Point* linked it to the loss by the Elf Group state-owned oil group of FF1 555m on "oil sniffer aircraft." For nearly three years, Elf believed that the "sniffer" aircraft, equipped with electronic sounding devices, could detect oil structures from the air.

Renault, in a statement yesterday, admitted the broad outlines of *Le Point's* disclosures but said there had been no violation of French laws. One of the charges against Elf was that with the approval of President Giscard d'Estaing's administration, substantial funds were channelled abroad by irregular means in support of the project.

The comparison with the Elf affair is that both state groups lost substantial sums and both were taken in by worthless inventions. In the Renault case, the motor manufacturer was said a new process for

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OVERSEAS NEWS

Hopes rise for ceasefire in Angola war

By J. D. F. JONES IN CAPE TOWN

THE PROSPECT of a truce in the Namibia-Angola border war has strengthened as a result of weekend talks in Cape Town between the South African Government and Dr Chester Crocker, U.S. Assistant Secretary of State for African Affairs.

Both sides were diplomatically keeping silence as Dr Crocker departed for Cape Town. Mr P. W. Botha, the South African Prime Minister, is expected to announce an agreement later this week when he speaks in parliament in Cape Town.

The South Africans last December—at the very time they were carrying out a five-week invasion deep into southern Angola—offered to withdraw from Angola for the month of February.

Dr Crocker and Western diplomats seized on this as an opportunity to reactivate the Namibian negotiations, which had seemed to be deadlocked by the South African insistence on the "linkage" of their own retreat from Namibia with a withdrawal of Cuban troops from Angola.

Dr Crocker has been attempting to find a way around the conditions with which the Angola Government, not surprisingly, responded to the South African ceasefire proposal, U.S. and Angolan officials met in Cape Verde last week.

'Eta behind killing of Spanish general'

By David White in Madrid

A FORMER Madrid army commander was shot dead yesterday by two gunmen presumed by police to belong to the underground Basque separatist organisation Eta.

The killing is believed to represent Eta's response to recent moves against prominent members who had taken refuge in the French side of the Basque country.

Six top Eta figures were recently expelled by the Mitterrand Administration from the French mainland after strong pressure from Madrid.

Gen. Guillermo Quintana Lacel, 67, who was on the army's retired list, died from bullet wounds in the head. His wife and another ex-officer were hurt in the attack.

It was the first time that such a senior military figure had been a terrorist target since the Socialist Government took power in Spain in December 1982.

The assassination took place as the General was returning from mass. The circumstances recalled those of the murder 10 years ago of Admiral Carrero Blanco, then Prime Minister under Gen Franco.

The last time a top officer was killed was in November 1982 when Gen Victor Lago Roman, commander of the elite Brunete armoured division.

Road blocks were set up around Madrid yesterday.

U.S. pay rises lowest for 16 years

By Stewart Fleming in Washington

THE AVERAGE level of wage increases won in major U.S. collective bargaining contracts last year was the lowest in the 16 years since this data has been collected, according to the Bureau of Labour Statistics.

For the 5m workers who reached settlements last year in collective bargaining units with 1,000 workers or more, the average first-year increase was 2.6 per cent, with a 2.8 per cent rise annually over the remaining life of the contract, usually two or three years.

The bureau said that these same workers, when they last completed their wage agreements two to three years ago, won increases of 9.3 per cent in the first year and 6.8 per cent in subsequent years of their contracts.

The data covers industries

such as telephone communications, airlines, transportation, steel and construction, in some of which workers were forced to settle for cuts in their wages.

Thus, of the 3m workers covered, 1.5m won first-year increases of 5.5 per cent, but 480,000 workers in steel, transportation and construction suffered first-year wage cuts averaging 6.7 per cent.

Some 667,000 construction workers secured increases of only 1.5 per cent in the first year and 2.3 per cent annually over the life of the contract.

The low level of wage increases last year has been seen as a factor which has helped to keep inflation down in the U.S.

But economists are cautious about reading too much into the figures. With the economy

growing strongly and employment rising, forthcoming settlements will be reached in conditions much more favourable to labour.

The inflation outlook will be one of the important issues to be debated at what is seen as a more than usually important meeting of the Federal Reserve Board's monetary policy-making arm, the Open Market Committee, in Washington today and tomorrow.

The meeting, which takes place ahead of the release of President Ronald Reagan's budget message to Congress on Wednesday, will be preparing the ground for the first of Mr Paul Volcker's twice-yearly presentations to Congress about the thrust of monetary policy. The Fed chairman will give his testimony on February 7 and 8.

The meeting also coincides with the introduction this week of an important shift in the Fed's monetary policy techniques, to what is termed Counterparties Reserve Accounting.

The new technique replaces the lagged reserve accounting in place since 1963. Since that year, banks have determined the level of their reserves on the basis of the level of their deposits two weeks earlier.

Under the new system, which monetarist economists have been pressing for on the grounds that it will enable the central bank to control the money supply more effectively, there will only be a two-day lag between the end of the period for calculating the level of deposits and putting aside the required reserves.

House market stock to be launched in Japan

By Terry Dodsworth in New York

THE American authorities are launching U.S. mortgage-backed securities in Japan as part of a programme aimed at internationalising the financing of domestic housing market stock.

Announcing the plan in Tokyo, Mr Samuel Pierce, secretary of the U.S. Department of Housing and Urban Development, said that the time had come for a world market

in such securities. An initial sale of \$100m of paper from the Government National Mortgage Association is planned in Japan in the near future. It will be handled by Salomon Brothers of the U.S. and Daiwa Securities of Japan.

The U.S. securities involved in the plan are known as Ginnie Maes after the section of the U.S. Department of Housing

and Urban Development which guarantees them. They derive from the U.S. system of packaging together individual mortgages and then selling them to be traded.

Five issues of Ginnie Maes have recently been listed in Europe on the Luxembourg stock exchange, and last week were also listed in Singapore. There is a possibility that they

will also be listed on the Tokyo stock exchange, but Japanese investors will meanwhile be able to purchase and trade them following Ministry of Finance recognition.

Interest rates on the five issues range between 8 per cent and 11 per cent. The U.S. authorities believe that at these levels there will be ready market for the securities.

Marcos likely to win changes

PHILIPPINE voters appear to have approved of amendments to the constitution in a referendum conducted by comparatively little violence and a lethargic turnout, Renter reports.

The Government of President Ferdinand Marcos seemed to have shown little enthusiasm in pre-referendum campaigning—perhaps because its members were more concerned with forthcoming parliamentary elections in May—and in many areas voters appeared to have shown the same disinterest.

The political opposition ignored the poll completely and called instead for a boycott. Many of those favouring a boycott joined a two-day protest march on Manila from Tarlac, birthplace of the opposition leader Sr Benigno Aquino.

Chinese probe reveals widespread grain theft

By Mark Baker in Peking

CHINESE AUTHORITIES have uncovered 14,700 cases of theft and corruption during nationwide investigations of grain handling agencies.

Official reports say the so-called "grain rats" have been responsible for stealing a total of \$8m and 18,000 tonnes of grain and edible oil.

A circular issued by the Communist Party's Central Discipline Inspection Commission has ordered tougher action to control criminal activity within provincial organisations controlling grain and oil distribution.

"If the grain rats indulging in embezzlement and corruption in the

grain departments are not dealt with seriously and ferreted out, the economic losses will be enormous," said a commentary in the party newspaper, "People's Daily."

"Grain is the treasure of treasures and we must plug the rat holes." The party commission said that up to last November three grain officials had been executed for their involvement in the rackets, which had included some leading party officials and members.

Most of the grain and oil supplies are collected and distributed by the state at fixed prices, but surplus produce can fetch much higher prices at the free markets.

Minister quits Cabinet post

By Our Tel Aviv Correspondent

MR MORDECHAI BEN-PORAT, a Minister Without Portfolio, resigned from the Israeli Cabinet yesterday, but promised to continue supporting the coalition Government headed by Mr Yitzhak Shamir.

He complained that the Cabinet was not functioning properly, because personal and political rivalries made proper decision-making extremely difficult.

The defection of Mr Ben-Porat, head of a one-man faction in the Knesset (parliament), is the latest example of the fraying edges of the coalition.

Proposals to update European education

By two Dawney in Brussels

THE EUROPEAN Commission has released details of a new initiative aimed at tailoring the efforts of educational and training institutions to the needs of new technology industries.

The proposals, which now go for approval to the Council of Ministers, centre on the creation of "partnership programmes" between industry and training establishments adapted to meet local or regional needs.

The scheme also calls for further research into the effect of new technologies on manpower policies and working practices, along with the creation of common European principles for the provision of special agreements between labour and industry.

Presenting the proposals, Mr Ivor Richard, the Social Affairs Commissioner, said that the new industries could create between 4m-5m new jobs in the EEC over the next 10 years.

He added that EEC member states were "lagging lamentably" far behind Japan which has more than twice as many graduate electronic engineers per head of population.

"It is a great irony that Europe's greatest asset is its human resources, but at the same time the most severe constraint on industrial and technical progress. In the view of European companies, it is the lack of suitable manpower," he said.

Mr Richard would not be drawn on the cost of the proposals, though he suggested that resources could be made available either through the Social Affairs budget or through a new fund.

Meeting of Opec body postponed

By Richard Johns

THE MEETING of the Organisation of Petroleum Exporting Countries' market monitoring committee, originally scheduled for February 10 in Vienna, is understood to have been postponed and provisionally rescheduled for March 2.

Members of the four-man ministerial committee chaired by Dr Mans al-Otaibi, the United Arab Emirates Minister of Oil, have agreed that more time will be required to assess how hard the squeeze on demand for Opec oil in the second quarter of the year will be.

Opec has been fortified by the recovery of prices on the spot market but its experts are well aware that the cold winter in the northern hemisphere, especially the U.S., and relatively low level of stock has been responsible.

Moreover, other Opec nations are faced with Nigeria's demand for an increase in its quota of 1.3m barrels a day under the present production sharing agreement to 2m b/d and have to assess how strongly Nigeria would push it.

Any attempt to renegotiate quotas could prove fatal for Opec's \$29 reference price when it is faced with the prospect of demand for its oil dropping to as little as 16.5m b/d in the second quarter.

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39	4427	8945	14452	12613	12672	30088	29970	21917	22227	24461	30006	29415	29048	39933
40	4428	8946	14453	12614	12673	30089	29971	21918	22228	24462	30007	29416	29049	39934
41	4429	8947	14454	12615	12674	30090	29972	21919	22229	24463	30008	29417	29050	39935
42	4430	8948	14455	12616	12675	30091	29973	21920	22230	24464	30009	29418	29051	39936
43	4431	8949	14456	12617	12676	30092	29974	21921	22231	24465	30010	29419	29052	39937
44	4432	8950	14457	12618	12677	30093	29975	21922	22232	24466	30011	29420	29053	39938
45	4433	8951	14458	12619	12678	30094	29976	21923	22233	24467	30012	29421	29054	39939
46	4434	8952	14459	12620	12679	30095	29977	21924	22234	24468	30013	29422	29055	39940
47	4435	8953	14460	12621	12680	30096	29978	21925	22235	24469	30014	29423	29056	39941
48	4436	8954	14461	12622	12681	30097	29979	21926	22236	24470	30015	29424	29057	39942
49	4437	8955	14462	12623	12682	30098	29980	21927	22237	24471	30016	29425	29058	39943
50	4438	8956	14463	12624	12683	30099	29981	21928	22238	24472	30017	29426	29059	39944
51	4439	8957	14464	12625	12684	30100	29982	21929	22239	24473	30018	29427	29060	39945
52	4440	8958	14465	12626	12685	30101	29983	21930	22240	24474	30019	29428	29061	39946
53	4441	8959	14466	12627	12686	30102	29984	21931	22241	24475	30020	29429	29062	39947
54	4442	8960	14467	12628	12687	30103	29985	21932	22242	24476	30021	29430	29063	39948
55	4443	8961	14468	12629	12688	30104	29986	21933	22243	24477	30022	29431	29064	39949
56	4444	8962	14469	12630	12689	30105	29987	21934	22244	24478	30023	29432	29065	39950
57	4445	8963	14470	12631	12690	30106	29988	21935	22245	24479	30024	29433	29066	39951
58	4446	8964	14471	12632	12691	30107	29989	21936	22246	24480	30025	29434	29067	39952
59	4447	8965	14472	12633	12692	30108	29990	21937	22247	24481	30026	29435	29068	39953
60	4448	8966	14473	12634	12693	30109	29991	21938	22248	24482	30027	29436	29069	39954
61	4449	8967	14474	12635	12694	30110	29992	21939	22249	24483	30028	29437	29070	39955
62	4450	8968	14475	12636	12695	30111	29993	21940	22250	24484	30029	29438	29071	39956
63	4451	8969	14476	12637	12696	30112	29994	21941	22251	24485	30030	29439	29072	39957
64	4452	8970	14477	12638	12697	30113	29995	21942	22252	24486	30031	29440	29073	39958
65	4453	8971	14478	12639	12698	30114	29996	21943	22253	24487	30032	29441	29074	39959
66	4454	8972	14479	12640	12699	30115	29997	21944	22254	24488	30033	29442	29075	39960
67	4455	8973	14480	12641	12700	30116	29998	21945	22255	24489	30034	29443	29076	39961
68	4456	8974	14481	12642	12701	30117	29999	21946	22256	24490	30035	29444	29077	39962
69	4457	8975	14482	12643	12702	30118	30000	21947	22257	24491	30036	29445	29078	39963
70	4458	8976	14483	12644	12703	30119	30001	21948	22258	24492	30037	29446	29079	39964
71	4459	8977	14484	12645	12704	30120	30002	21949	22259	24493	30038	29447	29080	39965
72	4460	8978	14485	12646	12705	30121	30003	21950	22260	24494	30039	29448	29081	39966
73	4461	8979	14486	12647	12706	30122	30004	21951	22261	24495	30040	29449	29082	39967
74	4462	8980	14487	12648	12707	30123	30005	21952	22262	24496	30041	29450	29083	39968
75	4463	8981	14488	12649	12708	30124	30006	21953	22263	24497	30042	29451	29084	39969
76	4464	8982	14489	12650	12709	30125	30007	21954	22264	24498	30043	29452	29085	39970
77	4465	8983	14490	12651	12710	30126	30008	21955	22265	24499	30044	29453	29086	39971
78	4466	8984	14491	12652	12711	30127	30009	21956	22266	24500	30045	29454	29087	39972
79	4467	8985	14492	12653	12712	30128	30010	21957	22267	24501	30046	29455	29088	39973
80	4468	8986	14493	12654	12713	30129	30011	21958	22268	24502	30047	29456	29089	39974
81	4469	8987	14494	12655	12714	30130	30012	21959	22269	24503	30048	29457	29090	39975
82	4470	8988	14495	12656	12715	30131	30013	21960	22270					

OVERSEAS NEWS

Mary Helen Spooner, recently in La Paz, examines the plight of Bolivia Political fear weakens economic resolve

IN BOLIVIA it is sometimes difficult to reconcile political survival with sound economic management. The 15-month-old government of President Hernán Siles Zuazo has been reluctant to take any decisive steps toward turning the country's battered economy around as it tries to keep from drowning in Bolivia's treacherous political waters.

Central bank preliminary estimates of the contraction in Bolivia's Gross Domestic Product last year range from 7.6 per cent to 12.2 per cent following 1983's estimate of a contraction of between 5.7 per cent and 9.9 per cent. The rate of inflation, which reached 296 per cent at the end of 1982 topped 300 per cent last year.

As the Siles Government tries to offset the political repercussions of the economic crisis by decreeing periodic wage and price controls, it faces conflicting demands between Bolivian labour and business groups.

The last package of economic measures, announced in November, was a focus of the conflict. The Bolivian peso was devalued from 200 to 500 to the dollar. The move was opposed as anti-populist by the country's powerful labour federation, the Central Obrero Boliviano, while the Bolivian confederation of private enterprise criticised the devaluation as insufficient. The labour federation declared a one day national strike, followed by a 48-hour strike in December and is considering a 72-hour strike, pending the out-

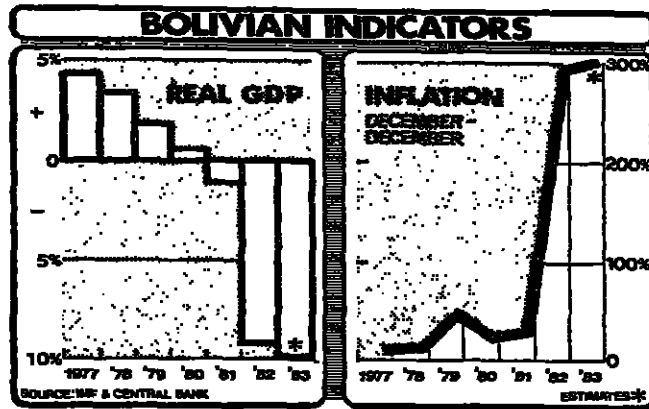
come of talks with the Government.

The black market rate for the dollar, which had been 200 to 300 pesos higher than the official rate, shot up to 1,500. The Bolivian authorities have not made any attempt to curb the black market, which provides importers with a means, albeit an expensive one, of getting around central bank regulations on imports. These are currently restricted to pharmaceuticals, foodstuffs and industrial equipment.

Sr Fernando Baptista, the Bolivian Finance Minister, defends the exchange rate on the grounds that a larger devaluation would make no difference in the country's exports. "We basically export two products, tin and natural gas, and even if we devalued by 1,000 pesos to the dollar, our production and exports would not increase because the market for these products remains depressed," he said.

The immediate outlook for Bolivia's financial situation is not promising. A proposed project to build a pipeline to send Bolivian natural gas from Santa Cruz to Sao Paulo, in Brazil, which might have earned Bolivia an additional \$600m in annual export revenues, suffered a setback last year when Brazilian officials began studying the possibility of tapping natural gas deposits in North-West Brazil.

A series of strikes at the state-run mines have reduced production while low inter-



national prices for tin, tungsten and antimony have cut revenues further. Last year, floods in Eastern Bolivia and a crippling drought in the Western high plateau, the Altiplano, reduced the agricultural harvest by between 40 and 60 per cent.

These disasters obliged Bolivia to spend \$170m in foreign exchange to pay for agricultural imports to make up the food shortfall. The prospects for this year's harvest are mixed, with plantings down by as much as 80 per cent in the Altiplano but with fairly good crops expected from the Eastern regions.

Against this background, Bolivia's labour and leftist political groups — including some of those who make up President Siles's own governing coalition — have been quick to

oppose any signs that economic austerity measures might be imposed to alleviate the balance of payments problem.

Bolivia has been negotiating a \$350m extended fund facility with the International Monetary Fund, a first step toward re-scheduling its commercial loan obligations. These have been technically in default since September 1982.

The country is currently paying \$7.5m a month in interest — a 50 per cent reduction agreed by the banks when Argentina went into arrears on payments for Bolivian natural gas, depriving Bolivia of about half its export earnings. But the banks want Bolivia to repay all the interest due before any serious discussion of debt restructuring takes place.

The IMF would also like to see

Bolivia close the gap between the official and black market exchange rates, as well as reduce Government spending. According to Sr Baptista, virtually all Bolivia's state spending involves interest payments and salaries for Government employees, which would leave the Siles Government with the politically dangerous option of eliminating jobs in the public sector to meet IMF conditions.

While the Government ponders its alternatives, the lack of any well-defined economic policy has cost Bolivia potential sources of financial aid. A second session of a United Nations conference on emergency economic aid to Bolivia scheduled to be held last October in La Paz had to be delayed until this month and then postponed indefinitely due to "political considerations."

Others of bilateral aid have also run into bureaucratic bottlenecks. "We have gone to them (the Bolivian authorities) with money in hand which they couldn't accept because they couldn't get the necessary paperwork done," a foreign diplomat said.

The 160 years of Bolivia's history as an independent republic have been riven with revolution, military putsch, palace coup and insurgency and the country has never been able to develop a tradition for administrative competence, to say nothing of political stability. President Siles will need all his skill and a great share of luck if he is to start putting right the inheritance of the past.

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49	1149	2149	3149	4249	5249	6249	7249	8249	9249
149	1249	2249	3249	4349	5349	6349	7349	8349	9349
249	1349	2349	3349	4449	5449	6449	7449	8449	9449
349	1449	2449	3449	4549	5549	6549	7549	8549	9549
449	1549	2549	3549	4649	5649	6649	7649	8649	9649
549	1649	2649	3649	4749	5749	6749	7749	8749	9749
649	1749	2749	3749	4849	5849	6849	7849	8849	9849
749	1849	2849	3849	4949	5949	6949	7949	8949	9949
849	1949	2949	3949	5049	6049	7049	8049	9049	9949
949	2049	3049	4049	5149	6149	7149	8149	9149	9949
1049	2149	3149	4149	5249	6249	7249	8249	9249	9949

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Payments will be made (i) in the case of any payment to be made in pounds sterling by a check drawn on, or by transfer to an account maintained by the payee with, a bank in London, subject in each case to any laws or regulations applicable thereto, and (ii) in the case of any payment to be made in U.S. dollars, at any agency outside New York City by a check drawn on a U.S. dollar account, or by transfer to a U.S. dollar account maintained by the payee with, a bank in New York City, subject in each case to any laws or regulations applicable thereto.

From and after 1st March, 1984 interest shall cease to accrue on the Bonds herein designated for redemption.

INVESTORS IN INDUSTRY INTERNATIONAL B.V.
By: MORGAN GUARANTY TRUST COMPANY
of New York, Principal Paying Agent

Dated: 30th January, 1984

Spain to rationalise motorway system

BY DAVID WHITE IN MADRID

THE SPANISH Government has announced a legislative package aimed at rationalising the country's depleted motorway system, which is privately run as government concessions, and at channelling external credit to the sector.

The Cabinet approved the creation of a national motorway company named Enausa and authorised the Treasury to raise \$350m in external loans which will be administered by the Instituto Oficial de Crédito (IOC).

Enausa is the result of the merger of the companies operating the Atlantic motorway, projected to link towns along the north-west Galician coast, and the so-called Astur-Leonesa motorway which is due to join Castille to the industrial Asturias region. Both companies were in severe financial difficulties and

were nationalised in the autumn. The Government also merged Acesa, the company which operates the Barcelona-French frontier route, and the Zaragoza-based Acesa, which has concessions for motorways in the Aragon region.

Acesa, which was running at a considerable loss, is a subsidiary of Acesa and the Government has a 58 per cent stake in the latter as a result of a rescue operation mounted by the deposit guarantee fund. The Government holding in the newly merged company is expected to be passed on to Enausa.

Officials stressed that the measures were intended solely to rationalise a deeply depressed sector and that there was no intention of building up a nationalised motorway system to compete with the private concessions.

Conservative tops Ecuador poll

CONSERVATIVE leader Sr Leon Febres topped opinion polls on the eve of Ecuador's presidential election but political analysts said they doubted whether any candidate would win outright and a run-off would be required, Reuter reports.

There are nine candidates in the field, with Social Democrat, Sr Rodrigo Borja listed second in the latest poll.

It showed Sr Febres leading the race with 33.7 per cent, Sr Borja with 21 per cent and the seven other candidates trailing far behind in the fight to succeed President Osvaldo Hurtado, barred by the constitution from seeking re-election.

Polling is compulsory — Ecuadorians risk suspension of civil rights if they fail to vote — and a run-off between the two top contenders will take place on May 6 if there is no outright winner.

Police have gone on the alert and

soldiers dispersed to the 12,910 polling stations to head off any violence.

A total of 17 parties are vying for a range of posts in the voting, including 71 congressional seats and 675 provincial and municipal positions.

Sr Febres, 52, and Sr Borja, 48, have presented radically different solutions to the severe recession hitting this oil-rich country that enjoyed Latin America's highest sustained growth rate during the 1970s.

Sr Febres favours cutting back the state's role in the economy while Sr Borja advocates expanding it to end the nation's economic slump, due in part to the fall in oil prices.

Over the last year Ecuador has suffered 52 per cent inflation, with one out of every two workers without a full-time job.

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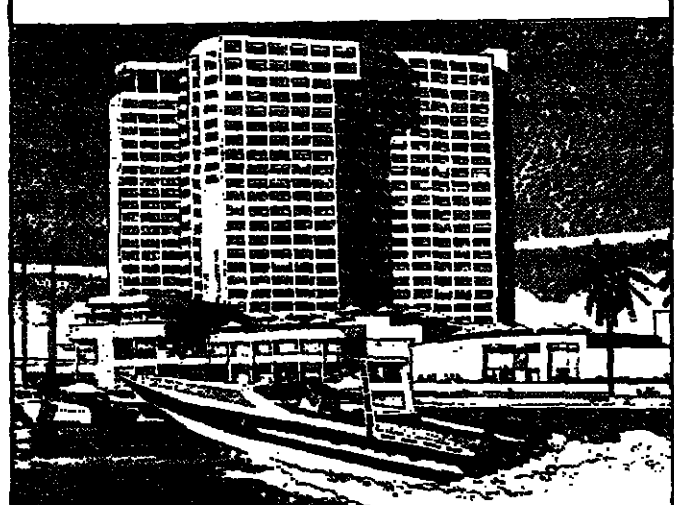
If not, there may be a few eye-openers in the literature we've prepared. It describes how some well-known British companies are getting their quality right and reaping the benefits.

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ADVANCES IN CUTTING

A pinch of sand gives Jetin the edge

BY TIM DICKSON

FOREIGN visitors to Jetin Industrial are apparently greeted by the sight of their national flag unfurled above the front door of the company's Epsom, Surrey, headquarters. "We have about 30 in stock," explains director Mike Peart, "and the gesture always seems to go down well."

Just at the moment, though, high pressure water jet special-
"Cutting thick glasses by conventional means is both time consuming and therefore costly." Abrasive water jet cutting has been used in mining.

ist Jetin is somewhat keener to raise its own colours. For thanks to a new abrasive jet cutting machine which it has developed over the last nine months—which is capable of accurately shaping a wide range of materials (including high tensile steel, armoured glass and titanium)—the company believes it is on the verge of a major sales breakthrough. The new jet combines ferocious power (up to 13,000 psi) with a fine cutting edge. The jet uses fine sands delivered evenly throughout the nozzle. Jetin (formerly a division in, now a fully fledged subsidiary of F. A. Hughes) has been in the water jetting business for more than 20 years. Among the applications for its established range of machines are the underwater removal of

barrel from oil rigs and ships' bottoms, the automatic cleaning of coke oven doors in the steel industry, and the maintenance of motorway earth moving equipment. Competitors include two German companies—Woma and Hammelmann—and Neolith and Aqua Hydraulics in the UK. Jetin's new abrasive water jet, however, is claimed to be a much more versatile piece of technology and will cut curved or complex shapes out of most materials, giving a good edge quality without damaging the surface.

Developed in conjunction with Pilkington Brothers—which commissioned Jetin to work on the project a couple of years ago—the machine has already been used at the glass maker's R and D establishment to cut out aircraft windcreens, bullet resistant windows for cars and anti-wandal and security glazings.

"Cutting thick glasses by conventional means is both time consuming and labour intensive and therefore costly," said a Pilkington spokesman. "Abrasive water jet cutting has been used in areas such as mining although these were fairly crude systems. We needed a small easily worked machine that could operate to relatively fine tolerances."

The best companies are always on the look out for spin offs from sub-contract work. And having successfully built a machine for a specific purpose, Jetin was indeed convinced that its possible applications were much greater—a view which seemed to be confirmed last April when a modest

amount of publicity in trade and technical magazines elicited inquiries from more than 1,000 different organisations (ranging from universities to big blue chip companies). Glazed cherries and a tree trunk embedded with nails were among the more unusual materials submitted by respondents with cutting difficulties of one sort or another. Jetin, meanwhile, was confident that at least 20 per cent of those interested were potential customers and have

Glazed cherries and a tree trunk embedded with nails were some of the more unusual materials submitted by respondents with cutting difficulties.

since invested more than £50,000 to improve the "Heath Robinson" prototype which the company's abrasive cutting specialist Bob Phillips says was used for the Pilkington project. Further market research has also been commissioned but as Peart points out, "new applications keep popping up which we would never have thought of."

The machine consists of a standard Jetin high-pressure pump to feed the head, an optical following machine (manufactured by Hancock Cutting Machines) to trace the required shape, a combined cutting table/waste tank, and an



The machine can cut complex or curved shapes. It was developed by the Pilkington glass group and Jetin Industrial. It uses water mixed with fine sand to produce a sharp cutting edge.

abrasive feed unit. According to Phillips, the key lies in the patented tungsten carbide nozzle in which abrasive and water are mixed and then accelerated accurately on to the material surface at up to 13,000 psi. The pressure and amount/type of abrasive can be varied depending on the quality of finish required and the material being cut.

While by no means claiming to have bettered every other cutting method—the machine is not, for example, intended to replace the traditional diamond saw for cutting a straight glass edge—Phillips claims that

abrasive jet cutting has several significant advantages over other cutting methods.

No heat is generated (as with the oxy-fuel technique) so the risks of cutting in hazardous areas are reduced. Materials stretched acrylic excepted—do not distort as there are no stress points. And the process does not create a dust hazard which means that materials such as fibreglass, concrete and even asbestos can be cut without any of the usual dangers. Unlike lasers, abrasive jets are not limited by the thickness they are able to cut through and can pass through an air gap.

DRUG DISPENSING

Automatic labels by RIVA adopted

BY GEOFFREY CHARLISH

RIVA TURNKEY Computer Systems, a five-year-old 50-employee company in Bolton, has won a £1m contract from Boots to supply about 1300 screen and keyboard terminals for labelling pharmaceutical bottles and containers.

Although many High Street pharmacists already use typewriters, some have label printers, the Pharmaceutical Society—their professional body—has recommended that all labels should from the start of this year be either typed or printed.

The recommendation (it is not a legal requirement) arises from the growing realisation that old people for example, or those with impaired eyesight, may not be able to read handwritten or even hand-printed labels. The result can be inaccurate or possibly dangerous medication.

Riva's new computerised machine makes the chore of bottle labelling quick and easy. The compact counter-top unit has a typewriter-like keyboard with several dedicated function keys, a small cathode ray tube screen and a built-in printer producing labels from an adhesive-backed roll housed in the casing.

Details of up to 2,000 drugs can be permanently held in the unit's semiconductor memory and this can be modified at any time. There are no disc or tape stores.

A representation of the label

to be printed appears on the screen showing the name of the drug, the dose, any interaction or warning messages and a space in which to enter the patient's name. The label is also timed and dated.

Printing can be in red or black, and any label can be repeated as required. The printing operation takes only three or four seconds.

The machine has been developed over the past year in conjunction with the Gallup Organisation, which is conducting a nationwide overnight poll of High Street pharmacists in order to determine the top selling products.

Gallup has deployed 500 of the labellers and makes use of the in-built communications facility in which a central computer dials each of the 500 units overnight to discover what has been sold.

This phone link facility also allows Riva to send new software to each machine and to provide software support. A programmer were sat in your shop."

The unit occupies 12 x 18 x 6 inches and plugs into a normal mains socket. No computer knowledge of any kind is needed to operate it.

The basic model holding 500 drug entries costs £360, or £1,250 with 2,000 entries. The communications model is priced at £230. More on 0204 391423.

Components

Improved swivel

THE HUMBLE swivel joint installed in a slip run to produce articulation can often fail, according to a new company called Rotaflex of Stockport, because the plain bearings used wear unevenly, leading to failure of the joint retaining seal and subsequent leaking.

A new design by the company relies on high load-carrying needle roller bearings to make sure the joint continues to work in-line, thus protecting the seal from wear produced by misalignment.

The joints can withstand at least 1,000 lb/square inch and though normally made from carbon steel they can if necessary be made from corrosion-resistant material. They can be used wherever a piece of pipe or equipment must be rotated through 360 degrees and still hold fluid at pressure.

The present range includes joints with one to six inch nominal bore and they can operate at speeds up to 10 rps/min. More on 0663 44437.

Computers

Images analysed

IMAGE ANALYSIS can be carried out on an IBM personal computer using a new system from Digihurst of Royston, Herts.

MicroScale 2 comes complete with a vision interface, software, documentation and a choice of cameras, either video or solid state.

With it, the user can measure the area of an object, both as an absolute value derived from user-defined scaling factors, and as a percentage of the total. Perimeters can also be measured of objects selected by user defined windows. The images can be dumped to disc or printer together with associated data. Objects can also be counted.

Systems are available for the IBM colour and monochrome PC. They run under PC DOS and need 256k of random access memory. With a video camera, MicroScale costs £1,950 ex VAT. More on 0223 209926.

Images

Photos from computers

FOLAROID is working with the Digihurst Equipment Corporation, DEC, to make its computer image recorder, the Palette, compatible with the DEC Rainbow-100 computer.

Palette is a low cost, interactive film recorder producing high quality 35 mm slides and contact prints of personal computer graphics. Already Palette, launched at the end of last year, works with the IBM personal computer, Apple II/E and Apple III. Fine computers. More details from Folaroid on St Albans 59191.

MAINFRAMES

Burroughs get an 'A' in large systems

BURROUGHS HAS announced the first of its new "A" range of mainframe computers in the UK. It is the A9 and is intended to replace the B6900 machine which came on to the market in late 1979.

Burroughs, which believes it has about 6 per cent of the big computer market, expects to ship about 130 of the machines in 1984, mostly in the U.S. Deliveries of the A9 will start in Europe in the third quarter. The computer will be made in California.

The A9 will be supplied in three upgradeable sizes with memory from six to 24 megabytes. In comparison with the B6900, it will have about four times the memory and twice the throughput, with an average data transfer rate of 4.5 megabytes per second. Prices will be between £0.25m and £0.5m.

The doubled throughput is mainly due to the unifying by Burroughs engineers of two already established computing techniques—pipelining and multiprogramming, to give multiple logical processing or MLP.

Multiprogramming is a technique in which the execution of several programs is interleaved on a single processor. The time intervals during which one program is waiting (for example, for some data to come from memory) are used to execute parts of other programs.

A more recent technique, pipelining can also give improved performance on a single processor. It is based on the fact that a sequence of instructions often does not have to be completely sequential.

For example, in the instruction (a + b) - (c + d), the addition in the second bracket

can be carried out at the same time as that in the first—the machine is able to "look ahead" to see what the possibilities are. Then, several modules within the processor perform, in parallel, the various steps in the execution of the instruction. The machine becomes faster.

What Burroughs has done in the A9 is to use the two techniques simultaneously in "multiprocessing." That is, multiple processors are used to execute multiple programmes.

The multiple logic processor, MLP, enables the system to simultaneously multi-program and multi-process instructions at machine code level. The MLP treats each object code instruction as a separate micro-program. Multiple instructions are no longer handled sequentially.

Instead they are shared between, and individually processed by, three logical processors working in parallel. Burroughs claims that in most applications it can double the throughput of the CPU (central processor unit).

The technique, along with new hardware deploying emitter-coupled logic (ECL) microcircuits, has been applied without jeopardising compatibility with existing B6900 software, or field upgrading. The A9 will support all existing Burroughs large system applications software.

Compared with the B6900, the A9 needs 50 to 75 per cent less power, air conditioning and floor space. With the three system cabinets arranged in line, the computer measures 44 in. high, 29 in. deep and is 8.5 ft. long. More on 01 750 1291.

GEOFFREY CHARLISH



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COMPUTERVISION has signed an agreement with DIS/Alpide to enable certain software packages to run on the CDS 4000 series of computer aided design, manufacturing and engineering systems recently introduced by Computervision.

The Alpide program performs stress analysis on three-dimensional plant piping models created on the CDS 4000. Designers can verify the engineering adequacy of designs for such facilities as petrochemical and nuclear power plants.

Computervision president James Berrett says the agreement is "part of an ongoing strategic programme involving acquisitions, proprietary research and additional strategic partnerships."

Price of the new software is between \$US30,000 and \$US100,000, dependent upon the analytical depth required. More on 0256 58133.

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WORLD TRADE NEWS

Zimbabwe import quota cuts create concern

By Tony Hawkins in Harare

IMPORT quotas for Zimbabwean industrialists have been virtually halved in the past two years, according to the Confederation of Zimbabwe Industries. The CZI was commenting on the announcement last week that import allocations for commerce and industry have been cut by 20 per cent during the first half of 1984, compared with the latter half of last year.

The severe reductions in import allocations were caused by Zimbabwe's lacklustre export performance last year, attributable to the serious drought and depressed world markets for the country's mineral exports. At the same time, the country's external debt-service burden has been increasing and it is officially estimated that the ratio of debt-service payments to exports this year will reach 20 per cent.

Addressing a recent business conference, Dr Bernard Chidzero, the Minister of Finance, detailed the sharp increase in invisible payments abroad that had taken place since independence. He said pension payments abroad had risen fivefold since 1979, reaching Z\$70m (£43m) last year, while dividend and profit remittances had doubled to Z\$90m.

The most dramatic increase had been in the external servicing of debt, with interest payments alone rising from Z\$10m in 1979 to Z\$163m last year.

Dr Chidzero estimated that Zimbabwe's current account deficit at Z\$450m was 15 per cent lower last year than in 1982, but he warned that unless the deficit position improved further soon, Zimbabwe would have to review its policies on remittances abroad.

Business leaders are concerned that the new cut in quota allocations will have further adverse repercussions on output and employment in the manufacturing sector. Manufacturing production is estimated to have fallen more than 5 per cent in the past two years.

Mexico relaxes restrictions

By William Chislet in Mexico City

THE MEXICAN Government will relax its import restrictions from today to allow companies to buy dollars to spend on importing products at the controlled rate, currently 148 pesos to the dollar. Previously, some imports, particularly of consumer goods, had to be paid for at the free rate, now 166 pesos to the dollar.

Officials said the main aim of the move was to streamline unwieldy bureaucracy. Importers have sometimes had to wait several months before they knew whether they qualified for dollars at the controlled rate. The dual system was also abused by the use of bribes.

Swedish forest industry reaps reward of restructuring

BY KEVIN DONE, NORDIC CORRESPONDENT IN STOCKHOLM

Sweden's forest industry is recovering sharply after several lean years, helped by the upturn in international markets. It is winning back market shares both from its North American competitors, and its traditional Nordic rivals. Forest-product groups outperformed all other major industries on the Stockholm Stock Exchange last year, with a rise of 103 per cent in the sector's share price index.

THE SWEDISH forest industry, the world's third largest exporter of pulp, paper and sawmill products, is recovering sharply after several lean years and is beginning to reap the benefits of a drastic restructuring and modernisation programme, helped by the upturn in international markets.

It is winning back market shares both from its North American competitors and from its traditional Nordic rivals, especially Finland, and Swedish forest product companies expect to make further gains during 1984.

The industry has been helped strongly by the 16 per cent devaluation of the Swedish currency 15 months ago as well as by the continuing strength of the U.S. dollar, and pulp exports have risen sharply, particularly to the Far East.

Prices too have picked up after the drastic falls of 1982, and Swedish producers expect further price increases during 1984, led in the pulp sector by the North American mills.

The value of Swedish forest product exports jumped by SKr 7bn (£903m) or 22.6 per cent to SKr 35bn last year. The industry accounts for around

20 per cent of Sweden's total exports, second only to the engineering sector.

Exports of paper and board were worth SKr 17bn last year, an increase of 17.2 per cent, with a 5 per cent increase in volume to 4.65m tonnes.

Exports of pulp rose even more strongly to SKr 8.1bn, a rise of 26.5 per cent. The volume of pulp exports increased by 27 per cent to 3.15m tonnes.

The industry is enjoying a far higher capacity utilisation, which has been reflected clearly in sharply rising profits.

This has led also to a surge in share prices, and forest product groups outperformed all other major industries on the Stockholm stock exchange last year with a rise of 103 per cent in the sector's share price index.

SCA, Svenska Cellulosa, Sweden's biggest forest group, increased its pre-tax profits by 54 per cent in the first eight months of the year, for instance, and enjoyed an even better result in the last four months of the year.

Italian textile producers pessimistic on prospects

BY ALAN FRIEDMAN IN MILAN

THE ITALIAN textiles industry experienced a recovery in both domestic and foreign orders during the last quarter of 1983, but a combination of high inflation, high interest rates and the rising cost of labour are to damage prospects for sustained progress this year.

According to a survey of more than 400 Italian textiles companies, conducted jointly by Sma Fibre and the Italian Textiles Federation, domestic orders rose 10.7 per cent in the closing months of last year, while foreign orders increased by around 5 per cent.

Speakers at the European textiles conference in Milan last week, including representatives from France and Britain, were unanimous in their call for a more integrated European

strategy and the need for improved trade agreements.

According to the report on the Italian textiles market, exports to the EEC accounted for L6,000bn (£2.5bn) out of total Italian textiles exports of L9,400bn in the first nine months of 1983. West Germany was Italy's most important export market, taking L2,500bn of textiles. France was second with L1,670bn and Britain was down the scale with textile purchases from Italy of L750m.

AP-DJ adds from Washington: The U.S. Commerce Department has terminated an anti-dumping act investigation involving lightweight polyester fabrics from Japan after the Japanese Government agreed to limit such shipments to 150m square yards a year.

U.S. steel imports up 2.4%

NEW YORK—The U.S. imported 17m tons of steel in 1983, 2.4 per cent more than the previous year, the American Institute for Imported Steel reported. Imports captured about one-fifth of the domestic market.

Shipments for all of 1983 from the European Community declined 26.5 per cent to 4.1 tons, due largely to restraints negotiated between the U.S. and the EEC. Japan similarly

reduced its shipments to the U.S. by 18.3 per cent to 4.2m tons. Other countries shipped 51.1 per cent of 1983 steel imports, or 8.7m tons, up 48.3 per cent from 5.9m tons in 1982.

December shipments from Europe, however, increased 5.5 per cent to 778,000 tons, and Japan's shipments rose 1.7 per cent to 492,000 tons.

World Economic Indicators

FOREIGN EXCHANGE RESERVES (U.S.\$m)

	Nov. '83	Oct. '83	Sept. '83	Nov. '82
UK	8,775	8,967	8,904	10,614
U.S.	4,914	6,952	6,911	10,744
W. Germany	37,949	38,279	37,093	38,437
Japan	20,161	20,444	20,452	19,149
Netherlands	8,707	8,730	8,477	7,769
Italy	18,335	17,753	17,671	11,791
Belgium	3,943	3,937	3,958	3,116
France	18,702	18,631	18,664	11,178

Source: IMF

SHIPPING REPORT

Seaborne trade in coal set for record

BY ANDREW FISHER, SHIPPING CORRESPONDENT

WORLD SEABORNE trade in coal in 1984 is likely to be a record 208.5m tonnes against 195m tonnes last year, but this will not be enough to absorb extra coal supply capacity coming on stream from Canada, Australia, and South Africa.

This is the view of Simpson Spence and Young Shipbrokers of London, who also referred in their special coal market report to the problem of existing over-capacity. "Should we

see an accelerated economic recovery then we may be getting nearer to equilibrium in 1985, even if still short of it."

The company estimated that there would be between 40m and 60m tonnes of surplus export coal capacity in 1984 "and so this year will bring very little comfort to coal companies."

Exacerbating the problem was the strong return of Poland

to the export market, plus the starting up of new mines in Queensland, Australia; British Columbia, Canada; and South Africa.

The 1983 seaborne coal trade figure of 195m tonnes compared with 201m the year before. Australia, South Africa, Poland and Canada all increased their share of the market, while the U.S. share dropped by 24m tonnes from the 1982 level. Australia became the biggest

coal exporter with 58.4m tonnes (51m in 1982), overtaking the U.S. with 55m (79m) and ahead of South Africa with 30.2m (27.5m).

For 1984, Simpson Spence forecast U.S. coal exports of 56m tonnes, Australian exports of 62m, with South Africa expected to ship 34.5m. Canada and Poland should jointly account for nearly 40m, and the UK for 7m tonnes.

Moscow to send more energy to Turkey

By David Barchard in Ankara

TURKEY is to step up its energy imports from the Soviet Union. The undersecretary for the Treasury and Foreign Trade, Mr Ekrem Pakdemirli, who headed a seventy-man delegation of officials and businessmen to Moscow last week said that Turkey would buy natural gas from the Soviet Union. A pipeline would be constructed and imports would start by the end of 1986.

The pipeline is expected to link industrial centres in Turkish Thrace and Istanbul with Bulgaria. Mr Pakdemirli said Turkey was contemplating buying up to 4,000m cubic metres of natural gas if a suitable price could be agreed.

Turkey is also to increase its purchases of electricity from the Soviet Union to 400m kilowatt hours this year and a second transmission line across the Turkish Soviet border will be constructed in Leninakan in Soviet Armenia.

The minister said Turkey was studying proposals from the Soviet Union to build the 40-seater Soviet civilian Yak transport aircraft in Turkey. In December Turkey signed an agreement with General Dynamics of the U.S. to manufacture 160 F-16 fighters.

Turkey is believed to have had only partial success in getting the Soviet trade authorities to accept the Ozal Government's new system for trade with the Eastern bloc. This gives 13 companies already doing more than \$50m worth of business abroad the sole right to handle trade with the East bloc. Moscow has objected to the scheme on the grounds that it would cut out many traditional importers of their goods in Istanbul.

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Noel Irwin, Vice President, Hughes Tool Company

Fact 1

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Fact 2

Luckily, the good news about Northern Ireland's high productivity travels almost as fast among some industrialists as bad news does among journalists, which perhaps explains why 100 plants have set up almost unnoticed in Northern Ireland in the last 10 years. There are 26 successful U.S. companies operating here, from giants like DuPont and General Motors to smaller market leaders like American Monitor. European companies like Hoechst, Plessey and S.T.C. also judged Northern Ireland on its merits and are delighted with the results.

Fact 3

A technically-gifted workforce and a unique relationship between unions and management, resulting in consistently good industrial relations and productivity.

Fact 4

We have an efficient infrastructure; our ports, airports, roads, telephone and telex are all geared to modern business needs. Their consistent reliability makes first class delivery performance possible for every company operating in Northern Ireland.

Fact 5

For a company looking to both short-term and long-term profits, our financial package is irresistible. Your fixed capital costs can be reduced by up to 80% and many companies pay no corporation tax.

Fact 6

Once they get here, foreign executives and their families enjoy life and leisure—including many sports such as trout fishing—so much that often they are reluctant to return home, even to accept promotion.

Fact 7

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January 1984

UK NEWS

Union leaders meet to decide strategy on Cheltenham ban

BY DAVID GOODHART, LABOUR STAFF

TRADE UNION leaders are not expected to press for immediate action against the Government after last week's ban on union membership at its secret monitoring base, the Communications Headquarters (GCHQ) in Cheltenham, West England.

The Trade Union Congress (TUC) inner cabinet, the finance and general purposes committee, will today meet Civil Service trade union leaders to discuss the issue. But it is not expected to call for immediate withdrawal from talks with the Government.

Mr Len Murray, TUC general secretary, said yesterday the unions would try to persuade the Government to withdraw its ban on union membership before considering industrial action.

Speaking on London Weekend Television, he said: "Even Mrs Thatcher can change her mind when she is patently wrong. If you can't change their mind, then you consider how you can put pressure on them in terms of non-co-operation or even beyond that."

The Civil Service union leaders are meeting at the Council of Civil Service Unions tomorrow to discuss proposals for a one-day national strike by all unionised civil servants.

But even a one-day strike may be

overruled for fear of alienating the 4,000 out of the 7,000 Cheltenham staff who are in unions. The union leaders are meeting Mrs Thatcher on Wednesday.

Mr John Sheldon, general secretary of the Civil Service Union, commenting on reports that 500 people at Cheltenham have already signed the non-union declaration, said: "It's something of a success if the number who have signed up for £1,000 is that small." The Government has offered that amount as compensation for leaving a union.

The all-party House of Commons select committee on Employment is to question Sir Geoffrey Howe, the Foreign Secretary, or Mr Tom King, the Employment Secretary, about the decision to ban union membership at GCHQ.

The Government is to be asked for either minister to come before the committee on Wednesday next week to explain the reasons behind the decision.

Mr Murray and officials of the unions involved in the dispute will also be asked to give evidence before the committee on Wednesday. Shortly before this session, the union leaders will have met Mrs Thatcher to protest at the ban.

It was made clear yesterday that the Prime Minister is still determined there can be no concessions

APPROVAL SOUGHT FOR LABOUR RESEARCH

Jobs programme faces test

BY JOHN LLOYD, INDUSTRIAL EDITOR

THE JOINT attempt by the Government and unions to identify where new jobs are to come from and to agree on measures to create them faces its first test on Wednesday.

The National Economic Development Council (NEDC) will be asked to approve a programme of work for next year and beyond, which is aimed at gradually leading the three parties deeper into those regions of the employment scene - so far unexplored under the present Government - as macro-economic policy, wages and working practices.

The programme has been agreed

by the Group of Four which handles major questions outside the council forum. These are Sir Peter Middleton, the Treasury's permanent secretary; Sir Terence Beckett, the director-general of the Confederation of British Industry; Mr Len Murray, general secretary of the Trades Union Congress (TUC) and Mr John Cassels, the director-general of the NEDC.

It will suggest a modest beginning, concentrating on analytical work laying the ground for the exercise. This will include comparative studies of other countries' labour markets, bringing out demographic trends, hours of work, and

flexibility, as well as industrial structure and labour costs.

This analysis would also include detailed consideration of the UK including the major manufacturing, services, energy and the new "information" sector.

The second phase of the exercise in the latter part of the year is likely to focus more strongly on barriers to employment growth, and to raise the more contentious issues.

The council will aim to "sum up" the exercise by the end of the year, in order to clear the way for the final - and trickiest - phase, producing agreed recommendations.

Minister hopeful on employment

BY JOHN HUNT

A REAL prospect of higher employment in 1984 was foreseen yesterday by Mr Tom King, the Employment Secretary. But much, he said, would depend on wage restraint.

Mr John Biffen, the Leader of the House of Commons, hinted however that the level of unemployment could remain historically high for some time.

Mr King said there were 30,000 more people in employment in the third quarter of last year compared with previous months - the first increase for four years.

Until now, most job growth had been in the service sector. But the

October and November figures showed that in manufacturing industry, employment was up by 18,000.

This year's prospects were good but they depended on the country's efforts. Output, retail sales, manufacturing productivity and real earnings were all up.

Mr Biffen said Britain was emerging from the recession but employment had not risen with the recovery in output. Rapid changes in industrial and commercial practice and the age and size of the working population were having a profound effect upon the relation-

ship between output and employment.

He said: "Those changes will find a new and more stable pattern only after a time lag of uncertain duration." But it was clear that the Prime Minister and her economic advisers were wise in resisting calls to spend and borrow their way to full employment.

The latest unemployment figures, due out later this week, are expected to show a sharp rise in the number of people out of work in January.

The total of unemployed is likely to rise by about 95,000.

Talks may start in Times dispute

By Our Labour Staff

THE TIMES newspaper did not appear again today for the fourth day in succession. But there is some hope of a breakthrough in its labour dispute after the intervention of the Government's conciliation service, Acas over the weekend.

The general print union Sogat 32, some of whose members at Times Newspapers went on strike two weeks ago over the reallocation of duties in the picture library, agreed to talks at Acas. The Times management will decide today.

The union declared the strike official on Friday after the management dismissed 750 employees for not working normally. The Sunday Times failed to be published yesterday.

Mr Arthur Brittsenden, a spokesman for the company, said yesterday that both newspapers were in jeopardy as a result of the dispute.

Since Mr Rupert Murdoch's News International took over Times Newspapers in 1981, losses have fallen from £23.5m to £8.5m in the last financial year. The papers were expected - before the dispute began - to break even this year.

Cammell Laird delays endanger £125m order

BY DOMINIC LAWSON

CAMMELL LAIRD, the Birkenhead shipbuilder, is running three to five months late on a rig contract for British Gas and could lose a crucial £125m order for a North Sea production platform for Sun Oil.

Delays on the British Gas contract have increased Sun Oil's anxiety about placing an order with a British shipbuilder's yard when the state-owned corporation is trying to push through major changes in its industrial relations policy.

Gotaverken Arendal of Gothenburg is now emerging as a strong candidate to build the Sun Oil floating production platform for the Balmoral oil field - although Energy Minister Mr Alick Buchanan-Smith wants the construction contract to go to a British yard.

Cammell Laird had been considered front runner for the contract for Sun Oil of the U.S. because it tendered at least £25m below its early main rival Howard Doris, a London-based company.

The platform was to have been designed by Gotaverken. It is possible, however, that Gotaverken will do the initial fabrication in Sweden and then subcontract the less sophisticated assembly to a mixture of UK yards.

Sun Oil has specified a tight production schedule for the fabrication of its floating production platform. It wants to tow the vessel to the Balmoral field in autumn 1986, with production to start the next year.

The disclosure that Cammell Laird is running behind in work on a jack-up accommodation vessel for British Gas for the Morecambe field is therefore embarrassing. The £20m contract is the first offshore order placed with Cammell Laird by British Gas and was scheduled for delivery this month.

Mr Alastair Lambie, managing director of Cammell Laird, said he did not think Cammell Laird could be described as the front runner for the Balmoral contract, but he said the yard's survival depended on getting the contract.

This potential crisis for Cammell Laird follows the threatened closure of Scott Lithgow after Britoil cancelled an £88m rig contract.

Sun Oil is entitled to place contracts for the Balmoral project with the companies of its choice, but it is understood that the development calls for 70 per cent British content over the value of the contract as a whole.

Union drops strike call at Ford plant

BY DAVID GOODHART, LABOUR STAFF

UNION LEADERS representing Ford's 58,000 workers have decided to suspend the national strike called for February 13 over the planned closure of the Dagenham foundry with the loss of 2,000 jobs.

But the new move - which followed Ford's decision to meet union leaders on February 22 - does not rule out strike action at a later date. Union officials are asking for a mandate to determine what action to take after the discussions with the company.

They received that mandate from a large majority of the 7,000 workers attending yesterday's mass meeting of the 15,000 workforce at the Dagenham estate. Other plants around the country - due to vote this week - are also expected to back the new position.

Ford has made it clear that the closure of the foundry, which it says has lost £30m since 1978, is not negotiable so there is a strong chance that strike action will be

threatened again. To win support for such action union leaders will have to persuade the members of their belief that the closure of the foundry is the first step to turning Ford of Britain into an assembly-only operation.

The company has warned that a national dispute would adversely affect the money available to fund voluntary redundancy terms for foundry workers.

After yesterday's meeting in Dagenham which voted by a margin of three to one to support the officials, Mr Ron Todd - chief union negotiator at Ford's - said: "We now have a mandate from Dagenham to determine the action to be taken after the discussions with the company. At those discussions the foundry issue will be top of the agenda."

Dates for the meetings at the other Ford plants will be arranged by local convenors - the important Halewood plant is expected to meet next weekend.

Economist unit embarks on specialisation plan

BY KENNETH GOODING

THE ECONOMIST Intelligence Unit is to give up its general market research and economic consultancy services and concentrate all its consultancy operations into EIU informatics, which specialises in information technology, office automation and communications.

The decision has already resulted in five redundancies and a further 20 jobs are expected to go soon. The EIU employs a staff of about 150.

EIU publications will become part of a new entity called Economist Publishing and Data Services which will also embrace the unit's International Economic Appraisal Service.

Mr David Gordon, chairman of the EIU and managing director of the Economist, the parent company, said yesterday: "We regard this as a very positive step for the future. We have examined our own business in the way we look at other people's and have concluded general market research profit margins are not wide enough to pay for quality staff and a dividend for shareholders. We need to specialise to be

profitable. Informatics is a very strong and very fast-growing outfit. We intend it to become a world leader in its specialist area."

The EIU was set up as an autonomous organisation by the Economist 37 years ago. Recently, its traditional operations have diminished to the point where they contribute only roughly one quarter of annual turnover - which totals £4.5m - while publications account for about 50 per cent and Informatics the rest.

Mr Graham Bannock, brought in nearly three years ago as the EIU's managing director and who, with Mr Gordon, conceived the reorganisation of the unit, will, as a result, give up his executive office. However, he will remain with the Economist group as an adviser.

Mr Gordon said it was hoped that some of the consultants would be encouraged to buy out the profitable EIU general research contracts. If this happened the resulting organisation would be called Business Research Unit.

UK electricity price 'disadvantage' stays

BY MAURICE SAMUELSON

ELECTRICITY costs for industry in England and Wales, which are claimed to be historically higher than on the European continent, showed no change in their relative position in the last half of 1983.

This emerges from a comparison of EEC industrial electricity price movements published by the Electricity Council.

Although most UK industrial users pay prices in line with those in most European countries, the highly energy intensive industries, such as paper, chemicals, textiles and glass, have long complained that they pay much higher prices.

In Belgium, France, Italy and the Netherlands, small local currency price rises in the last two quarters of 1983 were generally higher than price rises in England and Wales. Any comparative benefit for British users was cancelled out by the strengthening of sterling against European Monetary System currencies.

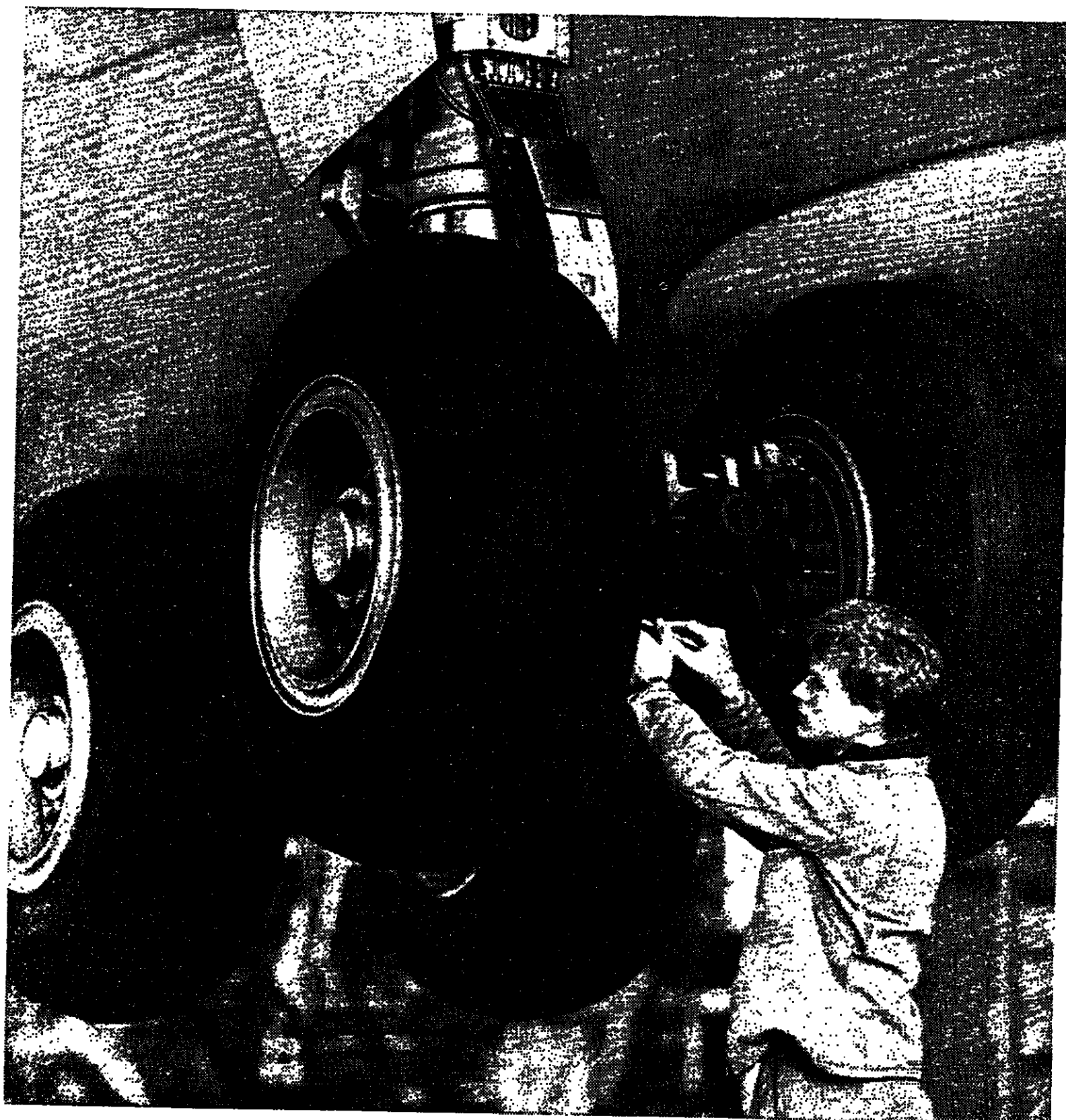
The Confederation of British Industry (CBI), the employers' organisation, says that the major energy intensive industries in the UK are at a 10 to 15 per cent tariff disadvantage compared with their EEC counterparts. The CBI says this is compounded by the superior contracts available to European bulk users of power.

In France, where the proportion of electricity produced by nuclear power stations has just risen to 50 per cent, charges for intensive users are estimated to be some 20 per cent cheaper than in Britain.

The Energy Intensive Users Group, representing seven industries, said that "substantial disadvantages" in their electricity costs were a threat to production, exports and employment.

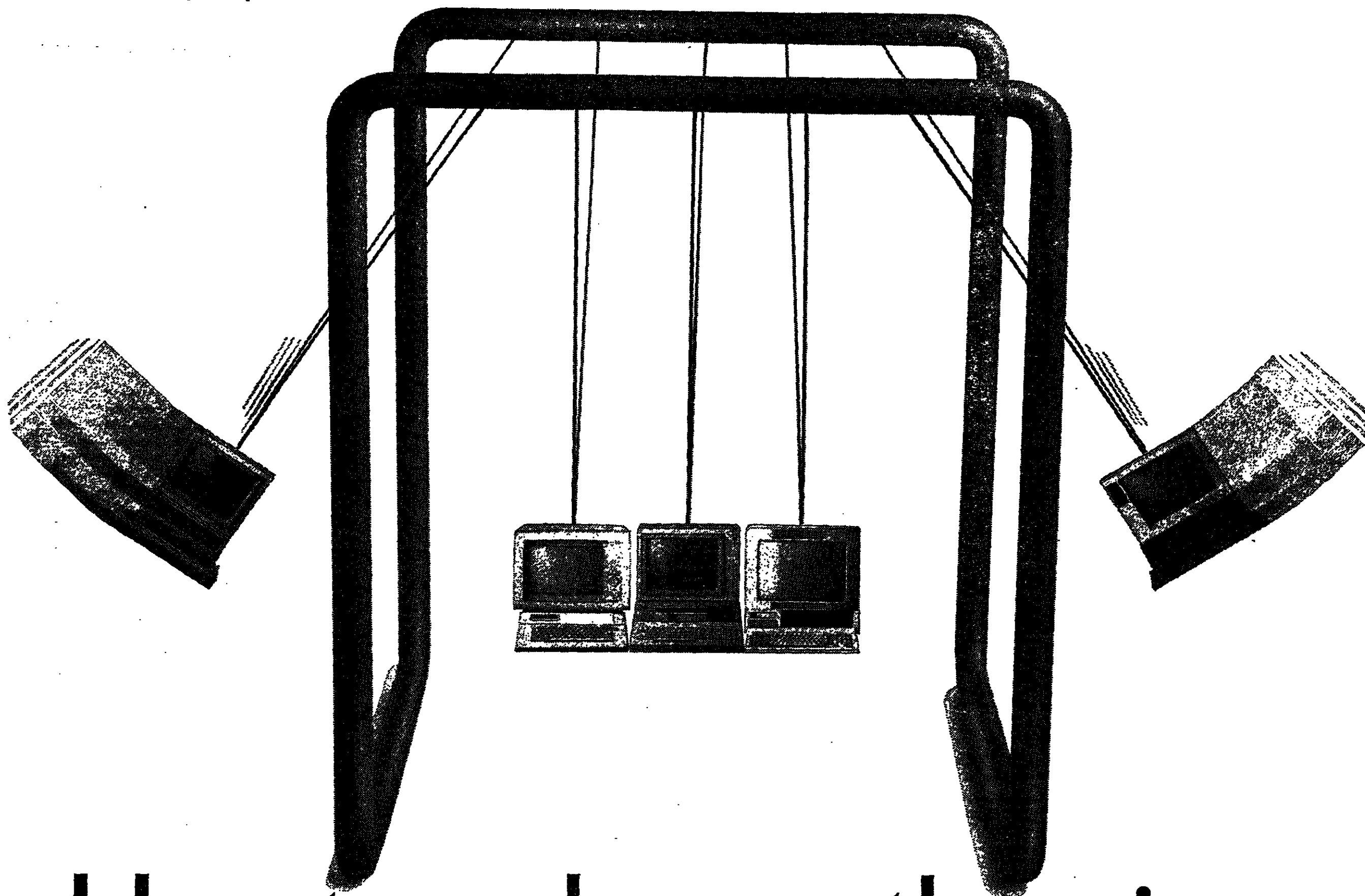
They also complained that heavy fuel oil prices before tax were higher than in most other EEC countries.

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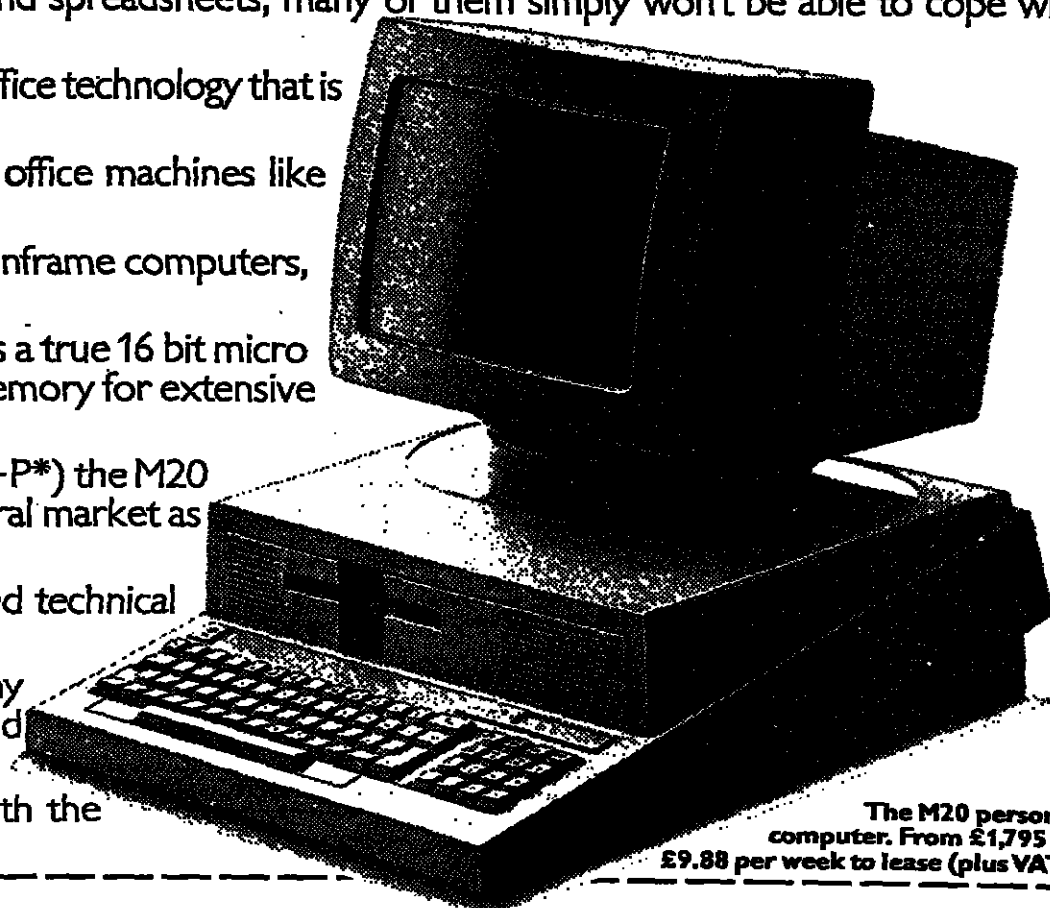
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UK NEWS

Associated Newspapers Holdings p.l.c.

The Annual General Meeting for 1984 of Associated Newspapers Holdings p.l.c. will be held on Monday, 20th February, 1984, at 10.30 a.m. in The Stock Room, Stationers' Hall, Stationers' Hall Court, Ludgate Hill, London E.C.4.

Consolidated Statement of Earnings

	Year ended 30th September, 1983 £000's	Year ended 30 September, 1982 £000's
Turnover	295,370	262,090
Earnings from Trading	40,837	5,483
Share of Earnings of Related Companies	2,677	2,721
Income from other Fixed Assets Investments	2,958	3,812
Net Interest Receivable/(Payable)	723	(468)
Amounts written off Investments	(734)	(78)
Profit before Taxation	46,461	11,470
Taxation	(13,005)	(4,191)
Profit after Taxation	13,456	7,279
Interests of Minority Shareholders	42	14
Extraordinary Items	1,336	1,796
Profit of Group for the Financial Year	14,804	9,089
Dividends	(3,648)	(3,161)
Transfer to Reserves	11,156	5,928
Earnings per share before extraordinary items	44.3p	24.0p

Chairman's Statement to be presented to the Annual General Meeting.

The Group earnings before taxation for the year to 30th September 1983 of £16.5 million are £4.9 million higher than those reported last year. These results reflect improved overall trading and have been achieved despite the intense competition continuing between national newspapers.

DAILY MAIL

During the year the Daily Mail increased its share of the 'middle market'. Advertising revenue grew consequently, the opportunity being fully utilised by the advertising department.

At the end of the year promotional costs were inflated by the resurgence of the 'biggo' wars.

THE MAIL ON SUNDAY

The successful development of The Mail on Sunday has continued since the relaunch in October 1982. By September this year the circulation had more than doubled to 1,500,000. The newspaper has rapidly developed into one of the strongest presences in the Sunday field and is beginning to dominate its market as does its sister the Daily Mail.

YOU Magazine, first published with The Mail on Sunday in October 1982, has established itself as the best performing high profile, general magazine in Britain. Its 3,825,000 readership of which 58% are ABC and 64% under 45 provide the Group with a major publication in the magazine market.

PROVINCIAL NEWSPAPERS

Encouragingly increased sales volumes and profit margins improved results from Northcliffe Newspapers, the provincial group.

Against the general trend in provincial newspaper publishing, a number of our titles, daily and weekly, achieved circulation growth over the year and the audited sales increases of both the Gloucester Citizen and the Western Morning News gained National Industry Awards.

The evolution of local free newspapers presents both challenges and opportunities for our provincial newspaper activities. In a number of centres our companies have launched this type of newspaper within the past year and this policy will continue for the purpose of developing new market opportunities and defending the successful conventional titles.

The modernisation programme of plant and equipment mentioned in last year's report continues. The re-building and re-equipping of facilities for the Liverpool Echo is on schedule. Planning has reached an advanced stage and contracts placed for a new building and plant for the Evening Sentinel, our newspaper serving the Potteries.

MAGAZINES

Euromoney Publications has had another most successful year during which it was honoured with the Queen's Award for Export Achievement. Euromoney magazine, itself, has gone from strength to strength. The Euromoney Currency Report, the Euromoney Simulation Guide and the International Financial Law Review are all well established, and profitable in their respective markets. Recently the Euromoney Trade Finance Report was successfully launched and this year will see the launch of further new publications.

Some of our other magazines were unsuccessful in retaining their readership and results are disappointing. Steps have been taken to recognise opportunities and to improve potential profitability.

NORTH SEA OIL

Production from the Argill and Duncan fields, in which your Group's interest is 12.5%, decreased by 25% compared with the previous year to a total of 5,509,000 barrels and this was reflected in sales income of £13,120,000, down by 24%.

Earnings reflected these lower production levels and were down by 20% at £4,800,000.

A total of eight exploratory, appraisal, development and production wells were completed and, at the year end, a further three wells were being drilled.

To sustain production levels and maximise recoveries, three wells were completed within the Argill field.

On the nearby Duncan field, three appraisal wells were drilled. Concurrently with detailed feasibility studies commenced during 1982, the results of this drilling confirmed that the limited Duncan reserves can be economically recovered. The Group's share of the current estimate of remaining recoverable reserves from existing wells on the Argill and Duncan fields amounts to 4,517,000 barrels and 19,033,000 barrels respectively. Of two further wells drilled some 8 kilometres north of the Argill field, the first encountered an accumulation of light oil. The second well drilled to appraise this discovery was unsuccessful.

Three gas accumulations on Blocks 43/13a, 43/13b and 43/15a - 43/20a, now designated as the Esmond, Forbes and Gordon fields, have been the subject of detailed evaluation with the result that it has now been established to the satisfaction of the license holders in these fields that the reserves can be economically recovered. A production programme is now in hand.

The Group's share of the gas has been sold under a long term Sales Agreement to The British Gas Corporation with the first deliveries scheduled for 1985. A project finance facility is being negotiated which will be sufficient to cover these commitments.

On blocks 9/10a (Bruce) and 9/10b detailed studies have been in hand for the purpose of ascertaining the magnitude of the reserves and the likelihood of commercial recovery being pursued in due course. These studies will continue as further appraisal drilling is undertaken.

Your Group holds interests in a portfolio of highly prospective acreage and since participation in the discovery and development of new fields requires significant funds various methods of providing finance are under review. In line with the escalation of this work staffing is being increased by recruitment of personnel with suitable technical ability.

Your Group intends to continue to expand and where appropriate adjust its involvement in these activities both offshore and onshore, as and when suitable opportunities arise.

DIVERSIFIED INTERESTS

To realise the full value of the site of Tunbridge Wells which has become surplus to trading requirements redevelopment has commenced and by Autumn 1984 a new 27,000 sq ft office block should be completed.

Our property development trading company experienced stock trading conditions which caused progress to fall behind a planned schedule for completion. Currently it is involved in two major office developments in West London.

Building and Related Industries
The turnover and earnings of your group of companies engaged in building contracting and rebuilding, light engineering manufacturing, and the glass industry increased. Extremely competitive trading conditions continued and these results were only achieved in the face of fierce competition and general scarcity of new business.

Theatres

The theatre companies again had a difficult trading year, in contrast with the rest of the media industry, and competition between commercial theatres and those receiving subsidies continues to be unfairly biased by financial privileges awarded to the latter.

Some considerable interest has been attracted by utilising theatre facilities for a new cabaret-cum-dining concept in entertainment. Towards the end of the accounting year a noticeable increase in audience numbers became apparent and is a basis for cautious optimism.

Exhibitions

The Daily Mail Ideal Home Exhibition in March 1983 was a success. More visitors came than in the previous year due partly to the exhibition remaining open for the first time on Sundays and through Bank Holidays.

The Caravan Camping Holiday Show and other interests connected with exhibitions have been expanded and further efforts are being made to broaden their appeal.

Wharfedale and Storage

In difficult trading conditions, earnings from our wharfedale operations were only slightly lower than last year partly due to the introduction of new handling methods and equipment which have improved productivity and reduced operating costs.

Competition in the handling of paper and paper products has intensified as new facilities have become available elsewhere in the country. The increase of home produced newsprint capacity will, within the next two years, reduce the requirement for the import of foreign newsprint by 25% or more. These developments stress the continuing importance of broadening our basis of operation, reducing costs and continuing the campaign for even-handed treatment of ports owned by commercial companies and those designated as statutory port undertakings, particularly but not exclusively in the matter of local rates which are some 5% of total revenue.

Transport Group

Mechanical problems with the new FX4R lorry caused our fleet replacement plan to be suspended for part of the year, thereby causing higher costs to be incurred and indirectly reducing earnings from that source. Specialised tool repair work and fuel sales continued to be subject to intense competition. Overall results remained at a level similar to last year and in the current circumstances that can be regarded as a satisfactory achievement.

Substantial losses continued to be incurred by the transport businesses and a major re-organisation involving a merger of all these operations will effect a significant reduction in overheads. Improved results are reported by our engineering division which is associated with these concerns.

Furniture

In a year when the demand for reproduction furniture in export markets was on a reduced scale, sales volumes were sufficient to maintain full time production at our manufacturing units. The re-equipped and re-organised Ashford factory is now producing at planned productivity levels. At the Worcester factory the integration of an oak range of furniture with the established mahogany range was successfully completed.

Market Research

The companies supplying market research services had a successful year and recorded satisfactory increases in both turnover and profit. A number of new services have been

started in recent years which required considerable investment. These are now operating profitably and offer good prospects for the future.

The Retail Auditing companies also produced good trading profits but had to bear the cost of moving their operations to South Wales. In September, 1983 your Group disposed of 70% of the shares in these companies, retaining a 20% interest.

INVESTMENTS

Independent Local Radio

The performance of Independent Local Radio companies, in which your Group has small minority interests, generally showed some improvement in the latter part of the financial year. Independent Radio Sales, the radio advertising sales company in which the Group has a 50% interest, is now trading satisfactorily.

Television and Video

Limelight Productions, in which your Group has a 17% interest, has completed the construction of television studios in the London Docklands Development Area providing a flexible production facility designed to meet the requirements of television and video film producers.

Greenwich Cable Communications, in which your Group has a 10% interest, has recently been awarded permission to operate an expanded cable service.

Reuters

The Group's direct and indirect interests in Reuters amount in total to approximately 11.5%. The complexity of arrangements under consideration to ensure that the integrity of Reuters as an unbiased news service be preserved, and that there be an equitable division of shareholders' interests, precludes at this time an assessment of the value to be placed on this investment prior to a market flotation. Negotiations are proceeding to resolve outstanding issues.

Bristol

The Group has an interest of 23.8% in the Bristol Evening Post and 25.1% in the Bristol United Press. These companies' earnings after tax and extraordinary items for the year to 31st March 1983 amounted respectively to £271,000, a decrease of £117,000 over the previous year, and £570,000, a decrease of £216,000 over the previous year. Results of The Bristol Evening Post before tax for the half year to 30th September 1983 reported an 11% reduction compared with the same period last year.

The Standard

The Standard, London's evening newspaper in which your Group has a 50% interest, reports that sales and advertising volumes have been broadly maintained. Earnings were marginally improved but continued to be disappointing.

The 13-30 Group, Inc. - USA

The 13-30 Group, Inc. publishes a series of magazines and provides other advertising facilities. The Company's 49.7% interest of 30th September 1983 has since been increased to 62% of a cost of US \$6,025,000, under a long term agreement made in 1982. A ninth successive year of growth has been recorded with earnings from trading doubled. It is also a major investor in Esquire magazine which this year celebrated its 50th anniversary with an increase in its revenues of 61%. Esquire remains one of the fastest growing major magazines, in terms of advertising, in America.

Consolidated-Bathurst Inc. - Canada

The Group holds an interest of 16.72% in Consolidated-Bathurst Inc., a major forest products and packaging group. The market value of this investment of 30th September 1983 was Can \$86.3 million. During the year the continuing opportunity was taken to realise dividends in the form of common stock in lieu of cash, with the result that the Group's percentage of the total shares in issue increased by just under 1.0%. Earnings are reported quarterly and for the four quarters ended 30th September 1983 were Can \$34.4 million, compared with Can \$82.9 million for the previous four quarters. Dividends per share paid during the year were Can \$1.00 (1982 Can \$2.10).

PENSION FUNDS

Thematic actuarial valuations of the Funds, as at 31st March 1983, have been completed and the Funds were found to be in surplus at that date to which investment performance had made a significant contribution. The Trustees are thereby enabled within the Trust Deed and Rules to consider in the interests of all members the degree to which some adjustment to benefits can be made.

STAFF

On your behalf I wish to thank the staff for their achievements in a most difficult year and for their loyalty and hard work which are indispensable to the Group's progress.

OUTLOOK

The current economic climate and your Group's performance in its various fields justifies moderate optimism. The continuing significant investment required both to retain and provide a future for our national newspapers needs a careful allocation of resources.

ROTHERMERE

GROWING OPPOSITION TO REVERSE TAKEOVER BY SUBSIDIARY

Barclays faces merger scrutiny

BY BRIAN GROOM AND JOHN HUNT

OPPOSITION to Barclays Bank's planned merger with its overseas arm, Barclays Bank International, intend to expose the proposal to public controversy during its passage through Parliament.

That starts tomorrow, when a private Bill introduced by Barclays to effect the merger receives its first reading in the House of Commons. The bank is bracing itself for a rough passage, but is hopeful that it will go through in time for the merger to proceed on January 1 1985.

Barclays argues that the merger will blend the knowledge and experience of domestic and international bankers, improve co-ordination of administrative and accounting systems, and save duty on capital transfers within the group.

The Bill will be opposed from three quarters: left-wing MPs who will take the opportunity to attack Barclays' involvement in South Africa; the Banking, Insurance and Finance Union (BIFU); and from a Cheshire accountant who is petitioning Parliament against the Bill. Labour left-wingers, who have always been angered by Barclays in-

volvement in South Africa, can hold up the Bill for a long time by opposition during its committee stage.

Normally, private Bills go through swiftly without any trouble, but once opposition to them develops they can get bogged down for months in acrimonious debate. It is, however, doubtful whether the left-wingers would receive enough support from Tories to defeat the measure.

As a result of the publicity given to the Bill, Labour trade and finance spokesmen will be looking into the matter today. If they decide the party should officially oppose it, that would make life even more difficult for Barclays.

Bifu has submitted a petition listing three objections to Barclays' proposals: the lack of a guarantee of no redundancies; fear that the superior pay and conditions of Bifu staff will be "harmonised down" to those at the UK bank; and concern that the union will lose its sole negotiating rights in BBI, because in the UK bank, Barclays recognises an independent staff union as well as Bifu.

Barclays said it could not give a

guarantee of no redundancies for all time, but it did not foresee any arising from the merger. Negotiations on terms and conditions for staff are continuing.

Bifu has lined up both Conservative and Labour MPs to put its case. It hopes a lengthy committee stage might delay implementation of the merger and give it more time to negotiate, but Barclays' advisers feel this is unlikely.

The third objector, Mr John Butcher, a former Conservative parliamentary candidate, fears that the cost of his £25,000 Barclays home mortgage could go up to finance Third World countries who fail to pay their debts.

His petition claims that BBI has made large loans to foreign governments incapable of repaying them, that its accounts do not contain adequate provision for bad and doubtful debts, and that the UK bank's customers would pay more for mortgages if sums had to be written off.

Barclays argues that it is not overexposed in overseas lending, and that the Bill will change non-

ing because the group's total capital and reserves have always been available to meet liabilities.

Mr Butcher's fears arise from the fact that the merger is a "reverse takeover" with the subsidiary, BBI, taking over the parent, Barclays. The bank says that to merge BBI into Barclays would require Acts of Parliament in many of the 84 countries in which it operates.

Mr Butcher says that his local Conservative MP, Mr Neil Hamilton, has agreed to oppose the Bill.

Meanwhile, Barclays has announced details of a forthcoming rights issue for its South African subsidiary, BBI will not be taking up its rights, and its South African holding will, therefore, be reduced from 85 per cent to 50.4 per cent.

The issue, on the basis of 9 for 100 at R17 (29.57) per share, is to raise R81.4m. As announced last month, Barclays National (South Africa) is paying R135m for a 30 per cent stake in South Africa's third largest insurance company, Southern Life Association. The issue is intended partly to finance the acquisition.

Tories to act over report on extremism

By John Hunt

MR John Selwyn Gummer, the Conservative Party chairman, has rejected suggestions from the Young Conservatives that a permanent body should be set up to prevent infiltration into the party by right-wing extremists.

The Conservative Party is not threatened by significant infiltration and we will see that it never is," he said.

He has, however, accepted the thrust of the recommendations in a strongly worded report drawn up by a committee of Young Conservatives.

Conservative Central Office is writing to local constituency parties reminding them of the importance of seeing that local government candidates in the local elections in May should represent the party and not have continuing connections with other parties.

The report from the Young Conservatives comes as a considerable embarrassment to the Conservative leadership. It will no doubt be made much of by the Labour Party, particularly in fighting the forthcoming Chesterfield by-election.

The committee was concerned at the activities of various co-ordinating groups which liaise between right-wing organisations and some Tory MPs. It also expresses concern at the political complexion of the Monday Club and the Young Monday Club.

"There are links between organisations and individuals that can best be described as a ribbon development of racism within and outside the party," it states.

"There is clear evidence of fringe ultra-nationalist/neo-fascist organisations and some members of the Conservative party and members of extreme fringe parties and organisations."

It says that one group called Wise and another called Tory Action enjoy parliamentary support in the party. The Focus Policy Group, it says, has been trying to purchase mailing lists of Tory activists. The Monday Club, while not as extreme as it was, "remains an important channel for racist sentiments."

Severn Bridge repairs demanded

By Robin Reeves, Welsh Correspondent

DEMANDS FOR immediate action to repair and strengthen the Severn Bridge in the west of England, and the commissioning of a feasibility study for a second Severn crossing, are to be put to Mr Nicholas Ridley, the Transport Secretary, in London today.

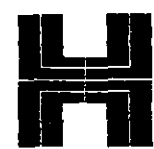
A delegation of Welsh industrialists, trade union leaders and local government representatives is to see the minister to voice concern over the bridge's condition and the damage this may cause to the local economy, which relies on this link with England.

Traffic restrictions, pending major repairs, and questions about the bridge's safety in extreme conditions have already resulted in jobs and investment being lost to the region, according to Mr Ian Kelsall, director of the Confederation of British Industry in Wales.

Mr Ridley will be pressed to act on the recommendations of consultant engineers, Flint and Neill. These call for £33m to be spent on strengthening and repairing the bridge, which opened in 1966 at a cost of £2m. But the delegation also wants an immediate £1m feasibility study on a second Severn crossing

This announcement appears as a matter of record only.

20 January 1984



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UK NEWS

David Churchill looks at a decade of business scrutiny

Milestone for fair trading policy

SIR GORDON BORRIE, director general of fair trading, will tomorrow celebrate the first 10 years of the Office of Fair Trading (OFT) with a conference attended by leading figures from Government and industry.

Yet Sir Gordon, 52, once described at a Confederation of British Industry conference as "the most powerful man in British business", is aware that the past 18 months has been one of the most traumatic for the OFT.

The OFT - and Sir Gordon particularly - has come under increasing pressure from government ministers who have sought to over-rule the OFT merger referrals and restrictive trade practices. Lord Cockfield, when Trade Secretary, frequently rejected Sir Gordon's advice on whether particular mergers should be investigated - an almost unprecedented move by the Government.

Even after Lord Cockfield left the

Trade Department and was replaced by Mr Cecil Parkinson, the OFT continued. For example, Mr Parkinson last summer exempted the Stock Exchange from appearing before the Restrictive Trade Practices Court.

Sir Gordon admits he was "a little upset" by this move. He felt sorry for officials who had been working on that case for a long time. They had done a lot of work on the issues involved, building up the evidence to show that the restrictions were not only not essential but also not desirable.

Yet Sir Gordon now feels the Government's intervention has not been detrimental to the OFT. "There began a debate in the media, the City of London and other places about issues which had previously hardly been mentioned. That debate was almost as good as having witnesses called in court," he says. But he points out it was the OFT's "commencement of the legal pro-

ceedings which brought about the changes that the Stock Exchange has agreed to make."

Sir Gordon outlasted six secretaries of state during his seven years as director general. "Recent experience suggests it is useful to have continuity in my office," he says.

He has been determined to woo the business community through persuasion rather than aggression. His approach is in contrast to his considerable powers since much of the legislation governing fair trading invests the power in the director general rather than in the office as a whole.

He grants licences (and can take them away) to all traders who want to offer credit facilities; he investigates price-fixing cartels in British industry; refers monopolies to the Monopolies and Mergers Commission (MMC); investigates any alleged anti-competitive trading practice under the terms of the 1980

competition Act; demands guarantees of good behavior from rogue traders; and advises the Trade Secretary on which mergers should be referred to the MMC.

It is his role in the merger policy that has brought Sir Gordon and the OFT most attention, although mergers form only a small part of his duties.

Sir Gordon does not expect any major changes in the policy, apart from re-defining the emphasis on competition issues and raising the financial thresholds for mergers falling within investigation.

Sir Gordon also feels much of the alleged confusion exists because it is only the more contentious mergers that get close to a referral. The most obvious anti-competitive mergers do not get off the ground in the first place so we don't have to consider them. But the ones that we do consider are hardly ever obvious.

Mercedes-Benz UK pays first dividend

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

DAIMLER-BENZ'S British subsidiary paid its first dividend of £2.1m during its tenth year in operation.

The dividend was paid for the 1983 financial year even though the company suffered a 30 per cent fall in net profits from £3.1m in 1981 to £2.1m.

Mr Hans Tauscher, managing director of Mercedes-Benz (UK), says that when the final figures for 1983 are compiled they will show a further decline in profit, partly due to the strength of the D-Mark compared with sterling early in the year, and partly because of the severity of competition in Britain's heavy truck market.

He insists that the present conditions have gone on far too long. "The hard bargains in the truck market are putting into jeopardy the existence of effective dealer networks."

"We need to revert to sensible trading conditions and this demands a degree of self discipline from all concerned."

"I would suggest that (truck) operators would be well advised to do

business with dealers who are prepared to put forward a keen quotation but refuse to trade on suicidal terms."

Profits in Britain this year will have to absorb the cost of moving to a £12.5m new headquarters and Paris supply centre at Milton Keynes, premises built but never occupied by General Motors.

Mr Tauscher recalls that Daimler-Benz took over its own import company in Britain 10 years ago from the Thomas Tilling group mainly because the German company wanted to do better in the UK truck market.

Since that time, sales of Mercedes commercial vehicles in the UK have risen from under 2,000 in 1974 to just over 10,000 in 1983.

Over the same period Mercedes' penetration of the total commercial vehicle market increased from 1 per cent to 8 per cent. In the over 3.5 tonnes gross weight part of the market, the increase was from 2 per cent to 9.8 per cent.

Mercedes is expecting a steady annual growth of 10 to 15 per cent in car registrations in Britain.

Building pleas rejected

By Joan Gray, Construction Correspondent

THE CONSTRUCTION industry's pleas for more money to be spent on capital projects have been rejected by the Government.

Sir George Young, Under-Secretary for State at the Department of the Environment, said: "We are not going to use the construction industry as a vehicle for relieving the economy as this will only push up inflation."

In a speech to the National Joint Consultative Committee for Building, he added: "Our strategy means keeping a firm grip on public expenditure and this means that we cannot always spend as much on construction work as we would like."

Last year's public expenditure White Paper (government policy document) provided for more than £10bn worth of new construction in 1983-84 as a whole, Sir George said. He ruled out any significant increase in future.

"£10bn is a big chunk of money to spend on the construction industry," he said. "We shall not know the exact figure for 1984-85 until this year's White Paper is published, but it is likely to be of the same order of money."

UK regional aid highest in Scotland

By Anthony Moreton, Regional Affairs Editor

SCOTLAND continued to receive the largest share of UK regional assistance in 1982-83 according to figures released in Parliament.

It received £271m during the year, more than twice that paid to Wales. The Scottish figure accounted for just over 40 per cent of the total allocated in Britain.

Wales was given £182m, rather less than the £211m in the previous year.

Under a review of regional policy being carried out at the Department of Trade and Industry, it is likely that the share of the total last year - 60 per cent of the total last year - will fall sharply.

The Government is known to have promised some help for the West Midlands out at the Department of Trade and Industry, it is likely that the share of the total last year - 60 per cent of the total last year - will fall sharply.

Scotland's total last year was 50 per cent higher than the £235m, it received in 1981-82 of grants authorised in earlier years.

BUSINESSMAN'S DIARY

UK TRADE FAIRS AND EXHIBITIONS

Current British Toy and Hobby Fair (01-701 7127) (until Feb 1) Earls Court

Jan 30-Feb 2 Photography at Work (01-658 7788) Harrogate

Jan 31-Feb 2 Peripherals Suppliers Exhibition (01-643 8040) Earls Court

Jan 28-Feb 1 Stationery Industry Exhibition - STATINDEX (01-385 1200) Earls Court

Jan 28-Feb 1 Video Software Show (01-686 2599) Heathrow Fanta Hotel

Feb 2-5 Money Show (01-262 3382) Kensington Exhibition Centre

Feb 2-9 International Spring Fair (01-885 8201) NEC, Birmingham

Feb 10-12 Crafts Dog Show (01-493 7838) Earls Court

Feb 12-15 International Men's and Boys' Wear Exhibition - IMBEX (021 705 6707) Olympia

OVERSEAS TRADE FAIRS

Current International Confectionery Chocolate and Biscuit Trade Exhibition - INTERSUG (01-439 3964) until Feb 1 Paris

Jan 31-Feb 5 Holiday and Leisure Fair (Dublin 988711) Dublin

Feb 8-11 International Housewares Fair (01-830 7251) Cologne

Feb 9-15 International Commercial Motor Show (020 5411 411) Amsterdam

Feb 10-13 International Exhibition of Household Goods, Crystalware, Ceramics, Silverware and Gifts - MACFEE (01-242 7829) Milan

BUSINESS AND MANAGEMENT CONFERENCES

Jan 31 British-Israel Chamber of Commerce: Engineering for the future: Israel's contribution (01-486 2371) Wembley Conference Centre

Feb 1 IFS: Improved purchasing management (Stanford 0780) 56777 Cafe Royal, W1

Feb 6 Frost and Sullivan: Human performance engineering (ergonomics) in computer systems (01-486 0334) Cumberland Hotel, W1

Feb 7-8 Spectra: Electronic point of sale - designing the right system for your business (Twynford 0734) 345555 Shoppengangers Manor, Maidenhead

Feb 8 Business Briefings: Bidding for Success (01-385 0974) Government Press Centre, SW1

Feb 9-10 Oyez Scientific: International developments in cellular radio (01-236 4080) Royal Lancaster Hotel, W2

Feb 9-10 The Economist: Transatlantic debate over emerging technologies and defence capabilities (01-839 7000) Royal Garden Hotel, W8

Anyone wishing to attend any of the above events is advised to telephone the organisers to ensure that there has been no change in the details published.

Wrexham

FOR THE ATTENTION OF DEVELOPERS

Wrexham Maelor Borough Council is proposing to develop a prime site alongside a trunk road with a 3-star quality hotel and conference facilities, together with a theatre and museum complex. The authority would like to hear from organisations interested in providing and/or operating the hotel and conference facilities. Further details can be obtained from: Mr. R. J. Dutton, Deputy Chief Executive Officer, Wrexham Maelor Borough Council, The Guildhall, Wrexham, Clwyd, North Wales LL11 1AY. Tel. No. 0978 364811, Telex No. 8954687 WYSTX G REF REX. If Telexing, Please Quote REF REX, for the attention of Mr. R. J. Dutton.

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"CSTC Conti Group Pool will be made up of existing investors in Conti Group I and Conti Group II. Full details of all these programmes are available upon request."

If you want to make a really big profit, you are unlikely to do it by leaving all your money in conventional investments like bank deposits, building society accounts or unit trusts.

You will have to choose an investment which carries rather more risk. If that worries you, forget the big time. If not, common sense will lead you to an investment which, although speculative, is managed by people who have an outstandingly successful track record.

How could you do better, therefore, than investing in C.S.T.C.'s new Conti Group Pool. This is the result of initiatives by ContiCommodity Services Inc., recognised as one of the largest futures trading firms in the world. C.S.T.C. provides you with the ability to participate in these initiatives.

SALIENT FEATURES

Structure: Computer System Trading Company Inc. is a limited liability company registered in Panama. C.S.T.C. is an initiative of ContiCommodity Services Inc. which is, in turn, a wholly owned subsidiary of the Continental Grain Company, a multinational concern in the agricultural field. Continental Grain was established in 1813 and is one of the world's largest private companies, having enormous financial resources.

Type of Investment: This should be considered a medium to long term investment trading in commodity futures contracts, forward contracts and commodity options. The aim of the Pool is to achieve maximum capital growth, whilst benefiting from the experience of the manager. The manager will exercise his discretion to apportion clients' capital to other Conti Group trading programmes, subject to performance.

Currencies: All monies will be transacted in United States Dollars.

Allotment and Redemption of Units: Units may be purchased on the 1st business day of each calendar month from the manager at the prevailing net asset value. Redemption may be made at the end of each month following two weeks prior written notice. In the event that redemptions are made within the first twelve months a 5% penalty charge is payable to the manager. Minimum Investment: Five units of US \$1,000 net value per unit, plus the 6% sales and administration charge (i.e. US \$5,300).

STRUCTURAL INFORMATION

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BOND DRAWINGS CONTRACTS AND TENDERS

REDEMPTION NOTICE

The Republic of the Philippines 9% Notes Due 1984

NOTICE IS HEREBY GIVEN, pursuant to the Fiscal Agency Agreement dated as of 16th February 1977 under which the above described Notes were issued that Scandinavian Bank Limited, Middle East Branch, Bahrain as Fiscal Agent, confirms that outstanding Notes are due for final redemption on 1st March 1984 totalling BD 620,000 principal amount of said Notes at the redemption price of 100 percent of the principal amount thereof, together with accrued interest to 1st March 1984. The serial numbers of the Notes to be redeemed are as follows:-

D1	D302	E28	E107	E174	E274	E349	E412	E459	E497	E611	E682
D20	D341	E29	E112	E161	E281	E356	E415	E459	E529	E615	E687
D57	D384	E41	E122	E187	E287	E374	E424	E475	E547	E633	E707
D128	D465	E54	E138	E225	E294	E379	E430	E477	E566	E684	E711
D322	E111	E24	E132	E233	E265	E381	E424	E477	E566	E684	E711
D300	E25	E49	E169	E282	E314	E400	E453	E496	E591	E670	

On 1st March 1984 there will become due and payable upon each Note selected for redemption the said redemption price together with interest accrued to 1st March 1984 all as more fully provided in the Notes. Payment of the redemption price of the Notes will be made in such coin or currency of the State of Bahrain or of the United States of America (if any holder of a Note advises the Fiscal Agent prior to 28th February 1984 of this election pursuant to Clause 6 of the Notes) as at the time of payment is legal tender for the payment thereof of public and private debts upon presentation and surrender of the said Notes at SCANDINAVIAN BANK LIMITED, P.O. BOX 5345, MANAMA CENTRE, EAST WING, ENTRANCE 2, GOVERNMENT ROAD, MANAMA, BAHRAIN. Payment of the Notes (subject to applicable laws and regulations) will also be made at the offices of National Bank of Bahrain, P.O. Box 106, Manama, Bahrain and at Banque Generale du Luxembourg, 14 Rue Aldringer, Luxembourg by cheque on a Bahraini Dinar or Dollar account, or by a transfer to a Bahraini Dinar or Dollar account maintained by the payee with a bank in Manama or New York City respectively.

On and after 1st March 1984 the date fixed for redemption on said Notes will cease to accrue. Coupons maturing on or prior to 1st March 1984 should be detached from said Notes and presented for payment in the usual manner.

FOR THE REPUBLIC OF THE PHILIPPINES
SCANDINAVIAN BANK LIMITED, MIDDLE EAST BRANCH, BAHRAIN
as Fiscal Agent.

COMPANY NOTICES

RHONE POULENC
7.50 % 1972/1987
LOAN OF
FF 100.000.000,00

We inform the bondholders that the April 15, 1984 repayment instalment of FF 10.000.000, - has been made by purchase on the market.

Amount outstanding:
FF 45.000.000,00

THE PRINCIPAL PAYING AGENT, SOCIETE GENERALE ALSACIENNE DE BANQUE
15, Av. Emile Reuter
LUXEMBOURG

BANQUE NATIONALE DE PARIS
US\$37,500,000
Floating Rate Notes due 1988

In accordance with the provisions of the Notes, notice is hereby given that the rate of interest for the period 30th January, 1984 to 30th July, 1984 has been fixed at 10 1/8 per cent per annum.

On 30th July, 1984 interest of US\$257.52 per US\$5,000 nominal amount of the Notes and interest of US\$257.57 per US\$50,000 nominal amount of the Notes will be due against interest Coupon No. 5, Swiss Bank Corporation International Limited Reference Agent

BANQUE FRANCAISE DU COMMERCE EXTERIEUR
US\$400,000,000 GUARANTEED
FLOATING RATE NOTES due 1987

In accordance with the provisions of the above mentioned Floating Rate Notes, the rate of interest for the period 30th January, 1984 to 30th July, 1984 (182 days) has been fixed at 10 1/8 per cent per annum.

Interest payable on each Note of US\$1,000 on 30th July 1984. Coupon No. 5 will be US\$18.19.

BANQUE INTERNATIONALE A LUXEMBOURG
Reference Agent

TENDERS FOR GREATER LONDON BRIL

1. The Greater London Council hereby give notice that tenders will be received at the Council's Office, 15, Abchurch Lane, London EC4N 3DF, on Monday, 28th January 1984, at 12 noon for Greater London Council's Bill of Materials for the proposed new bridge over the River Thames at the site of the old bridge at the junction of the River Thames and the River Lea. The Bill of Materials is available for inspection at the Council's Office, 15, Abchurch Lane, London EC4N 3DF, from 10.00 am to 4.00 pm on 28th January 1984.

2. The Bill will be issued and sold at the same time as the Bill of Materials. The Bill of Materials is available for inspection at the Council's Office, 15, Abchurch Lane, London EC4N 3DF, from 10.00 am to 4.00 pm on 28th January 1984.

3. Tenders must be made on the printed form which may be obtained either from the Council's Office, 15, Abchurch Lane, London EC4N 3DF, or from the Council's Office, 15, Abchurch Lane, London EC4N 3DF, on 28th January 1984.

4. The Bill of Materials is available for inspection at the Council's Office, 15, Abchurch Lane, London EC4N 3DF, from 10.00 am to 4.00 pm on 28th January 1984.

5. The Bill of Materials is available for inspection at the Council's Office, 15, Abchurch Lane, London EC4N 3DF, from 10.00 am to 4.00 pm on 28th January 1984.

LEUEN INTERNATIONAL
US\$50 MILLION GUARANTEED
FLOATING RATE NOTES

NOTES IN RESPECT OF 100,000,000 US\$500,000 PAR VALUE NOTES DUE 1991

Notes in respect of 100,000,000 US\$500,000 par value notes due 1991 are being offered to the public by the Council of the City of London. The interest rate applicable to the notes will be fixed on 30th January 1984 at 10 1/8 per cent per annum.

The interest payable on each Note of US\$1,000 on 30th July 1984. Coupon No. 2 will be US\$18.19.

BANK OF LONDON (UK) plc
Principal Paying Agent

KENT COUNTY COUNCIL

HIGHWAYS & TRANSPORTATION DEPARTMENT
STANDARD APPROVED LIST FOR CIVIL ENGINEERING AND ASSOCIATED WORKS

Firms seeking to be selected to tender for civil engineering and associated works, throughout the County of Kent, from April 1984, should apply for inclusion in one or more categories of the Department's Standard Approved List.

(1) Highway Civil Engineering Small Works of value up to £100,000.

(2) Highway Civil Engineering Works of value up to but not including £500,000.

(3) Specialist Contract Works of value up to and including £100,000, under the separate headings:

(a) Piling.

(b) The supply and erection of metal parapet guardrails.

(c) The supply and erection of precast concrete items.

(d) Topographical surveys.

Applications will be expected to furnish with their application: Company Registration; compliance with Finance (No. 2) Act 1975; past three years' balance sheets/accounts; qualification/experience of staff; list of past jobs; policy statements with regard to utilisation of Sub-Contractors; Act; managerial/technical and financial references; statement as to which list(s) is being applied for.

Unwillingness or failure to supply the information requested may preclude consideration of application.

Firms already on the following existing lists need not apply as they will be contacted direct:

(1) Category 1. (4) Small Works List.

(2) Category 2. (5) Term Contract List.

(3) Category 3.

Applications and accompanying details should be submitted in writing on the following address no later than 17th February 1984: The County Surveyor, Kent County Council, Highways & Transportation Department, Springfield, Maidstone, Kent ME14 2LQ. Further information may be obtained from Mr. P. Giles, telephone Maidstone 67411 Ext. 3896.

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PUBLIC NOTICES

TOWN AND COUNTRY PLANNING

NOTICE AND COUNTY 36/23

Schedule 2

Proposed development at 68 Lombard Street, London, E.C.4. Notice is hereby given that the Council of the City of London has received an application for planning permission in respect of the proposed development.

A copy of the application and of the plans and other documents submitted with it may be inspected at the Council's Office, 68 Lombard Street, London, E.C.4, from 10.00 am to 4.00 pm on 30th January 1984.

Any person who wishes to make representations to the Council should do so by 30th January 1984.

The Council will consider the application at a meeting of the Planning Committee on 30th January 1984.

Signed V. G. H. HOGREN, Secretary.

The Whimpy Mackay-Lewis Partnership
Dates 28th January 1984.

THE SCOTTISH AGRICULTURAL SECURITIES CORPORATION p.l.c.

3 1/2% Debenture Stock, 1979-84

5 1/2% Debenture Stock, 1984-88

Notice is hereby given that the REGISTERED OFFICE of the CORPORATION is at 38 Palmerston Place, Edinburgh EH12 5SR.

REGISTRATION from the 1st to 28th February, 1984 both days inclusive.

By Order of the Board
H. J. MURPHY
Secretary

38 Palmerston Place
Edinburgh EH12 5SR

30th January, 1984

THE MANAGEMENT PAGE

How immodesty becomes a Silicon Valley resident

BY LOUISE KEHOE

"MY GOAL is to have Advanced Micro Devices become the American champion of integrated circuits. I believe that we can grow next year more than we grew in our first 14 years. I believe that we can grow to \$800m."

So proclaimed AMD's chairman, Jerry Sanders, recently at the company's spectacular \$0.5m employee Christmas party.

Sanders, a natural showman, and a legend in California's Silicon Valley, followed up this prophecy with a promise to workers of a week's bonus pay if the company achieved \$400m of sales in the first half of its current financial year, and then topped off the offer with another week's bonus for all if the \$800m figure is reached by March 1985.

Considered by many to be brash, aggressive and cocky, Sanders—who founded AMD 15 years ago—is never afraid to boast of his own, and AMD's, achievements. Certainly the growth has been rapid, and in the eight years to end 1983, sales rocketed from under \$30m to over \$480m.

But while many acknowledge his ability to spot the right markets—which enabled AMD to survive relatively unscathed in the severely hit semiconductor industry between 1981 and 1983—others cast doubt on whether his targets are safe.

Says one company president of the dangers of accelerating growth: "It can tear the organisation apart. The biggest challenge is controlling the growth." Gordon Moore, chairman of Intel, recently said he plans to limit his company's revenue growth to 10 per cent this year. "That is as fast as we can grow without losing control," he explained.

Sanders built up AMD on the shirt-tails of other chip makers. In the early days, it operated as a second source for other companies' products, including Intel. Recently, when Intel agreed to second source a telecommunications circuit invented by AMD, Sanders displayed the news with pride. "I'm sure some of you never thought you would see the day when Intel would second source our chips," he remarked.

Sanders attributes his company's success to market positioning. "We are the most marketing sensitive company in the industry," he says. An im-



Sanders spent \$0.5m on his staff Christmas party

modest claim, perhaps, but others acknowledge his abilities. "AMD managed to have a relatively strong showing throughout the recession, largely due to its selection of less price-sensitive products and markets," says William Strauss, of Integrated Circuit Engineering, of Scottsdale, Arizona.

Strauss points out that AMD avoided both the pitfalls of the memory chip price decline and the temptations of the volatile consumer electronic market. AMD is growing at twice the rate of the semiconductor market and in 1983 overtook Fairchild Semiconductor and Signetics to become the fifth largest U.S. semiconductor manufacturer. Having achieved 44 per cent sales growth in 1983, "we expect sales growth in the current year of 50 per cent or more," proclaims Sanders.

"Our pre-tax margins will be greater than 15 per cent," he adds. "We see no reason why we should not exceed our historic high of 17.6 per cent by the end of the financial year (to March 1984)."

Though AMD pursues technology leadership—it will spend \$100m on research and development this year—market considerations come first. When the price of 64K rams (random access memory) collapsed, Sanders announced that AMD would no longer participate in what was then perceived as a "prestige" market. At the time, his decision was widely questioned, but as prices of

64K rams plummeted, the strategy paid off. The company is now back in the ram market—but only to satisfy its major customers.

One of AMD's cleverest moves has been to hitch its wagon to the success of Intel's microprocessor family. In 1981 the companies signed a ten-year technology pact that gave AMD the right to make Intel-designed microprocessors, including the top selling 8088 chip used in the IBM Personal Computer.

AMD's new products are primarily geared to the computer, communications and industrial markets. Its current technology mix is about 55 per cent bipolar devices—chips, such as fast memory devices, and fast logic used in military and industrial applications—and 45 per cent MOS (metal oxide semiconductor) chips which are used for microprocessors, standard memories and a broad range of logic chips.

"Despite the planned \$100m expenditure on R and D this year, Sanders acknowledges that "we cannot spend enough to catch up with demand." Another problem is funding engineers to run the new plants it is building.

There are, also, some dark clouds on AMD's horizon. Political unrest in the Philippines, where most of AMD's assembly and test work is performed, is a concern.

And, as AMD is one of the few remaining independent semiconductor companies, there is some speculation about the intentions of Siemens, the giant West German electronics group, which has a 16.3 per cent stake in the company.

For its part, Siemens says it regards its co-operation arrangements with AMD as very successful. It also says that it would be interested in negotiating a continuation of the co-operation agreement which dates from 1977 and runs out in mid-June.

While it has extended its original stake in AMD, Siemens says it has no intention at present of taking up its option to extend this further, although it was, nevertheless, possible. At AMD, meanwhile, Sanders makes clear his passion for independence. If Siemens, or any outsider, staged a takeover, "I'd be gone in a minute," he says.

OUT FROM the black shadows of a deserted street springs a hulking man. He grabs you round the throat and starts to throttle you. How do you stop him?

Well, since the idea—though hopefully not the incident—is central to everyday management, I'll tell you. Put one foot in front of you and the palm of the hand on the same side of your body against his chest. Then give him a push, swivelling hips and shoulders sideways to him as you do so. He'll let go, startled.

If you don't believe me, go and try it against (preferably) simulated attacks by your colleagues. But when you have seen that it works, don't forget to come back and read on. There is something vital you still need to know.

It's that even now, if you were really throttled by a stronger man bent on murder, you would almost certainly die. On being strangled in earnest, instead of rehearsal, no matter how realistic, you would be panicked into completely forgetting the push technique.

That was proved by the man who first taught me the street-combat trick, practising it with me continually for an hour. He was also my instructor at Judo which is played by strict rules. They totally exclude throttling. So when in a later Judo bout he suddenly grabbed my throat, I knew something had gone wrong. But I couldn't think what to do about it. Fortunately he let me go, while he felt he had made his point. To this day I might well forget again if really assaulted.

What's that got to do with management? Something a deal more fundamentally relevant than anything you could learn from business-school lectures, unless you are a boffin-type whose work consists of overwhelmingly intellectual analysis.

In most cases the job depends far more on successfully managing people rather than things, let alone statistics. Most managers know it, too.

"Even engineers," says Dr Robert Blake, the white-haired elfin-like American psychologist who has a fair claim to having invented the activity called organisation development. "Ask an engineering manager what's the key to his job and he'll say: 'People. Yes sir, people are the key thing! Right, let's step across and see this new robot system we're putting in. It's a lulu...'"

"Likewise most younger executives are wised up about man-management theories," Blake goes on. "They were taught them in management school. They know that McGregor's theory X and theory Y man, and Herzberg's

Lots of theory: not so much practice

Michael Dixon on how management performance might be improved

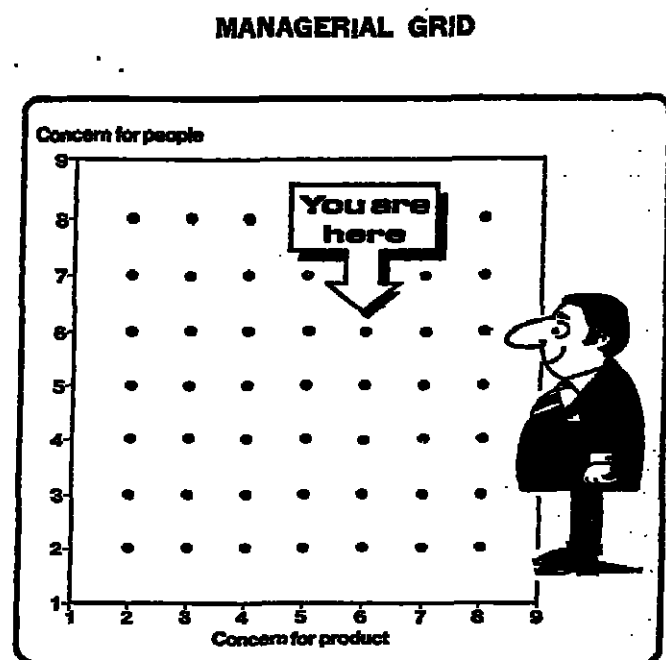
SINCE Blake and Mouton personally introduced their first full-scale managerial grid training programme in Exxon in 1959, they and their associates have worked on organisation development with about 5,000 companies in 40 different countries. The two concerns which have so far adopted the system most thoroughly are TRW in the U.S. and Lever Brothers in Canada.

"The outcomes have included jumps in profits, cost-cut exercises that left nobody complaining, and faster promotion for good young executives who earlier had been blocked and gone elsewhere," Blake says. "But my favourite is a chemical plant, one of 11 in the same company that had the worst safety record of all of them. A year after starting the grid, its safety went to the top of the heap and stayed there. If you want a thermometer of the managerial health of an enterprise, safety records are as good as any."

the motivation/hygiene man. Some of 'em even know that Blake's the managerial grid man. Yeah, they'll tell you how to get the best out of people, OK. It's just that back at the office they never get around to doing it, that's all."

There is no hint of sourness in his irony. He long ago stopped expecting working executives to do as they are advised by experts with a wealth of study and consulting experience behind them. Probably he didn't expect it even two decades ago when he and his colleague, Dr Jane Mouton, first developed their managerial grid as a system of debugging and revitalising whole company cultures.

Think of a graph. The intersection of the horizontal and vertical lines at the bottom left-hand corner is numbered one. Running along the bottom line is a scale ending in number nine, each higher numeral representing a greater degree of concentration on the task of getting goods or services produced and delivered. The vertical line is also numbered to



nine, similarly denoting a rising degree of concern for the needs of the people involved in doing the producing and delivering.

That is the grid on which the Blake system plots different styles of management. In the bottom left-hand corner—the 1.1 style—is the manager whose only concern either way is to keep the works ticking over well enough to stave off dismissal. The one in the bottom right corner—termed a 9.1 manager—is dedicated almost exclusively to getting the goods produced, treating the people involved as mere appendages to the machinery.

Up in the top left corner is the 1.9 or "country club" manager devoted to keeping the people happy in the usually mistaken belief that production will then look after itself. Smack in the centre of the grid is the 5.5 executive to whom managerial life is one long compromise to keep quantity and quality of production as good as possible without disrupting human relationships and vice versa.

Most managers tend to work in one or another or in a

combination of those styles. The aim of the training system developed by Blake and Mouton's company, Scientific Methods, is to get an organisation's executives to work collectively to change its whole management culture towards the style represented by the grid's other corner—the one at the top right.

It signifies the 9.9 or "team-management" style. Unlike the 5.5 which treats workers' morale and production standards as separate so that more of the one can be achieved only at some loss of the other, the team-management view is that they are a unity with the result that high morale is essential to high standards of output and, again, vice versa. The 9.9 executive therefore concentrates on constantly improving both.

Since the team-management ideal is so obviously preferable to any of the other styles, the Scientific Methods training system has been taken up, over the past two decades by organisations all over the world. They are far too numerous to list but they include, for example, Procter and Gamble and BAT Industries.

But Robert Blake would be the first to admit that while some companies have thereby changed their management culture effectively towards 9.9, a lot have no less thoroughly and rigorously put their executives through the training programme without its bringing about any significant changes in the styles of management they actually practice.

"Getting the change made calls for a deep kind of learning," he says. "It has to go beyond knowing in your head that you can and should do things better. It must go deep enough to make you stop doing what you've always done before and start using the better way instead. But organisations develop immunity to that deeper learning."

Consequently while executives come to know the new concepts and to act on them within the well ordered, rational atmosphere of the training room, once they get back to the nitty gritty of the workplace they largely fail to apply their new knowledge. To return to the context of throttling, they are like you are now. You know the push trick and can demonstrate it against a simulated attack, but in a real emergency you would be simply incapable of using it.

The problem of how to get people to make the transition from merely knowing something to being able to act on it, has been with us for a long time. The key to solving it was formulated well before Dr Blake—about 22 centuries before, in fact, by Aristotle.

He said that knowing that something is right and can be done is no more the same thing as acting on the knowledge than the fact that young schoolchildren can recite "facts" is a guarantee that they understand them. To be capable of being applied in reality, knowledge must be worked into the living texture of the mind, and that takes time."

It also requires continuous opportunity to try out the knowledge in real conditions until it is fully worked-in, which means making mistakes at first. And if an organisation wants its executives to manage people more effectively, sending them for training will be no good unless on return they are not just allowed but expected to work in a different way with the assurance that due allowance will be made for the inevitable beginner's mistakes.

There is only one person in any organisation who can make sure that the crucial supportive atmosphere is provided. It is a job for chief executives. Too bad that most of them "never get around to it, that's all."

*Ethics VII 1147a Penguin 1955.

WHAT HAVE 45 YEARS OF COMMUNISM DONE TO THE 5,000 YEAR-OLD FACE OF CHINA?



Imperialism. Feudalism. Communism. They've tried them all. But is there really any difference?

Tonight at 9.00pm the first programme in the 12-part series, 'The Heart of the Dragon' presents a rare glimpse of life today behind the Bamboo Curtain.

But because you can only understand a country by knowing its history, we're showing it in the context of the last 5,000 years.

And by 10.00pm the face of the world's largest nation might not seem so inscrutable.

9.00 PM MONDAYS.
'THE HEART OF THE DRAGON'



THE ARTS

Architecture

Colin Amery

Superficial view of the South Bank

Imagine the whole of Soho and Covent Garden thrown together and you have some idea of the extent of London's South Bank. In all it is about 270 acres of prime, urban riverside land. To walk from County Hall to the new IBM building just beyond the National Theatre is about the same distance as walking, in New York, from Times Square to Central Park.

But the quality of the urban experience is rather different. So much of the South Bank is a hideous concrete undercroft that it feels like a deserted New York subway station in the South Bronx. There is that awful moment when you are waiting for a train in the New York subway when you suddenly see the rats running around the litter strewn tracks. London's South Bank on a wet night gives you the same feeling.

Under Mr Ken Livingstone's communist administration there have been some pretty frantic attempts to make it a jollier place. The Royal Festival Hall foyer has become a lively flea market, the whole place is covered in signs, banners and slogans. It is all pretty desperate.

As a last throw the GLC have published, and their Arts and Recreation committee will debate on Wednesday, a first stage report that the authority has commissioned from the architect Cedric Price. It is concerned with providing a framework for a major rejuvenation.

Mr Price is a sensitive and intelligent man with a sense of what the world is like. He is not an architect who believes in building monuments. He feels that cities grow by a kind of cumulative action of the citizens and that they should be planned step by step in response to the citizens' needs. He has a touching faith in mechanical and electronic communications, and as far as one can tell from this report, no visual sense whatsoever.

What are his chief recommendations that the GLC will consider? First of all he thinks that the whole area needs a single administrator to co-ordinate the activities of the GLC and the other tenants and users. This person should run the whole place for the three

main user-groups who represent National, metropolitan and communal interests. He goes on to say that any improvement should be planned by degrees and the whole site should become, "a public constructional toy."

Quite what this means is not spelled out. Car parking should be restricted, in Mr Price's view, so that the area can become more of a public forum with Chicheley Street and Belvedere Road closed to general traffic. A new footbridge is proposed on the upstream side of Charing Cross bridge providing direct access to Jubilee Gardens. Generally speaking the report wants to allow for "ease and delight of movement". . . . It also calls for a regular river boat service linking the South Bank to the Thames Barrier.

The key to the entire area may be provided by a rationalisation and spreading of what Mr Price calls, "humane service-

ing"—(architect's jargon for eating, drinking, resting etc.). In the report's eyes these services should not be tied to specific buildings. It should not be necessary to have restaurants that relate only, for example, to the Festival Hall. I think what Mr Price is trying to say is that streets of shops might well be the right answer and serve the whole neighbourhood. He argues strongly for an end to the large, single, inward-looking monumental buildings and asks that the plan to move the National Portrait Gallery to the South Bank should be scrapped.

Drawing parallels with the Rockefeller Centre in New York there is a proposal for an ice rink near the York Road. The most spectacular suggestion is for a giant Ferris wheel to be sited near County Hall which will allow visitors to observe the fall of the GLC from a great height. Also proposed is a huge umbrella to shelter up to

100,000 people for giant rallies.

These suggestions for what the GLC calls a "South Bank Renaissance" were presented at a totally shambolic news conference which was invaded by shouting protesters from the various South Bank community groups. The GLC councillors presented this vision of the future with so much rudeness and anger that it is very hard to take it seriously in any way.

First, it is a pretty thin strategy, not costed and in many ways very impractical. Second, it reads like a student's theoretical exercise for a town planning diploma in the late 1960s—full of barmy ideas that are unrelated to the problem in hand. The South Bank needs intense development and a high standard of design materials, and above all it needs a clear architectural framework. Mr Price is delightfully out of date with his enthusiasm for the ad hoc London deserves better than this.

Axel Haig: The Victorian Vision of the Middle Ages is an exhibition of etchings and watercolours at the Royal Academy, 21 Portico, London, W1, until February 25. Haig was a Swedish artist who was always known as the Piranesi of the Gothic Revival. He is particularly distinguished for his collaboration with William Burges, and the colourful watercolours of the interiors of Cardiff Castle conjure up the lost world of the medieval fantasy. This is a fine display of Haig's work and is accompanied by a new book on the artist by J. Mordaunt Crook and Christopher Lennox-Boyd (published by Allen and Unwin with the same title as the exhibition).

Haig's architectural visions are still available for comparison of prints and Sanders of Oxford and Grosvenor Prints in Covent Garden have a good selection. It is strong stuff—a potent and magic view of architecture, totally reminiscent of the 19th century. Haig's etchings were best sellers in their day because they combined so successfully accuracy and fantasy—Gothic splendours that enriched the palette of the Victorian architect.



The cathedral at Uppsala dramatised by Axel Haig

Strider/Cottesloe

Michael Coveney

Strider—The Story of a Horse is the National Theatre's version of a show that has been doing the rounds for years, a sort of alternative *Equus* premiered at Leningrad's Gorky Theatre in 1975 and long since a fixture on the festival circuit. I saw *Tostonogov's* celebrated production some years ago in Belgrade. More recently, New York had a successful version of its own.

The source is a Tolstoy story about a piebald gelding whose inner life and judgment of the human condition is both striking in itself and reflective of the decline into debauch and disgrace of a mighty Prince. Instead of Peter Shaffer's wire horse-head frames and black polo-necks, the Russian adaptor Mark Rostovsky and Tostonogov gave the actors swishing tails and devised a ballet of equine movement, of snorting, whinnying, and snorting.

The same approach is adopted by director Michael Bogdanov and his movement colleague David Toguri. The stage is a bare paddock surrounded by gnarled tree trunks. The human impact is far less brutalist

and overpowering than its blueprint. But the evening has a refined grace and a concentrated discipline notably absent from Mr Bogdanov's recent work.

Mr action is contained within the throat-cutting slaughter of the mangy old Strider. Michael Pennington, who looks as though he has only acquired a few pounds in weight since his self-lacerating Rasoknikov last year, walks away from his death to tell us his story with an undulating, provocatively gentle swag.

Old age is both majestic and disgusting, we are told, and this theme recurs once the parallel story of the Prince (Clive Arrindell) is embarked upon. The Prince is one of several owners tolerated, just about, by Strider, and the possessive instinct achieves a wonderfully mediated interlocking effect in the racecourse scene, where the company, by gesture and odd costume decoration, leave us to decide whether the creature, human or animal, they occupy.

The equine chorus is fitted out with simple leather harnesses while the human opposition—Basil Henson's General, Stephen Brennan's General, Count and Bill Moody's gargantuan stable lad—are made to look unnatural in period costume.

Mr Brennan, in fact, doubles as a spiritedly aggressive stallion on the stud farm where Strider meets the horse he loves. This latter beats is played by Dinah Siabb, a most touching, beautiful and accomplished actress, who in turn adorns human guise as the Prince's lover. These reverberations are sensitively judged in a production where the single most violent image is of Mr Pennington, hunched and mauled, being castrated, an experience which converts Strider, in fact, into the withdrawn, embittered, contemptuous Tolstoyan narrator.

An efficient ensemble presentation is only occasionally flawed—by a bad wig, say, or a momentary lapse of concentration—and the evening in sum, must be counted a modest, if derivative, success, with Terry Mortimer's little band providing worthy musical accompaniment.



Michael Pennington (front) and James Hayes

Academy of St Martin

Andrew Clements

Anthony Pay took over the Academy of St Martin in the Barbican Hall on Saturday evening from Neville Marriner who was indisposed. Evidently it was the first occasion in the 25-year history of the Academy of St Martin-in-the-Fields that it has been conducted for an orchestral concert by anyone other than Mr Marriner. In London we have previously heard Mr Pay as a conductor with the London Sinfonietta, and then most often in 20th-century works. Here in symphonies by Haydn (no. 96 in D) and Mendelssohn (the Italian) he proved vigorous and robust, obtaining sharp ensemble, but a shade inflexible in tempo and phrasing.

In two Mozart piano concertos he and the Academy fashioned fresh, often urgent accompaniments to Alfred Brendel, who was in beguilingly fluent yet sometimes mysterious mood. Perhaps the near-aggressive ending of Mr Pay lent to the

opening tutti of the A major concerto K.488 encouraged Brendel to unusual severity, presenting the keyboard decoration in plain, limpid patterns and the melodies without undue inflection or rubato. The Adagio was sustained on a taut but not wily cantilena; even the finale remained well groomed rather than mauve from the first.

If the components of K.488 did always cohere convincingly, the C minor concerto K.491 was a different matter. Brendel was on top form, marrying silkily a dramatic sense. The first movement development was punctuated by a series of left-hand explosions that maintained momentum unceasingly, the slow movement focused everything towards the final solo, delivered with an almost pinched economy; the finale's tension was finally discharged in a perfectly poised tutti into 8/8 after the coda, the piano line allowed to sparkle for the first time. Throughout the Academy woodwind played its own distinguished part: Thea King (clarinet) and Martin Gatt (bassoon) were outstanding in the concertos, while in the Haydn symphony Celia Macklin had turned the oboe solos of the trio with delicious account.

Ravel and Varèse/Festival Hall

David Murray

On Friday David Atherton conducted the BBC Symphony, Symphony Chorus and Singers in the latest instalment of the London Sinfonietta's Ravel-Varèse Festival. One of the strongest concerts so far, it deserved a still better house—though thousands of Radio 3 listeners undoubtedly seized their chance at home. The complete *Daphnis et Chloé* is a rare thing—as the controlled frenzy of the pirates' number and the *Danse générale* (brilliant little army of percussionists).

An exhilarating performance, equalled in a more aggressive vein by Varèse's *Arcana* before the interval. There Atherton was perfectly in his element, setting up and setting off the apocalyptic bursts like a master pyrotechnician. Dazzling colours, sprang-steel rhythms, powerful conviction overall: what a score it is! No Varèse contemporary (unless maybe Carl Ruggles) makes such an impression of fierce originality far from any mainstream. Ravel's early, suppressed *Shéhérazade* Overture sounded pallid and patchy by comparison; it is, but not so much as that. The three tricky unaccompanied choruses of 1915 went much better, from BBC Singers—crisp and lucid, nicely shaped.

Atherton secured genuine pianissimos, long arched lines, vivid (but not brutal) dramatic contrasts. Where the score is symphonically weakest, illustrating conventional ballet flirtations in the first scene, he characterised the parts scrupulously. The graceful pulse of the solos for Daphnis and Chloé was as exactly captured as a rare thing—as the controlled frenzy of the pirates' number and the *Danse générale* (brilliant little army of percussionists).

An exhilarating performance, equalled in a more aggressive vein by Varèse's *Arcana* before the interval. There Atherton was perfectly in his element, setting up and setting off the apocalyptic bursts like a master pyrotechnician. Dazzling colours, sprang-steel rhythms, powerful conviction overall: what a score it is! No Varèse contemporary (unless maybe Carl Ruggles) makes such an impression of fierce originality far from any mainstream. Ravel's early, suppressed *Shéhérazade* Overture sounded pallid and patchy by comparison; it is, but not so much as that. The three tricky unaccompanied choruses of 1915 went much better, from BBC Singers—crisp and lucid, nicely shaped.

All the World's a Stage/BBC-2

Michael Coveney

Despite the thumping obviousness of the title, Ronald Harwood's 13-part series for BBC2 on the history of the theatre got off to an entertaining start last night with our host playing hero at his own first night on Broadway (the *baseball* was not terrific), while, on Ball, a lot of men wearing tattered clothes tried to stick knives through their chests during a primitive dance routine.

What the Barong dancers did not know is that, in the theatre, knives must only be stuck through the back. Harwood could have told them as much, but he was too busy looking entranced in the front row. The magic of theatre works in mysterious ways and, in this opening episode, I liked the way Harwood almost, but not quite, defined the need for theatre as a way of acknowledging what is strange and indefinable in ourselves.

The Broadway opening was of *The Dresser* starring Tom Courtenay and Paul Rogers and, although, with a cast that conveyed to viewers the play's special theatrical quality, the

backstage stuff was riveting, full of little conversation and worry about what the critics would say. No-one in the theatre wants criticism. For theatre folk, criticism is only useful, as Noël Coward said, when it's praise. But *The Dresser's* producer worked up a good hard-nosed act for the camera, ruthlessly extracting quotes from the early editions that might sell a seat.

In the companion book to the series, published today by Secker and Warburg at £12.95, Harwood keeps saying that there has little to do with the intellect and even less with literature. He is right, in one way, but also, in many obvious respects, wrong. The book is really no more than a sort of coffee table amalgam of Allardyce Nicholl and E. K. Chambers: in recounting his personal journey through the theatre, he thus beats along the familiar academic path while rejecting academicism as a virtue. It will be interesting to see if and how the programmes resolve this paradox.

Last night, Harwood declared his interest and concerns from the study of his Hampshire

home, on location in Ball, from the Greek island of Skiros and, a little way, from Broadway. Interspersed were a few tasteful subsequent episodes, with Michael Frayn concisely apostrophising the appeal of writing for the theatre as one of pushing against the medium's limitations and Edward Fox as Frankie Howerd giving us a snatch of Plautus which sounded delightfully like *Up Pompeii*!

Gielgud, Colleen Dewhurst and Ed Wallach all whetted the appetite for a series which, though it may not prove as quirky, authoritative or rigorous as Lord Clark's *Dr Brown's*, or Jonathan Miller's, is certainly going to be lapped up by all anti-intellectual Open University students.

Next Sunday's episode begins with Harwood at the Acropolis and continues with a quick rundown of the Dionysiac principles while Terence Stamp, in a very odd make-up as the god of the drama and Edward Fox as a staggeringly bemused Pentheus, enact scenes from *The Bacchae* in an intimate amphitheatre. Plenty of mystery there, alright, and the setting is magical.

LSO/Barbican Hall

Dominic Gill

On Friday evening the London Symphony Orchestra were on the same bright, responsive form under Yevgeny Svetlanov as they had been three days before under André Previn. Their accompaniment of Dvorak's cello concerto was so consistent, pleasing and well-timed that the ensemble was relaxed and accurate, tone-colours were warm and richly varied. Throughout the concert there was—less definable but just as palpable—a sense of unity to the sound; the LSO are listening to themselves again.

Julian Lloyd Webber's playing of the concerto's solo part was less of a pleasure. Excepting only certain registers high on the A string, where he regularly found some attractive, reedy vox humana timbres, his cello tone was thin, uncarrying, and very sparsely modulated throughout most of its range. Scratchy bowings and sugared ornaments (notably in the second movement) were the commonest expressive devices. It's unfair perhaps to judge such playing, since it belongs to another class entirely, by the same lights as Yo-Yo Ma's

of the Elgar concerto under Previn. But standards to be applied are essentially the same. By them, Webber's performance was unsatisfactory, infected and dull—and for that no amount of bowing or soulful looks could compensate. Svetlanov and the LSO ended their programme with the vivid, uneven concert cantata which Prokofiev abstracted from his film-score for Eisenstein's *Alexander Nevsky*. The first four sections of the cantata still cry out for visual complement (unsurprisingly), for every bar of Prokofiev's score, one of the earliest experiments in the genre, was designed to counterpoint a visual image; the three last and longest sections, distinct set pieces in the film, stand magnificently on their own. The London Symphony Chorus sang with admirable containment and attack, bravely in Russian (though some English vowels proved impossible to eradicate). The mezzo soloist in "The field of the dead," more idiomatic in timbre and vowel, was Alfreda Hodgson. The instrumental battle was brilliantly sustained.

Sarah Walker and Roger Vignoles at the Wigmore Hall part-ended with "Erkännt." Miss Walker's attempt to conquer what is usually masculine territory was valiant but not sharply enough characterised for the three voices—child, father and evil spirit. There was a touch of respectful inhibition, even in the under-projection of the final sentence. Mr Vignoles produced some chilling moments in the piano part.

Verlaine and his rival misters widened an already broad range of vocal colour and verbal nuance. If Miss Walker's German is easy, her French is fully expressive. The idea of giving the same poems in more than one composer's setting was not new. Nor was there any surprise, though there was end- less pleasure, in the masterly performances. One slight disappointment: Miss Walker's rightly severe way with metrical licence in Fauré is not quite right for Fauré's "Offrande." Surely Hahn's songs are deliberately light in texture because consciously or not he wrote with his own voice in mind. Records tell us this was a light, high baritone voice, but clear, coaxing each syllable and note into subtle, shapely phrases. An unexpected point was made. In these readings at least Verlaine's words came over more clearly in Fauré's settings than in Debussy's fanatically sensitive treatment. And there was a surprise, the last song on the programme being a little-known, light-hearted setting by Hahn of "Mandala." This illustrated of a generous bunch of encores displaying (among other things) Miss Walker's irresistible Beatrice Lillie side.

Omelette Surprise/Wigmore Hall

Ronald Crichton

coarsened but was still buoyed up by vital rhythm. The first part ended with "Erkännt." Miss Walker's attempt to conquer what is usually masculine territory was valiant but not sharply enough characterised for the three voices—child, father and evil spirit. There was a touch of respectful inhibition, even in the under-projection of the final sentence. Mr Vignoles produced some chilling moments in the piano part.

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Arts Guide

Music

PARIS

Trío Mercurio, Pärtinen, Schwartz (Mon), Mercurio, Schwartz, Bavel (Mon), Salle Gaveau (563 20 30).
Orchestre Colonne conducted by Pierre Dervaux with Jean-Pierre Rampal and Alexis Weissenberg (Mon), Salle Gaveau (563 20 30).
Ensemble Intercontemporain conducted by Jean-Claude Penneret; Stockhausen, Xenakis, Reverdy, Messiaen (Mon), Théâtre de la Ville (14 22 77).
Berlin Symphony Orchestra conducted by Hans Peter Frank; Strauss, Mahler, Brahms (Mon, Tue), Théâtre des Champs-Élysées (72 5 77 77).
Nouvel Orchestre Philharmonique conducted by Jacques Mercier; Ravel, Debussy, Schumann (Mon), Salle Gaveau (563 20 30).
Orchestre de Paris conducted by Eugen Jochum; Yo-Yo Ma, cello; Weber, Schumann, Beethoven (Wed, Thur), Salle Pleyel (563 07 60).
Cécile Hugonnet-Bocche, piano; Bach, Schumann, Debussy, Prokofiev (Thur), Salle Gaveau (563 20 30).

NEW YORK

New York Philharmonic (Avery Fisher Hall); Zubin Mehta conducting.

Music/Monday. Opera and Ballet/Tuesday. Theatre/Wednesday. Exhibitions/Thursday. A selective guide to all the Arts appears each Friday.

January 27-February 2

Murray Perahia piano, Webern, Mendelssohn (Tue); Zubin Mehta conducting, Bruckner, Mahler, Strauss, Haydn, Mahler (Thur), Lincoln Center (574 24 24).
Carnegie Hall Yvonne Egorov piano recital, Schumann, Debussy (Tue), (574 74 50).
Merkin Hall (Abraham Goodman House) Malcolm Bilson fortepiano recital, Mozart and Beethoven (Mon), Elizabeth Rich piano recital, All-Mozart programme (Tue); Nina Beullin, violin and Mary Cuckson piano recital, Mozart, Ravel, Chopin, Schumann (Thur), 67th W of Broadway (362 87 19).

WASHINGTON
Concert Hall: National Symphony, Royce Frankel de Burgos Pinchas Zukerman, violin, Gligo, Mendelssohn, Strauss (Tue), (202 337 78).
Theater Chamber Players of Kennedy Center (Terrace); Schubert, Schoenberg, Brahms (Mon), Kennedy Center (254 98 55).

LONDON
Philharmonia Orchestra conducted by James Judd with Malcolm Binn, piano; Beethoven, Royal Festival Hall (Mon), (928 3191).
Academy of Ancient Music directed by Christopher Hogwood, Mozart and Haydn, Queen Elizabeth Hall (528 3191), (Mon).
Royal Philharmonic Orchestra conducted by John Nelson with Andrew

Litton, piano, LaVerne Williams, soprano and William White, bass, Britten, Gershwin and Vaughan Williams, Barbican Hall (Mon), (368 8801).
Academy of London conducted by Richard Stamp with Joe Raposo, bass, Bach and Stravinsky, Barbican Hall (Tue).
London Philharmonic Orchestra conducted by Yevgeny Svetlanov with Valery Klyuzin, violin, Lidov, Tchaikovsky and Brahms, Royal Festival Hall (Tue).
London Sinfonietta conducted by David Atherton with Felicity Palmer, mezzo-soprano, John Constable, piano, Nona Liddell, violin, Christopher van Kampen, cello, Marisa Robles, harp and John Whiting, electronics, Ravel and Varèse, Queen Elizabeth Hall (Tue).
Royal Philharmonic Orchestra conducted by Walter Weller with Janina Fialkowska, piano, Prokofiev, Schumann, Dukas and Ravel, Royal Festival Hall (Wed).
English Chamber Orchestra conducted by Gustav Kuhn with Felicity Lott, soprano and Anthony Halstead, bass, Mozart and Britten, Queen Elizabeth Hall (Wed).

London Philharmonic Orchestra conducted by Yevgeny Svetlanov with Cedric Ousest, piano, Tchaikovsky, Rachmaninov and Shubelius, Royal Festival Hall (Thur).
Dramatist Peter Cropper, violin and Peter Hill, piano, Dallapiccola 80th anniversary concert, Purcell Room (Thur), (928 3191).

Calamity/Tricycle, Kilburn

Michael Coveney

Frontier women of 1884, three of them, are discovered on green turf camping outside their wagons. This is an approximation of the archetypal saloon bar floozy, a third the domesticated dame with sewing, and a song, in her heart.

Nothing specific is proposed by Bryony Lavery's cumbrous, pedantic and repetitive play for the Monstrous Regiment touring company. As a piece of writing it does not even aspire to the level of wit of such cinematic Western spoofs as *Blazing*

Saddles or Bronco Billy. In spirit at least, it is closer to either of those plays than to such genuinely creative attempts to re-write Western mythology in the theatre undertaken by Sam Shepard.

Calamity drones on in its heavy-handed way, years out of date, on topics of sexual role-playing, virility, aspiration, even food (should a rabbit shot for the pot be referred to as "jugged herry"?). The cabaret is not only boring. It is static, boring and unnecessarily familiar.

There is little in the way of logical narrative, though the tenuous, almost inconsequential, links belong to dreams. An old gardener listens to an ancient radio set—its sound-effects eerily correspond to his own actions; its play concerning a

The sadness of the complete fiction of a company like Monstrous Regiment to change, improve or even move with the times, is that gifted performers like Gillian Hanna and Mary McCusker keep ploughing the same old furrows. There is no animation within the performance of either actress, no light or shade, no invention beyond obvious cracks about rolling wagons, striking camps or scattering snakes. There are stock feminist remarks about Darwin, drinking, even the Blue Danube waltz.

prison break blends into reality with the arrival of one of the escapees. Humans are endowed with animal characteristics: three bird-like crows, elongated necks topped by tiny heads, pump the gardener up until his inflated chest is near bursting; bobbing, boscamed bumblebees, their eyes ingeniously represented by silver, poison the homicidal stand-up comic with sandwiches laced with weedkiller.

The actors pursue their mad way with style; and the evening's impact is immeasurably enhanced by the music.

This announcement appears as a matter of record only

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Monday January 30 1984

Backs against the wall

PRESIDENT Francois Mitterrand and his left-wing Government are up against it in France. The Government's standing with the electorate has been shaken. The need to restructure industry and farming promises much pain and few rewards in the immediate future. Rumbles of discontent, occasionally leading to violence, come from both industrial workers and the farmers. The Communists, while they show every sign of sticking to their place in the Government, are determined, too, to fish in troubled waters.

Much of that has time-honoured precedent. That is new, and disconcerting, is that so many difficulties should be coming to a head in quick succession or simultaneously. The old year was ushered out by violence at the far assembly plant at Poissy. The new year was ushered in by farmers attacking lorries loaded with imported meat and other produce.

The farmers' unrest has occurred against the background of the crisis surrounding the common farm policy of the European Community and the future of Community finances. These issues are up a number of splits within the Community, but the most obvious clash is between Britain and France. Since two British lorry drivers were held captive for two days in the Channel, farmers (under conditions, he said, none too onerous), it is easy to blow up the whole complex into an Anglo-French dispute: after all, in December the British side agreed to have been none too squeamish in delaying a commitment of Norman long-life milk.

But the 100 Years' War had best be forgotten. The issues are more diverse. Not only British lambs have aroused French ire; so have Spanish vegetables, Dutch bacon and Italian wine. Behind each case there lies a failure of efficiency or a climatic or geographic disadvantage in one French region or another. French farmers, too, are wrong to blame all their troubles on a supposed lack of generosity in the farm policy of the Ten.

That being so, it is hard to understand the decision in Paris to impede imports of pork by chicanery at the border (though, as the instance of long-life milk shows, others can play the same game). As a chief beneficiary of the farm policy, France has no interest in erecting such barriers to trade, in particular since they are no more than palliatives.

A similar dilemma, requiring a choice between palliative and cure, confronts French industrial policy. The need to shift France away from the mature industries has been recognised. The Government, so far at least, has been stern with steel and coal. In the case of Poissy, the threatened number of redundancies was heavily reduced.

Formidable task

The Government seems to have wavered in the case of the shipyards. It intervened to prevent a large order for frigates going to Yugoslavia, knowing that it would have to subsidise uneconomic production in France. Palliative was preferred to cure.

What happened at Poissy is what happened in the shipyards cannot be condemned out of hand. Any reasonable Government will try to cushion the shocks of industrial restructuring. But it must also ensure that such action does not defeat the overriding need to nurse industry back to sturdy health.

Mitterrand faces a formidable task. Most of the harshness required will be at the expense of his own supporters in the working class. He must keep an eye on the Communists at all times to prevent their exploiting this dilemma.

At the same time Mitterrand faces a formidable task. Most of the harshness required will be at the expense of his own supporters in the working class. He must keep an eye on the Communists at all times to prevent their exploiting this dilemma.

Accounting for inflation

THE CURRENT cost accounting standard, SSAP 16, is down but not quite out. Current cost figures will in future be confined to a note at the back of annual reports of listed companies, but at least they will still be published. Or so it will turn out if the Accounting Standards Committee approves a statement of intent about a future standard at its meeting on February 29.

This outcome will be a long way short of the proposals put forward last autumn by the ASC's inflation accounting sub-committee which wanted an adjustment to be made to the main accounts. It also recommended that some sort of simplified correction should be applied to the accounts of small, private companies exempt from SSAP 16. But the statement of intent, as presently outlined, will probably be viewed with a degree of satisfaction by the big auditing firms. The flexibility allowed to companies in calculating the adjustment for changing prices has been restricted, and British practice will fall roughly in line with that required of big American companies under the relevant U.S. accounting standard, FAS 33.

Enforcement

The scrapping of supplementary accounts was probably inevitable once it became impossible to pretend that they might form part of the transition to full current cost accounting as the normal reporting system. But to demote the corrections to a note does carry the danger that companies will conclude that they are less important and can even be viewed as voluntary. Already companies have begun to flout SSAP 16, and have discovered that the penalties are less than crippling. It is not clear whether the absence of current cost figures will continue to be pointed out in the auditors' report, or whether the Stock Exchange will continue to lead its weight to the enforcement of inflation accounting.

Enforcement is the key, as the newer members of the ASC have found out the hard way. When Mr Ian Hay Davison broadened the membership of the committee nearly two years ago—bringing in a wider spread of preparers and users—it seemed like an opportunity to seek a fresh approach to current cost accounting, already a thoroughly shopworn product at that stage. Unfortunately the ASC and its subcommittee have wasted further time and energy

going over a lot of old ground. The inflation accounting issue has demonstrated the limits of self-regulation. If bodies like the Accounting Standards Committee, which enforce the standards devised by the ASC, are to be able to impose a particular line, they have first to be able to arrive at a consensus. But as far as inflation accounting has been concerned, there has never been a consensus among all the parties involved—the preparers of accounts, the auditors and the users including Government and the Inland Revenue.

Government intervention through the 1975 Sandilands report introduced problems from which the ASC has never managed to recover. That report promoted the current cost accounting as a system which could be enforced by management as well as external users, but it has never been widely enough adopted by industry to make up for its shortcomings as a reporting method.

There would have been more chance of success in going about it the other way: by trying to find out what users like shareholders, employees and bankers want and need. But the problem is that the user groups are much less well organised and sure of their views than companies and their auditors. Without the intervention of a strong agency representing users, in the way that the Securities and Exchange Commission operates in the U.S. by enforcing the requirements of the Financial Accounting Standards Board, the inflation accounting momentum in the UK has faded. This is not in itself an argument for a British SEC—but as with the Gower report, it does emphasise the gaps that exist in the regulatory performance of the Department of Trade.

THE pattern of pay settlements in Britain seems to have changed. Instead of the stable, or even downward, trend of the past three years, the signs are that a range of pressures may be edging wages up again.

Figures published this month by the Department of Employment show that the underlying increase in average earnings has held steady at 7.4 per cent for the past four months, while the earnings index—which measures the increase in average earnings—fell sharply in November from 8.7 to 7.5 per cent.

And the CBI's latest official Databank figures show an average settlement level of 5.6 per cent, suggesting little change since last summer. Incomes Data Services, the pay research company, also reckons that settlement levels are relatively stable in the 4.5 to 7.5 per cent range.

But earlier this month the CBI's own conclusions were challenged by pay researchers. They argue, on the basis of the CBI's own confidential figures, that average earnings may now be increasing.

For its part the Government seems fairly sanguine in public about pay. Sir Terence Burns, Chief Economic Advisor to the Treasury, told the Commons' Treasury select committee earlier this month that a settlement pattern now tends to emerge from about August.

"Once that has been set, it tends to be followed through the year regardless of what happens to the inflation rate," he said.

Yet both the Government and the CBI acknowledge that there is a 4 per cent gap between the increase in earnings and the increase in the cost of living.

Moreover, the relative unanimity of the figures may actually disguise a more fragmented pattern not only of pay, but also of some other key issues.

Managing success issues. Increased pay pressure when profits rise is still a factor. IDS argues that such deals as the 9 per cent settlement at successful Vauxhall, while at the top of the pay range, are not exceptional, instancing the deals made in road haulage—mostly nearly 2 per cent above last year's settlements.

Some employers are concerned that continuing emphasis on the ability to pay, and on labour market conditions, may rebound upon them if profits continue to increase and a lack of skilled labour is feared in the minds of employees. This may encourage companies to bargain together again in an effort to maintain employer solidarity.

Industrial pay stability. Industry-wide deals are remarkable in the current climate, but last year, this month, for instance, the paint and varnish



industry has settled at 5.6 per cent, compared to 5.9 per cent last year; the timber industry at 5.5, against 4.9; the flat glass industry at 6, against 5; and the hosiery industry at 4.5, against 5. Sometimes deals like these are topped up at plant and company level.

Decentralisation. Still happening—but some employers now feel it may not be quite the "automatic solution" it was once thought to be. British Steel again avoided any national-level pay rise in new money this year, relying instead on local productivity negotiations. But unions in the water industry managed to retain national-level bargaining even when much of the industry's operations were devolved to regional level. The unions' "success," though, came only after confidential advice was given by the CBI to water employers that they were not particularly payable.

Indeed, some employers suggest that decentralisation is really only effective where companies have a wide product range, strong local management, and a wide dispersal of manufacturing units.

The Government, though, is still pushing the trend. In its current White Paper on regional policy, it is seeking views on the idea of regional wage variations, in line with its emphasis on "wage flexibility" as part of the Treasury's input to the National Economic Development Council's exercise on the source of new jobs.

Long-term pay deals. Once again as an easy route to pay stability, but less common than expected. British Airways is having difficulty securing a favourable response from all its bargaining groups to common proposals for a two-year, 5 per cent deal.

Scottish and Newcastle's

ground-breaking three-year deal though, seems to have acted as a focus for other settlements, including one to increase the flexibility to bargain around a wages council order, rather than abolition of the councils.

Across the country there are, of course, continuing disputes such as the miners' overtime ban over their 5.2 per cent pay offer, and British Shipbuilders' problems in implementing in the yards the productivity deal

employees. Early indications are that there is a preference for a package of reforms, including one to increase the flexibility to bargain around a wages council order, rather than abolition of the councils.

Others were: a 59-week, 6.5 per cent deal at Kodak, worth 5.75 per cent over 12 months; 4.5 per cent at the Atomic Energy Authority, over 15 months; 7 to 8 per cent at Kwik Save retailing; 3.5 to 3.7 per cent at Lucas Industries; 5 per cent at Vestric; 7 per cent at United Biscuits; 6 per cent at Eagle Star; 5.5 per cent for Tate and Lyle staff; 4.5 per cent for Thomas Cook staff; and 7.5 per cent at American International.

Pay negotiations still to come include workers in the local authorities, the gas, electricity and water utilities, the banks, the building industry and the chemical industry.

What factors will influence these? The Government is considering some recently compiled research among employers over the last four years, which shows some of the factors which may be significant.

Over the period, the threat of industrial action, direct tax cuts, employee participation and—most embarrassingly for the Government—official statements on the need to hold down pay all seem to have had only a marginal impact.

The dominant factor is still a company's ability to pay. But as the economy has shown signs of improvement, ability to pay and the general influence of the labour market have both become less important. There is now increasing interest in comparability.

Perhaps most important, however, the research suggests that the recession has wrought permanent changes in employee attitudes to pay.

The research also shows that the rate of redundancy, rather than the actual level of unemployment, seems to have been the main influence on union negotiators. Few employers' negotiators seem to believe that wage inflation will return sharply because unemployment

is no longer rising. The catharsis of the rapid rate of redundancies around 1980/81 may have had a lasting effect, the fear of redundancy is still real even if the rate of job losses has slowed.

Similarly, the significant recovery in companies' real profitability has also not weakened the downward pressure on pay.

In theory, then, there seems to have been some measure of permanent change. In practice, the latest evidence from the real world of negotiations is equivocal. Both in local government and in the engineering industry there have been attempts to break the traditional negotiating mould. So far both have foundered.

In both closely watched negotiations there have been radical proposals on pay, which in different ways seemed to be in accord with the need of the TUC's "new realism."

Britain's 800,000 council manual workers have this year abandoned a large immediate pay rise as the main point of their demands.

Instead, they have been seeking to establish in the longer term a principle to deal with low pay, and have themselves proposed initiatives—on the staging of increases, on wage restructuring and on moving to cashless pay—which would help fund it.

The employers have failed to meet the challenge, preferring instead last week to offer a straight 3 per cent rise in pay—exactly in line with the Government's target for the public services.

Given this example, another initiative launched last week by health service unions, proposing new working patterns in return for extra money for a salaried structure for Britain's 17,000 ambulance staff—may well draw a similar answer.

On the other hand, the employers in the engineering industry took the first steps towards a new era of pay bargaining by seeking fundamental changes in working practices, including greater control over job and bargaining flexibility, in the most far-reaching proposed revision of wage arrangements seen in the industry for 20 years.

What has happened here is that the unions have secured a 5.2 per cent deal on national minimum rates while agreeing to little more than to set up a long-term working party to examine the employers' ideas. This will not even begin its preliminary work until the middle of next month. Already there is criticism in the industry of the employers' negotiators for letting the unions off the hook.

Even so, these types of initiatives, from both sides of the bargaining table, are different from the confrontational pattern of pay negotiating so often seen in the UK. The trend of deals over the next few months will help indicate further whether these—and the other factors influencing settlements—do really mark a permanent shift in attitudes to pay.

The recession may have wrought permanent changes in employee attitudes to pay

Men & Matters

Digging in

In the thick of the legal action over his bid for control of Warner Communications, Rupert Murdoch has taken another job in the U.S.—a rectorship at United Technologies, the parent of Pratt and Whitney, Otis Elevators, and Sikorsky Helicopters.

Harry Gray, chairman of UT, is a man who may be able to give the Australian publisher an extra idea or two on takeover strategy. A former executive at Litton Industries, one of the originators of the conglomerate fad, he has largely built UT by takeover, and last year became involved—relatively painlessly—in the complicated three-corner fight for Bendix.

Gray has apparently been struck by Murdoch's combative style, much on display during the increasingly abusive tussle over Warner, as well as his image as an international businessman.

"Rupert Murdoch is a man of



"Er—before we take off, is the captain quite happy with the pension buy-out scheme?"

action, a builder," says Gray. "He possesses the kind of vision that our rapidly changing world requires of today's business leaders."

Others watching Murdoch's tactics over Warner have a rather different view. More controversy has now arisen over the assignment of three reporters from Murdoch's New York Post to collect evidence on Warner chairman, Steven Ross.

According to the Murdoch camp, they have been working independently of the paper to help in the general campaign against Ross's management of the company. But associates of Ross claim they have been asked for interviews which suggest the reporters are "just digging."

Book value

"There is no one answer to the stock market," says Donald L. Mack. So he has gone into business in Los Angeles, selling just about every investment strategy ever devised. He has opened what he claims to be the first bookstore in the world devoted exclusively to books on investments, the stock market and Wall Street.

Mack's business grew out of his own reading. In the past 20 years or so, he has collected a library of 5,000 first editions of books about the market. His Investment Centre Book Store, at 2124 S. Sepulveda Blvd, West Los Angeles—from which he also runs a catalogue mail order service—contains about half that number of titles, covering every aspect of the market from technical analysis to such arcane influences on investment as astrology, psychology and witchcraft.

Mack believes the golden age of stock market literature was the 1920s to the 1940s—though the books on his list were chosen for their information not their style. "They won't make the college English top 10."

Stock market history is impor-

tant, he says. "If you are going to be involved in something, you'd better know what you're doing. If I get one good idea from a book, it is worth it."

Most of his top 10 books were published in the 1920s and 1930s. Best seller, so far, is Reminiscences of a Stock Operator, a 1923 account of the Wall Street operations of Jesse L. Livermore. "The best natural stock trader of all time," says Mack.

Livermore made—and, of course, lost—several fortunes. And eventually shot himself. But his How to Trade in Stocks is still in great demand, says Mack.

Give and take

Mexico's anti-corruption ministry, known more pompously as the General Comptroller, has been inundated with gifts these past few weeks—not from people trying to bribe its officials but from other government servants handing in presents which the ministry's "honesty code" rules too expensive for them to keep.

In the past, civil servants could expect to be richly showered over the Christmas period with tokens of thanks for public sector contracts, import licences, and generally smoothing the way through the paperwork of Mexico's vast bureaucracy.

But the new code only allows officials to accept presents which are less than 10 times the minimum wage, currently 680 pesos (about £3). President Miguel de la Madrid, anxious to set an example from the top, returned an antique oil painting given to him by the oil workers' union, renowned for its lavish lubrication of the levers of power.

Among the flow of gifts since handed in to the ministry are a refrigerator, a gold watch, cases of wine, a pistol and several bronze busts.

The gifts will be put to good use. Non-perishable goods will

be given to the country's national pawnshop, and proceeds from their sale will go into the depleted state coffers.

Golf rabbit

After much heart-searching debate, Volkswagen has decided to drop the name, Rabbit, from its car range in North America. In future, the group will use the same name as in Europe—Golf.

VW argues that it does not make much sense to have two names for the same vehicle. But its competitors will be quick to point out that the decline in Rabbit sales during the past few years could indicate that not too much goodwill will be lost in the change. In 1980, VW produced over 187,000 Rabbits in the U.S. Last year, the total was down to only 85,000.

The chance to switch names comes because work has started at VW's Westmoreland, Pennsylvania, plant to put the new Golf into production for sale in the autumn, about a year after the model made its debut in Europe.

The Rabbit was launched in North America in 1975, at first as an export from West Germany. VW had been selling cars such as the Beetle and the Fox there for some time, and chose another animal name because, to quote a VW executive, "we thought it suited an underdog."

Well oiled

A good dinner is evidently in prospect at London's Grosvenor House hotel on Thursday, when the Institute of Petroleum holds its annual "bash."

Reuters reported at the weekend that traders were ascribing the latest rise in oil prices to their need to cover requirements before the dinner "which takes most market operators away from their offices for several days."

Observer

Mrs Thatcher was commenting on the remarkable success of a company which was expanding into its own 100,000 sq. ft. factory in Peterborough. A company that moved into a 40,000 sq. ft. advance factory only five years ago.

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FOREIGN AFFAIRS: ARMS CONTROL

More than meets the eye

By Ian Davidson

IT WOULD seem that 1984 is starting off to a much better start, in terms of the easing of East-West tensions, than looked at all probable only a month ago.

President Reagan says he wants a constructive dialogue with the Russians; President Andropov says Russia is prepared to talk; and a date has been agreed for the resumption of the Nato-Warsaw Pact negotiations on conventional forces.

Yet this transformation is so abrupt that it remains exceedingly difficult to see what it adds up to.

It is inconceivable that Ronald Reagan has changed his opinion of the Russians; it is obvious that this attempt to strike a calmer and more business-like note owes much to the imperative of public relations, though how much is difficult to fathom; it is evident that the Russians cannot fathom it either—they stride the options with a ferocious denunciation by Andrei Gromyko, followed by a cautious overture from Yuri Andropov.

If we ask ourselves whether these rhetorical gestures really constitute a new phase in East-West relations, the answer is that we cannot yet know. If the super-powers are trying out an exploratory mode, it will be some time before the exploration yields any firm indications of the way ahead. It is much too soon to jump to conclusions.

On the other hand, it is not too soon to take a hard look at the whole process of arms control, and what we may expect of it.

During most of last year, and especially in the closing months as Europe gritted its teeth for what appeared the unavoidable ordeal of deployment of the new cruise and Pershing II missiles, all eyes and all ears were inexorably focused on the Euro-missile negotiations in Geneva.

The Russians have now broken off those negotiations, probably for ever, in that particular forum.

Leave an unanswered question. Were the negotiations doomed from the start, because the Russian SS 20s were already being deployed over four years before the new American weapons? Or did the Soviet Union's public relations frenzy over the Nato deployment option indicate an incentive for negotiation at some stage? This question will only be answered in the affirmative in

conditions of horrendous complexity for everyone of which more later.

At all events, we should be aware that the arms control process takes place in several dimensions. First is the dimension of spectacle: Lawrence Freedman points out, "the Europeans have generally shown far more interest in negotiations as a spectacle, a visible sign of East-West contact, than in the content." From this perspective, the fact that negotiations are in process, or have been broken off, is at least as important politically as any judgment of the negotiating positions of either side.

The second dimension is that of exploration by the negotiating powers of each other's aims, and of manipulation of the political audience outside. The third, and arguably the least important dimension, is the achievement of an arms control agreement.

This may seem absurdly cynical. After all, there have been some important arms control agreements: the partial ban on the anti-ballistic missile treaty, the interim SALT I agreement on strategic nuclear weapons, which have proved crucial markers in the arms race.

However, the point is that, in the fluidity of the modern world in which all powers are constantly modernising their force plans and in which technology is shifting the options faster than the negotiators can negotiate, arms control ceases to be an event and becomes a process.

Take the Mutual and Balanced Force Reduction talks on conventional forces, known as MBFR. These started almost exactly 11 years ago, but in terms of agreement on any cutback in the opposing Nato and Warsaw Pact armies have so far produced precisely nothing. To rejoice at their resumption in March calls for a certain cynicism: one believes the process has a value independent of the outcome.

Part of this value is the spectacle dimension: public opinion is reassured. But the fact of negotiation has another value: it is a long and arduous process, the Americans are effectively prevented from any large scale unilateral reduction in their troops in Europe. Paradoxically, this may be in Russia's interest, for so long as the GIs stay, there is less

danger of the Germans getting restless. There is strong, if circumstantial, evidence that Brezhnev deliberately agreed to the opening of MBFR in order to head off Congressional support for Senator Mansfield's attempts to secure a unilateral U.S. troop out.

The global activism of the Reagan administration has given a new twist to the old argument. The instrument for large-scale intervention in the Third World is the Rapid Deployment Force, but its credibility, and hence America's ability to strengthen it with units drawn from Europe. If the Russians can use the negotiations in Vienna to limit U.S. freedom of action, they may hope to hobble America's ability to intervene world-wide, while at the same time stabilising the situation in Europe.

Over the decade, some experts have claimed to perceive glacial movement on the Soviet side, though the main stumbling block—disagreement over the scale of the Russian superiority—remains whole and intact.

We should not expect that progress will be any more rapid in future—though if Washington started to get much more impatient with the "softness" of its European allies, Moscow might reel out a few more concessions, to keep America tied to the negotiating process. But it is easy to see why some European governments, including Britain, are nervous over U.S. ideas that the West should side-step the argument over nuclear weapons, and might lead to an agreement which sacrificed Soviet superiority, even if at lower levels.

Whatever the convoluted virtues of the MBFR talks, however, and however welcome it is that they are being resumed, it cannot be denied that they lack a certain excitement. From the point of view of political spectacle, they cannot be a substitute for the awful glitter of the two nuclear weapons negotiations in Geneva, both of which have been, in different

degrees, broken off by the Russians.

A resuscitation of the Euro-missile talks within any relevant time-frame can be ruled out. The Russians denounced the Nato developments with such ferocity, and have retaliated with additional missile deployments on their side so quickly, that a return to that particular forum would represent a massive, and therefore implausible climb-down.

The Soviet rupture of the strategic arms reduction talks (Start) was less histrionic, and it is therefore easier to imagine that they may be revived.

First, the Russians may want to get a handle on the Reagan rearmament programme, just in case Congress fails to do so. They may also fear that a Soviet repudiation of the nuclear weapons control process might risk a resuscitation of the associated anti-ballistic missile (ABM) treaty, especially if Washington gets excited by the idea of a space-based missile defence system. Second, or later, depending a bit on who is or is likely to be in the White House, we should see a resumption of the Start negotiations.

In which case, we should also see a lively debate about the agenda for the negotiations. Ever since the super-powers first embarked on strategic arms talks 15 years ago, the Russians have consistently demanded the inclusion of American forward-based systems (FBS), such as nuclear-capable aircraft based in Britain or on carriers. For although the talks dealt mainly with long-range systems, the Russians argued that the FBS were "strategic" in another sense in that they could (theoretically) reach Soviet territory.

So if the Start talks are recommenced, it is quite possible that the Russians will try to enlarge the agenda in two ways: either to include the British and French nuclear weapons, or to include the intermediate-range super-power weapons that were previously dealt with in the Euro-missile talks, or both.

Russia tried to drag the British and French systems into the Euro-missile talks, but it was resisted on the grounds that these were strategic, not intermediate weapons.

In that case, the Russians can be counted on to argue, they must be included in the strategic weapons talks. They

should be easy to argue that the Soviet SS 20s carry more warheads than the planned cruise and Pershing II missiles and from a doctrinal point of view, the inclusion of Euro-missiles in strategic arms talks implicitly strengthens the links between the two sides of the Atlantic.

The Americans might be less pleased. The political controversy over Euro-missiles led to such intense consultation between Washington and its European allies over the negotiating tactics in Geneva, as almost to constitute (for the first time in Nato's history) joint decision-making.

Jumpy European governments will want similar consultation if Euro-missile talks are revived in Start; but the Americans will fear this as the thin end of the wedge, in which the Europeans will insensibly get a handle on negotiations over U.S. strategic systems.

By walking out of three arms control negotiations, the Russians made a frightful mess of their public relations hand; by agreeing to return to MBFR, they have admitted as much. If they also return to the Start talks, they will have plenty of opportunity for the embarrassing West. "But whatever happens," says a European diplomat, "we can't let procedural problems call the tune. If the door to arms control opens, politics will require that we go through it."

In Soviet Strategy Towards Western Europe. Editors: Mervin and Segal, George Allen and Unwin.



Mr Gromyko prepared to talk?

can be counted on to argue the more forcefully, because Britain and France are both poised for a substantial upgrading and expansion of their nuclear deterrents in terms of warheads. Under an extreme hypothesis, Trident D5 submarine-launched missiles could carry seven times as many independently targetable warheads as Polaris does now.

How this problem will be handled is unclear. The U.S. will certainly reject once again Moscow's long-standing demand for "equal security"—that Russia should have as many nuclear weapons as all its adversaries combined. Yet it is virtually inconceivable that Moscow will agree to deep cuts in the arsenals of the super-powers so long as there is no constraint on the arsenals of America's European allies.

In reality the numbers hardly matter. Even after a one-third reduction (as proposed by the U.S.), the super-powers would still have far more warheads than they would know what to do with. The Russians are bound to make a fuss, partly because their fuss will spread embarrassment and dissension in the Atlantic Alliance.

The inclusion of Euro-missiles in the Start talks would please the European more than the Americans. These countries which are taking the new Nato weapons, especially Germany and Holland, would be vastly relieved at being able to claim that these Euro-missiles were once more on the negotiating table. In numerical terms, it

Lombard

How to improve the EMS

By Samuel Brittan

WHETHER OR not the exchange rate arrangements of the European Monetary System are a good idea in the present stage of the Community, they do exist; and therefore plans for improving their operation deserve a respectful hearing, especially when they come from someone like Professor James Meade, who combines a lifetime of study of the balance of payments with important recent work on the stagflation problem.

Prof Meade's latest suggestions were presented to an EEC seminar in Brussels and are soon to be published in the *Three Banks Review*, where the full theoretical framework will be set out. Briefly, member countries would carry on individually with their efforts to maintain economic activity without runaway inflation. But there would be concerted action in setting interest rates and exchange rates and in official intervention. Target rates of exchange would be established to offset differences in inflation rates; and parity changes would take place through crawling peg adjustments.

An institutional system for adjusting exchange rates continuously is no clear an improvement on the present jerky and politically determined step changes that the matter hardly needs further argument.

It would be wrong however, to leave the matter there. For Prof Meade is more ambitious than simply trying to smooth the path of exchange rate movements. He sees exchange rate policy as an important weapon for improving the domestic investment-consumption balance.

Let us suppose that a country's overall demand management is about right, but that this is achieved by means of an expansionary fiscal policy offset by high interest rates; and as a result investment is too low for long-term economic needs (a diagnosis that many would apply to the U.S. today, for instance).

The clear need is for a change in the balance between policy instruments: a tightening of fiscal policy, even if this means raising taxes, and a reduction in interest rates. That much is conventional. Meade's particular emphasis is on the fact that exchange rates are more sensitive to interest rates than is domestic capital formation; and the improvement in investment will result largely from a depreciation of the currency and an associated improvement in the current balance of payments which counts as investment in national income accounting and actually has as its counterpart the acquisition of overseas assets.

The relevance of this reasoning to the EMS relates both to the internal pattern of exchange rates and the rate between the EMS and the rest of the world. If an individual EMS country felt that its own investment ratio was too low, it would negotiate a depreciation relative to the European Currency Unit and it would have to embark on some domestic fiscal tightening, offset by interest rate relaxation.

My main worry about even a reformed EMS relates to portfolio movements. Schemes such as Meade's take into account capital movements arising from interest rate differentials or the need to bridge the gap before a depreciation can be effective. But how about a general fashion say for the dollar today, or for sterling in 1979-80, related to beliefs about political stability or the security of oil supplies?

Consider a portfolio movement in favour of a particular currency, which threatens to take it to a level far above that justified by international inflation differentials, and at the same time to create a current account deficit, which amounts to national disinvestment, as in the U.S. today. Some reduction of interest rates and increases in tax would clearly be beneficial. But would it be either interest rates or desirable to reduce interest rates so far as to offset completely the preferences of international holders of funds?

At present this would make me pause before advocating a formal dollar-EMS exchange rate link. But similar portfolio movements could affect Community countries. In particular, sterling is exposed to influences often very different from those affecting EMS members. So although the Meade criteria are of help in determining both internal and external policy, we need to think rather long before embarking on formal exchange rate linkages, such as British membership of the EMS.

Letters to the Editor

Dilemma for UK industrial training

From Dr Michael Cross
Sir,—Alan Pike's documentation of the changes likely to befall the Skillcentre Training Agency of the Manpower Services Commission (January 24) serves to highlight a major dilemma for industrial training in the UK.

At the moment there are economic and technical pressures leading to the identification and meeting of specific (both local and employer) skill and knowledge requirements. This move is supported by the view that skills and knowledge are becoming increasingly employer/application specific. Is this the case?

IBA and radio station rentals

From the Director of the Association of Independent Radio Contractors

Sir,—You reported on January 18 the Independent Broadcasting Authority's statement that the new rental pattern for independent local radio stations has the "broad endorsement" of the companies, but this is not strictly true. There are two kinds of increase now confirmed by the IBA: the short-term re-dispatch, relatively small proportion of the total rental yield as at July 1, 1984, which was the subject of informal discussion with a number of the companies' representatives; and the much more substantial rise of which Capital Radio's 20 per cent uplift is only one being imposed on readvertisement of the franchises held by successful stations.

While the IBA claims that primary rentals still relate, among other factors, to the size and prosperity of each station's area, in truth they now relate much more closely to the level of success particular management have achieved. Thus, while Director of Radio John Thompson expresses the hope that the reduction in rates for secondary rentals (which—directly related to profits) will spur companies to higher profits, the Authority in fact, is severely penalising success by substantially increasing primary rentals for all the more profitable stations. This is fact and it is, in our view, certainly not an incentive.

Members of AIRC are as committed as the Authority to the objective of achieving a uniformly sound and prosperous IIR system—perhaps more so because their jobs depend on it—but we have consistently and carefully challenged the claim that rental increases of the order of 20 per cent represent "continuing restraint" and will

continue to do so.
Brian West,
Reptina House,
255-265 Old Marylebone Road,
NW1

Franco-Arab arms deal

From Mr J. A. Kornberg,
Chairman, Anti-Boycott Co-ordination Committee,
British Chamber of Commerce.

Sir,—Your paper has paid due attention to the news that France has negotiated a \$9,000m arms contract with Saudi Arabia, the largest single arms deal so far in history.

It is very interesting that France has passed legislation to combat the activities of the Arab Trade Boycott of Israel, yet is able to sell off an arms deal of this kind. British governments have persistently rejected the very idea of legislating against the operations of the Arab Boycott, carried out on the grounds that it would be a step to curb these operations.

It might be suspected that British policies are actuated by the desire not to offend the Arabs. But they, the Arabs, have awarded this massive contract to a country which has legislated against a basic Arab policy, designed to wreck Israel's economy. Was this the outcome of better French salesmanship? Or did Saudi Arabia's action indicate an underlying disinterest in a boycott which is ineffective, other than to demean countries which give way to it? In that case, HMG could consider curbing all Arab Trade Boycott activity on British soil.

That would entail defending and encouraging the right of British firms to trade with all of Britain's trade-partners. Once upon a time, British policies were anchored in that admirable precept.

The United States, which has even stronger anti-boycott legislation than France, had a pos-

sitive balance with the Arab world of \$5bn in the first six months of 1983. Demonstrably appeasement does not pay!

J. A. Kornberg,
Information & Trade Centre,
126-134 Baker Street, W1.

Anglo-U.S. air agreement

From Mr Patrick Shovelton,
Director-General, General Council of British Shipping

Sir,—Your distinguished air correspondent reports (January 25) that the Americans feel they were "out-negotiated" in 1977. This is nonsense.

Across the negotiating table(s) from me and my colleagues was Alan Boyd, the very able former U.S. Secretary for Transportation, and an expert team of economists, lawyers and airline people. No way were they going to allow themselves to be out-negotiated. Indeed, in the final hours of the critical negotiation, when the U.S. said they had already turned back one of their aircraft in the air on its flight to Heathrow and threatened to stop trans-Atlantic services completely, we on the British side still had a number of unsatisfied "demands"—which we had to put aside.

Both sides were disappointed which is perhaps the mark of a fair package. The U.S. gripe about some of its provisions, eg capacity control, but, as your correspondent points out, they cannot complain about route exploitation under the Agreement when they have nine airlines operating scheduled services on the Atlantic and we have only two.

Any country which denounces an Air Services Agreement must obviously weigh up carefully the chances of coming off worse under a renegotiation.
W. P. Shovelton,
30-32, St Mary Axe, EC3.

Broadcasting in Gaelic

From the Joint Secretary of the Highlands Society of London.

Sir,—How very encouraging it was to read in Raymond Snow's issue (January 24) that the BBC is considering increasing the amount of Gaelic Broadcasting in Scotland. This would be more than welcome, and would fill a long felt need. May I beg the courtesy of your columns to make one or two suggestions, which I hope Alasdair Milne and the BBC may find useful.

First, that the broadcasts should include at least one regular feature for children each week, preferably on television.

Secondly, that the broadcasts should cover a wider range than only news items.

Thirdly, that the disparity in hours between the islands and the mainland should be reduced.

Agus air dheireadh, Alasdair, a charaid, do dhà Gàidhlig airson na Gàidhlig air an t-sràid! (And lastly, Alasdair, how about a minute or two of Gaelic for the Highlanders in London?)
Angus Nicol,
5 Paper Buildings, Temple, EC4.

Health and Social Security Bill

From the Chairman of Martin Patterson Associates

Sir,—Mr Levin's complaint (January 24) about the retrospective effect of the clause in the Health and Social Security Bill banning "franking" (the effect of which is to deprive many early leavers of any benefit whatever from contracted-out scheme membership even when they have paid extra for this) raises two interesting questions.

The first is whether the schemes on behalf of which he complains advised their members, at the time they announced their decision to contract-out and explained the advantages of the course proposed, what their intentions were in this respect so that the members had an opportunity to consider whether they were getting such a good deal after all. And the second is why these schemes lack the financial resources to correct this past unfairness, when they have enjoyed the benefit of a reduction in National Insurance contributions supposedly fully sufficient to cover what is now required. Where has the money gone?

M. Patterson,
10 Buckingham Place, SW1.

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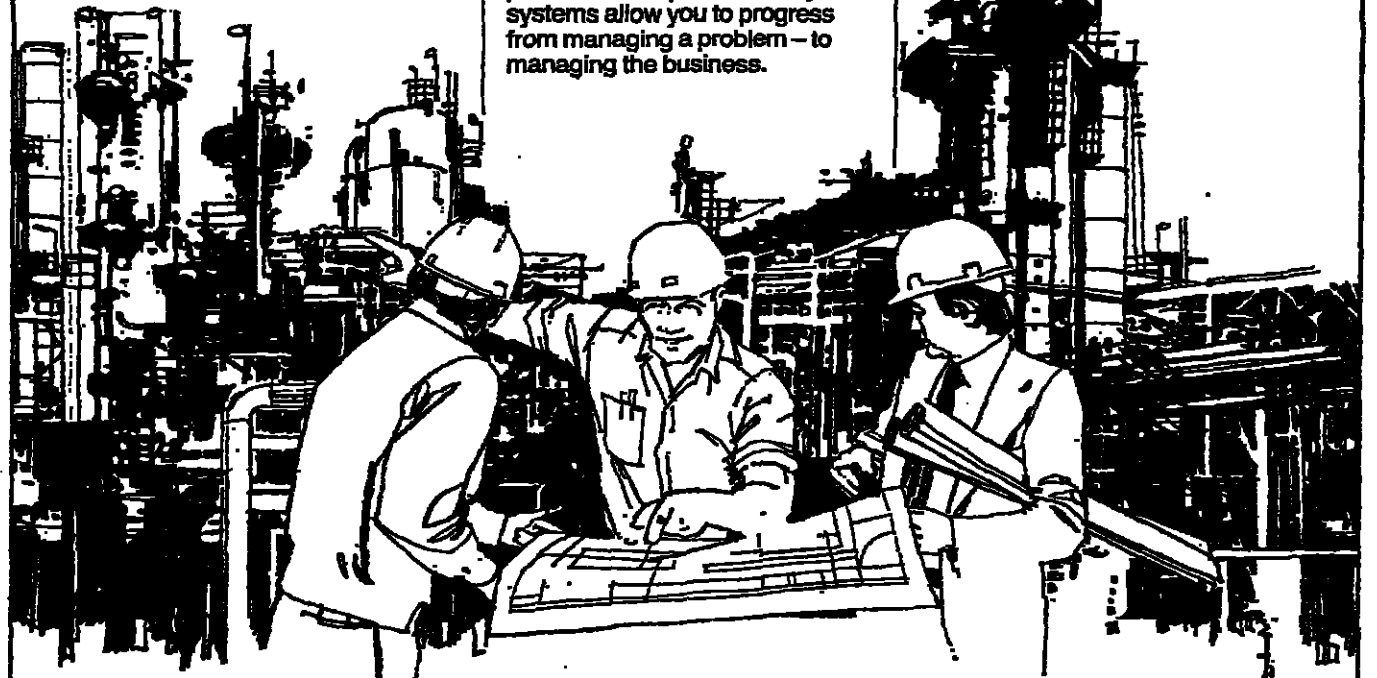
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FINANCIAL TIMES

Monday January 30 1984

BELL'S
SCOTCH WHISKY
BELL'S

Terry Byland on Wall Street Capital goods find new life

LAST WEEK brought some unhappy moments for Wall Street investors as the stock market struggled to recover from a series of body blows delivered at mid-week when the major investment institutions sold off some blocks of the blue chip issues.

The shakeout left no sector unscathed. By Friday, the Dow Jones industrial average had lost 2.9 per cent, while some hefty profit-taking in airline issues had taken 5 per cent off the DJ transport average.

But when last week's falls in stock prices are set against a somewhat wider background, then it begins to look as if some sectors are developing a life, or at least a trend of their own.

After last week's debacle, the Standard & Poor's 400 index has barely gained ground since the end of August - about 0.2 per cent while the DJ industrial average is now a mere 3.9 per cent higher over the same period.

This lacklustre performance is mirrored in individual performances by sectors which led the way forward in the first half of the bull market such as pharmaceuticals or retail merchandising issues, with 3 per cent and 5 per cent gains respectively, according to Barrons Stock Averages.

But the return to investment favour of the much battered capital goods sectors stands out in strong contrast. Since August, the iron and steel stock sector, for example, has gained 23 per cent on average, the building materials and equipment sector 18 per cent and machine tools 16 per cent.

These gains suggest that the stock market is performing its time-honoured function as the herald of economic change rather than simply its recording angel. As the U.S. industrial recovery has taken hold, investors have turned towards stocks likely to benefit from the second phase of recovery, when inventories, factories and heavy equipment will be replaced.

The stock market has succeeded in anticipating this recovery in the capital goods and heavy equipment sectors which has only just begun to appear in the real world of corporate results. Throughout the sector, companies have been cutting workforces, closing uneconomic plants, and improving efficiency.

The current round of quarterly profits statements from industry is bearing out the market's trend, in reports from leading companies of a recovery in demand for capital goods. A fortnight ago, Caterpillar Tractor was able to disclose a sharp rise in sales in the final quarter of last year.

The New York investment management firm of Smilen and Safian has constructed sector averages for capital investment issues - referred to as Derived Demand Average - and for consumer-related, or Primary Demand, stocks.

Smilen and Safian's Derived Demand average is currently within 1.2 per cent of its peak, despite last week's selling, while the Primary Demand Average is about 11 per cent off.

The Derived Demand Average takes in such key capital investment stocks as Cincinnati Milacron, the largest U.S. machine tool manufacturer. This company has been in deficit since the September quarter of 1982 but has reported signs of recovery, particularly in its plastic robots division.

Ingersoll-Rand, another component of the Derived Demand Average, also has a list of quarterly losses behind it but has seen a recovery in sales to the construction industry. One source of strength of capital investment stocks has been a rise of 1.4 per cent in federal and state expenditure on structures in the third quarter of 1983, the first increase for four years.

Koppers, the Pittsburgh manufacturer of coke ovens, blast furnaces and other steel industry equipment, is another capital goods stock likely to benefit from an upturn in industrial investment. With a happier earnings record behind it than much of the sector, it is likely to benefit from its wide range of industrial involvement. The stock has already gained 10 per cent since the end of August and has been helped by improvements in orders and order backlogs.

If, as seems probable, the recovery in profits in the capital goods sector is still in its early days, then the prospects for further advances in stock prices are substantial. The coolness with which the market has received the early batch of results for 1983 may indicate that higher earnings and sales from the consumer-oriented sectors have been well-discounted. If an earnings driven market is still in prospect, the drive will have to come from the capital goods sector.

Chrysler U.S. confirms Mitsubishi venture plan

BY TERRY DODSWORTH IN NEW YORK

MR LEE Iacocca, Chairman of Chrysler U.S., has confirmed that the company is planning a joint small car manufacturing project with Mitsubishi of Japan.

He refused to put a date on any transaction, or indicate where a new joint car might be built in the U.S., but said that the meetings with Mitsubishi executives in Detroit last week had been "very productive". The two companies would continue to meet regularly.

It is thought Chrysler is planning to collaborate with Mitsubishi in which it has a 15 per cent stake to produce a replacement for its Omni range, launched in the late 1970s after development by its then French subsidiary. Following the sale of Chrysler Europe to Peugeot, the company was originally aiming to continue to draw on the French group for small car technology, but these links were abandoned when both companies ran into financial difficulties.

The co-operative venture has been under consideration since

Chrysler's financial problems started in 1979. But the U.S. group has also talked to a variety of other possible overseas partners, notably Volkswagen of West Germany, and has frequently suggested that it might try to continue its car development programmes without outside collaboration.

Although Chrysler has argued that it is now financially strong enough to generate the funds for its new car projects, most U.S. analysts believe it will need a partner for at least some of its next generation of models.

Collaboration will become even more urgent if the planned joint manufacturing venture between General Motors and Toyota in Fremont, California, goes ahead. This project would give GM access to 300,000 small cars a year, while improving its own small car technology and limiting its investment costs to only about half of what would be normally required.

Chrysler has only recently launched a court action against the

GM-Toyota venture, on the grounds that it violates anti-trust regulations by bringing together the two largest manufacturers of popular cars in the world. But the Federal Trade Commission has already approved the project.

Mr Iacocca, one of the most combative executives in U.S. industry, launched a vitriolic attack on Mr Henry Ford, the former chairman of Ford who sacked Mr Iacocca from the Ford corporation six years ago, in a TV programme at the weekend. Chrysler has been put under additional pressure by Ford's announcement that it will collaborate with Toyota to develop a small car in Mexico for export to the U.S.

The talks with Mitsubishi, Japan's fifth largest vehicle producer, come when the company may be expected to move into U.S. production with a car of its own design. Its independent distribution effort in the U.S. has been severely restricted by the recent allocations under the quota system now operating

Ministers press U.S. for cut in budget deficit

By Jonathan Carr in Davos

THE U.S. has again come under high-level pressure to cut its budget deficit and encourage lower interest rates to help ease the plight of the indebted developing countries.

The action came during nine hours of informal talks in Davos at the weekend between ministers and other senior representatives from a score of developed and developing nations.

Mr Raymond Barre, the former French Prime Minister, said afterwards most participants felt the U.S. deficit was one factor threatening the process of financial adjustment in the developing world. The meeting had adopted a "wait-and-see" attitude to President Ronald Reagan's proposal last week that the budget deficit might be cut by about \$100bn in the three fiscal years 1985-87. "We have heard similar statements of intentions before," Mr Barre noted.

The private talks between world leaders have become a regular feature on the sidelines of the annual businessmen's symposium organised in Davos by the European Management Forum. Among those attending the talks this year were representatives from Canada, West Germany, Japan, Britain, Brazil and Mexico.

BA expects £180m profit in full year

Continued from Page 1

its attitude to the independent airlines, headed by British Caledonian, remains one of fierce competition wherever and whenever it can compete. BA will make clear that while the independents have always insisted on the right to compete, they cannot now complain if BA is itself competing more formidably as a result of its stronger financial position.

Moreover, in BA's view, the independent airlines should not be allowed to use the impending privatisation of British Airways as an excuse to seek some protection from that fiercer competition by being allowed to take over some of the state airline's assets.

Lynton McLain in London adds: BA is also hoping for an operating profit of more than £250m for the year to the end of March, compared with £190m in 1982-83 and £13m in 1981-82, before interest and tax.

The scale of the forecast operating profit this year signals the likely first payment to staff under BA's proposed profit-sharing scheme.

Renault admits loss on coffee

Continued from Page 1

making instant coffee by a man who has since disappeared.

Le Point alleges that the man had several criminal convictions of which Renault was unaware when they purchased the process from him.

Renault's misadventure with coffee goes back to 1974 when the group wanted to unload a stock of coffee it had accepted from Colombia in compensation for cars sold to the country. Following an approach from the inventor, the company bought his process for instant coffee manufacture and invested in two factories in Belgium and Sardinia.

The factories never went into production. Renault said yesterday that they withdrew from the business in 1977 after the price of coffee tumbled on the world market.

Renault lost FF 578m on the transaction, Le Point reported. The company did not confirm that figure.

Nigeria's trade debt accord

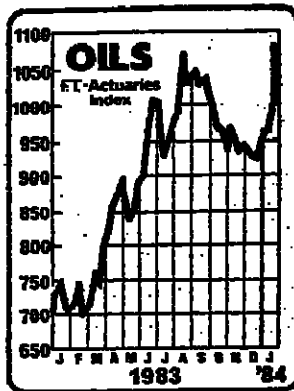
Continued from Page 1

held in February, probably after the forthcoming talks between Nigeria and the International Monetary Fund, scheduled for February 15.

Nigeria is seeking to negotiate loans from the IMF that might total more than \$3bn, although talks have been delayed because of disagreement over devaluation of the Naira, and the New Year's Eve military coup in Lagos.

Meanwhile, Chase Manhattan Bank has been appointed by the Nigerian Government to reconcile the exact amount of trade payments outstanding.

THE LEX COLUMN The short cut to long-term oil



the management and balance sheet uncertainties of a corporate takeover - and benefit from the existence of several widely acknowledged independent valuation authorities.

One of the most widely quoted is John S. Herold Inc., whose Oil Industry Comparative Appraisals are based on published figures for developed and undeveloped reserves, the latter requiring a 90 per cent level of certainty as compared with the 50/50 rating of "proven reserves" in the North Sea.

Each Herold client pays his money and takes his choice between 10, 15 and 20 per cent discount rates for future cash flow, but the generally quoted Herold value currently assumes 15 per cent.

The value of a developed field is based on a full production schedule, assuming the existing reserves/production ratio. Herold works out how long it will be worthwhile producing oil from the field and allocates estimated costs to each of the intervening years on the basis of a steady escalation. Revenues are calculated using today's selling prices for the next two years and a steady rise thereafter, to a maximum of \$75/bp in 2000, for crude from the U.S. and the North Sea.

Herold adjusts the resulting value in various ways. Debt is deducted using current balance sheet figures, other producing assets are valued as multiples of their current profit, for example using multiples of 4-6 for refineries and about 10 for coal fields. Values are assigned to undeveloped acreage according to Herold's own assessment of the region, the prevailing market and its own judgment.

After its 34 years in the business, this judgment seems to be fairly generally respected. The Herold values of \$5.82/bp and \$5.57/bp for the U.S. oil reserves of Getty Oil and Shell Oil respectively, for example, have been widely quoted.

But on the basis of its calculations, the company today regards \$8/bp as an approximate value typical of most U.S. oil reserves - the figure, incidentally, attributed to Sobio's non-Prudhoe Bay reserves in the U.S. (Prudhoe Bay barrels come at \$5.41 each).

Such independent valuations as these provide a working basis for the buying and selling of oilfields in the U.S. - how very different is all this from the home-life of the British oil industry. The UK secondary market - the farming in and out of sites on the continental shelf - can draw on no comparable scheme of asset valuation and has, anyway, been stifled for all but the biggest competitors by the complexity and uncertainties of dealing with the Department of Energy.

Scramble

The tender sale of the Forties units effectively removed this constraint for a short interval, since BP was the seller. But the scramble is now on for additional reserves. This has been prompted by the last budget's tax allowances and by the outcome of the BP sale itself, which has left many buyers obliged to seek new drilling opportunities to match against their new level of taxable cash flow.

Prospective bidders are having to seek new acreage via company takeovers, at least until the ninth round of licensing approaches in the spring.

The effect on UK oil shares has been dramatic, especially in the last fortnight. Shares which a year ago were still trading at discounts of 10-15 per cent, even where hopes were high for a North Sea find, are now in most cases at a premium to their published tangible net assets per share, and the premium has recently doubled for some - such as Charterhouse and Sovereign.

Much of the City of London's comment and analysis of the North Sea oil sector remains preoccupied with the size of the premium or discount to underlying asset value which is represented by a company's share price. The management record, the drilling prospects and current performance and so on are scrutinised in this light, with one eye increasingly on bid possibilities.

But as the market in the shares heats up, more attention is perhaps going to have to be focused on the validity of the underlying asset value itself. A valuation of 14 exploration companies on a consistent basis is to be published by Wood Mackenzie next month, and will be timely in this respect.

UK to help top up World Bank loan fund for poorer countries

BY PHILIP STEPHENS IN LONDON

BRITAIN HAS given its backing to a renewed effort by the International Development Association (IDA) to boost the resources it can lend to the world's poorest nations in the next three years.

In its talks with a senior IDA official last week the UK Government indicated that it was willing to pay into a new \$3bn financing facility sought by the World Bank's soft loan agency.

The funds are needed because of the U.S. refusal earlier this month to contribute to more than a \$9bn replenishment of IDA resources for the three years beginning in July.

The replenishment was \$3bn short of the figure sought by all the donor countries except the U.S., but was agreed after the U.S. Administration insisted that its 25 per cent share of the overall amount be kept to \$2.5bn.

Possibilities of a supplementary fund were canvassed, but there were objections by several governments to changes in the "burden-sharing" among donors needed to cover the shortfall from the U.S.

There were also differences over the procurement policies for projects financed by a parallel fund, and over the geographical distribution of the payments.

The latest effort by the IDA, which has been the subject of bilateral talks in several European capitals, appears to be focusing on getting donors to pay into the \$3bn fund on the basis of the existing distribution of contributions.

Many countries had set aside this money in their national budgets before the U.S. blocked the \$12bn figure, and the IDA is anxious that it is not now re-allocated to other spending programmes.

If the other 32 donors could be

persuaded to contribute, renewed pressure could be put on the U.S. - perhaps after the presidential elections - to bridge the 25 per cent "gap" that would be left.

British Government support for the IDA's strategy was given in the House of Commons in London last Friday by Mr Timothy Raison, the Foreign Office minister responsible for aid policy.

Mr Raison said Britain would be prepared to contribute to supplementary funding, subject to negotiation of satisfactory arrangements with other donors, and on the basis of the "traditional equitable burden-sharing."

He did not, however, make additional British cash explicitly conditional on U.S. participation in the financing. On the basis of Britain's 0.5 per cent share of the agreed replenishment, it would be expected to pay \$195m into any new fund.

Recovery for Texas Instruments

BY PAUL TAYLOR IN NEW YORK

TEXAS Instruments (TI), the Dallas-based electronics group which pulled out of the home computer market in October after reporting heavy losses in the first nine months, said its net earnings, spurred by semiconductor sales, jumped 82 per cent in the fourth quarter.

TI said record semiconductor shipments and orders in the latest quarter helped it post net earnings of \$77.5m, or \$3.23 a share, in the 1983 period. Revenues increased by 18 per cent to \$1.3bn from \$1.1bn.

The company also announced that Mr Mark Shepherd, chairman and chief executive, had named Mr Fred Bucy, currently president and

chief operating officer, to succeed him as chief executive in April. Mr Shepherd, aged 61, will remain chairman and become chief corporate officer - a job in which he will concentrate on policy and long-term strategic planning.

The dramatic fourth-quarter improvement, however, was not enough to offset losses earlier in the year before its decision to pull out of the troubled home computer market. The company said it lost \$145.4m in the full year compared with a net profit of \$144m, or \$6.10 a share, in 1982. Revenues increased from \$4.3bn to \$4.6bn.

The company announced its decision to pull out of home computers when it reported its third-quarter earnings. It said its total losses from the home computer business last year were \$600m.

Fourth-quarter earnings were bolstered by a \$11m gain, or 48 cents a share, from better sales than expected of home computers and software that had previously been written off.

The company said that excluding its consumer electronics business profits would have climbed 73 per cent in 1983 over 1982. TI said its order backlog at the end of the year increased to \$2.8bn from \$2.6bn a year earlier.

Nippon Electric eyes new UK plant

BY JASON CRISP IN TOKYO

NIPPON Electric Corporation (NEC), one of Japan's largest electronics groups, plans to build a new plant in the UK to make telecommunications and office automation equipment.

NEC already has a large factory in Livingston, Scotland, making microchips. The plan to establish a second factory indicates NEC wants to become a leading force in the recently liberalised British telecommunications equipment market.

Competition in the UK is likely to become increasingly fierce as U.S. and Japanese companies enter the market. NEC is the largest telecommunications manufacturer in Japan and is now an important supplier in the U.S. A number of North American suppliers have already announced they will compete in the UK including Northern Telecom, GTE, Mitel and TIE/Communications.

NEC has not decided on the plant but is almost certain to go ahead. NEC has recently been particularly aggressive in the U.S., where it has been gaining market share. NEC has the largest market share after the leading North American suppliers AT & T, Northern Telecom, Rolm, General Telephone and Electronics (GTE) and Mitel.

NEC supplies equipment to be used on customers' premises, to five of the seven new Bell regional companies which were formed after AT & T was split up at the end of last year.

NEC has a joint venture with Ansafone in the UK to sell key-systems, electronic versions of "key and lamp" systems used in small offices. NEC is now considering making PABXs, mobile telephones, computer terminal equipment and possibly small business computers in the UK, according to Mr Shozo

Shimizu, senior vice-president responsible for international operations.

NEC has substantially increased its overseas manufacturing in recent years and now has eight plants in the U.S., including three making telecommunications equipment from main public exchanges to key systems. In Europe, NEC has a small plant making semiconductors in Ireland and a substantial facility in Scotland.

The Scottish plant started production in October 1982 and was opened by the Queen last July. The plant makes 64K dynamic RAMs, the leading type of memory microchip, and a smaller quantity of microprocessors.

One factor in NEC's decision to extend manufacturing in Britain has been the satisfactory level of productivity at the Scottish plant.

Kohl's visit to Israel

Continued from Page 1

The Chancellor, however, said no increase was possible because of German budget cuts.

He was more forthcoming with regard to Israel's concern over the blow which its agricultural exports are expected to suffer when Spain and Portugal join the EEC.

Herr Kohl said that he would personally undertake to ensure that the vital interests of Israel would be taken into account over the Spanish and Portuguese accessions. He referred to the possibility of creating "a corridor" to help Israeli exports, but declined to go into detail.

World Weather

°C	°F		°C	°F		°C	°F
12	55	Dublin	11	52	Minsk	13	55
17	63	Paris	9	48	Moscow	15	59
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"The company must now be identified as a specialist one offering a carefully managed and well spread portfolio of U.S. investments with an emphasis towards capital appreciation, but an expectation of increased income as well."

ALAN McLINTOCK, Chairman

Highlights of the year ended 31st October 1983

- ◆ Consolidated total resources of £116.2 million at record level.
- ◆ 31% increase in net asset value to 260.9p.
- ◆ North American content increased from 57% to 76%.
- ◆ One-for-one scrip issue proposed.

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SECTION II - COMPANIES AND MARKETS

FINANCIAL TIMES

Monday January 30 1984

Banks gloomy as borrowers opt for floating rate notes

BY OUR EUROMARKETS CORRESPONDENT

GLOOM over new business prospects in the syndicated loan market deepened last week as two more borrowers - Spain and Italy's state railways - were snatched away by the buoyant floating rate note market.

Both borrowers might have been expected to tap the Eurocredit market, but floating rate notes are cheaper and still easy to place even for relatively long maturities so that the liquid bank credit market still seems as far off as ever from winning large deals from good quality names.

One rather uncomfortable outcome of this could be that the Eurocredit market will be left doing business with names that do not quite fit in the bond market. A case in point is the Bank of Greece which is just starting to sound out banks on a loan of at least \$400m.

According to OECD estimates, Greece had a balance of payments deficit of about \$2bn last year and it has become a heavy borrower relative to its size. As a result, some banks find they have little room left in their balance sheets for new Greek business.

This means it would hardly qualify for a floating rate note and could even find the going tougher in the syndicated loan market than it did last year, even though margins elsewhere have been falling.

A consensus view in the banking community on Friday was that this time Greece may have to offer a margin over the expensive U.S. prime rate to get its deal away. The last Greek loan, a \$200m package for the Public Power Corporation, offered no prime margin and a margin of 1/2 per cent over Eurodollars for four years rising to 3/4 per cent for the next three.

Setting an appropriate Libor margin for the new deal will be a delicate exercise. On the one hand other borrowers have obtained better terms since then; on the other

the Public Power loan was slow to sell.

With the volume of large sovereign credits dwindling, the Eurocredit market is also looking more closely at opportunities in the corporate sector. This in turn means a greater emphasis on some of the speciality sectors of the market in a broader range of currencies.

The Ecu 250m deal now being assembled for ENI is one example of this; but so is a £30m to £75m, four-year sterling acceptance facility for Michelin, the French tyre maker. Led by S.G. Warburg and Banque Paribas the facility bears a commission of 1/2 per cent and fees of 1/4.

The same banks are leading a £35m medium-term acceptance facility for Airbus Industrie with a commission of 0.3 per cent, while S.G. Warburg alone is leading a £25m, four-year facility for Royal Dutch Steel at a commission of 1/2 per cent.

Brazil's commercial bank creditors, meanwhile, signed as expected their \$8.5bn loan and rescheduling package for 1984 on Friday. This should keep Brazil solvent through the rest of this year, and one quick effect will be the elimination of arrears on its commercial bank debt.

The Brazilian package has been a major hurdle for the banking system and senior bankers hope that its completion will pave the way for progress with debt problems of other countries. One immediate issue is now the \$3.8bn loan for Mexico, replies to which were supposed to have been submitted by Friday.

By late last week, however, only just over \$1bn had been received. This is not worrying leading banks, particularly as replies are still flowing in. It will take until the middle of this week to gauge the market response to the loan, which is particularly sensitive because Mexico has won much more generous conditions from commercial bank lenders than on its \$5bn loan last year.

Fixed rate issues slow down

BY PETER MONTAGNON, EUROMARKETS CORRESPONDENT, IN LONDON

A WIDE divergence emerged in the bond markets last week between the floating rate note sector and the market in fixed rate dollar bonds.

While issues of floating rate notes continued to run apace, totaling \$700m for the week as a whole, new business in fixed rate bonds slowed to a trickle. Only one conventional bond was launched last week - the \$100m 12 per cent issue for Security Pacific. But there was a \$30m equity linked issue for Kaya-ba Industry, as well as a \$60m convertible bond for Ono Pharmaceuticals.

Nor were there any signs of the resurgence in the FRM market that usually accompanies a burst of new issue activity in the fixed rate bonds. Margins on floating rate notes have been steadily shrinking to the point where Sanwa International Finance's \$150m issue launched on Tuesday actually bears no margin over London Eurodollar rates at all. Yet on Friday it was

BNF Bank bond average			
Jan 27	96.502	Previous	96.489
High	102.017	1983-84	Low
			97.699

trading at a discount of around 80 points, well within the total commission of 1 per cent.

Its performance rather took the wind out of the sails of those who had criticised the \$500m issue for Denmark of 10 days ago as being too tight with its margin of 1/4 per cent. What appears to be happening in the floating rate note market is akin to the boom years of syndicated credits with issues being offered on seemingly absurd terms that quickly become the market norm or even above it.

The secondary market price of the Danish issue has been distorted by the fact that at least in the initial stages Salomon supported the notes

in the market. Last week, however, they edged a little higher to trade at a discount of only 0.325 per cent compared with 0.5 per cent a week earlier.

A further example of the market's buoyancy came with Friday's issue for Spain, which was won by Credit Suisse First Boston in a demonstration of its resilience after the 10 defections from its staff on Monday. The Spanish issue bears a margin of only 1/4 per cent, but it was almost immediately increased to 3/4 per cent and is still traded at a discount of about 0.8 per cent, well within the total commission of 1 1/2 per cent.

How can floating rate notes trade so successfully when margins and fees are gradually being trimmed to the bone? One reason is that investors have grown to respect their liquidity and trade them as if they were money market instruments. In addition, the dearth of busi-

ness in the syndicated loan market means that large banks which have absorbed much of the paper have a lot of spare cash to invest.

At the same time issue managers can afford to accept lower fees in return for volume and the lower risk of capital losses in the floating rate note market compared with fixed rate bonds.

The big question is how long this present situation will last. While some bankers talk of the bubble bursting, others see the floating rate note market as going from strength to strength.

Secondary market trading of fixed rate issues stagnated last week, partly because of uncertainty over the U.S. Treasury's funding requirements due to be announced this week and partly because short-term interest rates have flattened out. This means that the market is still being very slow to digest the large volume of fixed rate issues launched earlier this month.

ECU BONDS

Intrinsic stability the key to success

BY PAUL CHEESERIGHT IN BRUSSELS

THE MOST conspicuous issue on the Eurobond markets last year was undoubtedly the European Currency Unit, the Ecu. In an analysis of the market, Kredietbank observes that the Ecu has stepped up its share of the market, from 1.5 per cent in 1982 to 3.5 per cent.

The movement came against a decline in the number of issues quoted in dollars, although the dollar remained by far the most important currency in use. At the same time, the D-mark strengthened its position, and Eurosterling made a recovery.

In 1981, the first year that Ecu bonds were available, there were five issues with a total value of Ecu 190m. In 1982, 17 issues were floated at a value of Ecu 712m. And last

year there were 33 issues with proceeds of Ecu 2bn.

Kredietbank attributes the success of the Ecu to three factors: "Official backing from the European Community, the active involvement of a number of banks and its intrinsic stability, the latter course being the most important as it appeals to investors and borrowers alike."

The support of the European Community has been evident in the activity of the European Investment Bank, the Community's major lending institution. The EIB noted in its latest annual report a marked increase in Ecu borrowing. It rose last year to Ecu 230m, or 6.4 per cent of its total borrowing. In 1982 the EIB launched three Ecu issues for Ecu 112m, thereby, as it put it, "promoting use of the Community's currency unit."

CURRENT INTERNATIONAL BOND ISSUES

Borrowers	Amount m.	Maturity	Av. life years	Coupon %	Price	Lead Manager	Offer yield %	Borrowers	Amount m.	Maturity	Av. life years	Coupon %	Price	Lead Manager	Offer yield %
U.S. DOLLARS								SWISS FRANCES							
U.S. Steel 11	70	1988	5	6 1/2	100	Monroe Intl., Baring Bros., Deutsche, Mgn. Stanley, Yamachi Intl.	6.500	Finland 1	100	1994	-	5 1/4	99 1/2	SBC	5.817
Kayaba Ind. 1	30	1989	5	6 1/4	-	Yamachi Intl.	-	Nippon Seisen **5	80	1989	-	2 1/4	100	CS	-
Sanwa Ind. Fin. 1	150	1992	8	8	100	CSFB, Sanwa Bank Intl., Mgn. Stanley, Baring Bros.	-	Mitsui Corp. **5	25	1989	-	2 1/4	100	SBC	-
Security Pacific 1	100	1992	8	12	100	CSFB, Sanwa Bank Intl., Mgn. Stanley, Baring Bros.	-	Korea Dev. Bk. **1	50	1989	-	7	100	CS	7.080
Ono Pharm. 1	60	1993	15	3 1/4	100	CSFB, Sanwa Bank Intl., Mgn. Stanley, Baring Bros.	-	Tokai Gas **1	20	1989	-	2 1/4	100	SBC	2.115
Ferrovie dello Stato 1	250	1993	15	1/4	100	CSFB, Sanwa Bank Intl., Mgn. Stanley, Baring Bros.	-	Sanitrono Refining **5	50	1989	-	2 1/4	100	SBC	-
Union Bk of Norway 1	50	1993	15	1/4	100	CSFB, Sanwa Bank Intl., Mgn. Stanley, Baring Bros.	-	Colson	80	1994	-	7	-	Paribas (Swiss)	-
Spain 1	250	1997	13	1/4	100	CSFB, Sanwa Bank Intl., Mgn. Stanley, Baring Bros.	-	Amado Co. **5	100	1989	-	2 1/4	100	UBS	-
CANADIAN DOLLARS								First City Fin. Corp. 1	75	1994	-	8 1/4	-	Soditic	-
Can. Occidental Pet. 1	50	1989	15	12 1/4	99 1/2	Orion Royal, Hambros, Bares Fr., Bache Halley	12.450	STERLING							
D-MARK								Chicago Ova. Fin. 1 (B)	100	1991	7	8	100	S.G. Warburg, Citicorp Intl.	-
Dagussa 1	100	1994	10	7 1/2	98 1/2	Overseas Bank	7.573	GUILDERS							
LAUB **1	100	1991	7	8 1/2	100	DE Bank	8.500	Bk. Mees & Hope **1	100	1989	5	8 1/4	100	Bk. Mees & Hope	8.250
SWISS FRANCES								ECUs							
Makino Milling **1	50	1989	-	2	100	Banca del Gottardo	2.080	Bk. of Tokyo 1	40	1991	7	10 1/4	100	Kredietbank Intl., Bk. of Tokyo Intl.	10.675
Chapman Marine Pumps **1	15	1989	-	1 1/4	100	Citicorp Bk. (Swiss)	1.578	YEN							
Tokai Gas **1	100	1992	-	5 1/4	100	UBS	5.817	Kore 1	200m	1994	9	7.5	99.95	Daiwa Secs.	7.725
World Bank 1	200	1994	-	5 1/4	98 1/2	CS	-	Yamachi Secs.	50m	1991	6.4	8.4	99.90	Yamachi Secs.	8.596
White House **5	60	1989	-	-	-	Banca del Gottardo	-	YEN							
								Korea Edor Bank **1							

* Not yet priced.

† Final terms.

** Placement.

§ Convertible.

† Floating rate notes: coupon is agreed over 6-month Libor.

(B) Spread over 3-month Libor.

§ With warrants.

|| Dual currency issue repayable in dollars.

⊙ Minimum.

Hanson Overseas Finance B.V.

(Incorporated with limited liability in the Netherlands)

NOTICE TO THE HOLDERS

of the 9 1/2 per cent. Convertible
Guaranteed Bonds Due 1995 of Hanson Overseas
Finance B.V. ("1995 Bonds")

AND

9 1/2 per cent. Convertible
Guaranteed Bonds Due 1996 of Hanson Overseas
Finance B.V. ("1996 Bonds")

GUARANTEED BY

and Convertible into Ordinary Shares of Hanson Trust PLC.

On January 18, 1984, Hanson Trust PLC ("Hanson Trust") made a capitalisation issue of 214,455,680 Ordinary Shares of 25p each in its capital. Such new Ordinary Shares were allotted and distributed credited as fully paid up to the holders of Ordinary Shares of Hanson Trust on the register at the close of business on January 6, 1984 on the basis of one such new Ordinary Share for every two Ordinary Shares then held by such holders and to those persons who have been registered as holders of Ordinary Shares of Hanson Trust as a result of the exercise of the conversion rights attached to the above-mentioned Bonds from the close of business on January 6, 1984 to the date of such capitalisation issue. In accordance with the Terms and Conditions endorsed on the reverse of such Bonds the Conversion Prices applicable thereto fall to be adjusted as a result of such issue.

Notice is accordingly hereby given to the holders of such Bonds that, in accordance with the said Terms and Conditions, such Conversion Prices have been adjusted with effect from January 18, 1984 (being the date on which Ordinary Shares of Hanson Trust were issued pursuant to such capitalisation) and are now as follows:-

1995 Bonds-42p per share
1996 Bonds-60p per share

The new Conversion Prices apply to any conversions of such Bonds made on or after January 18, 1984.

London, January 1984

Hanson Trust PLC

BANQUE EXTERIEURE D'ALGERIE

BANQUE NATIONALE D'ALGERIE

U.S.\$800,000,000
MEDIUM TERM LOAN

LEAD MANAGED BY

ALUBAF BANKING GROUP
BANKERS TRUST INTERNATIONAL LIMITED
CHASE MANHATTAN CAPITAL MARKETS GROUP
GULF INTERNATIONAL BANK B.S.C.
LLOYDS BANK INTERNATIONAL LIMITED
THE MITSUBISHI BANK, LIMITED
ALAHJI BANK OF KUWAIT K.S.C.
THE ARAB INVESTMENT COMPANY S.A.A.
BANQUE PARIBAS
THE COMMERCIAL BANK OF KUWAIT S.A.K.
THE GULF BANK K.S.C.
MANUFACTURERS HANOVER LIMITED

THE BANK OF TOKYO, LTD.
CREDIT AGRICOLE
CREDIT LYONNAIS
IBJ INTERNATIONAL LIMITED
THE LONG-TERM CREDIT BANK OF JAPAN, LIMITED
SOCIETE GENERALE
ARAB BANK FOR INVESTMENT AND FOREIGN TRADE (ARBITF)
THE BANK OF NOVA SCOTIA GROUP
BANQUE WORMS
CONTINENTAL ILLINOIS CAPITAL MARKETS GROUP
IRVING TRUST COMPANY
MARINE MIDLAND BANK, N.A.
ORION ROYAL BANK LIMITED
SANWA BANK MERCHANT BANKING GROUP
THE YASUDA TRUST AND BANKING COMPANY, LIMITED
CREDITANSTALT-BANKVEREIN OSTERREICHISCHE LANDBANK AG

CO-LEAD MANAGED BY

BANQUE BRUXELLES LAMBERT S.A.
CREDIT DU NORD
THE HOKKAIDO TAKUSHOKU BANK, LIMITED
CAISSE CENTRALE DES BANQUES POPULAIRES

BANQUE NATIONALE DE PARIS
THE FUJI BANK, LIMITED
- PARIS BRANCH -

MANAGED BY

BANK OF BAHRAIN AND KUWAIT B.S.C.
THE TOYO TRUST AND BANKING COMPANY, LIMITED

CO-MANAGED BY

AL SAUDI BANK
BANQUE ARABIE ET INTERNATIONALE D'INVESTISSEMENT (B.A.I.)
BANQUE INDOCHINE
BANQUE EUROPEENNE D'INVESTISSEMENT
KUNWAT FOREIGN TRADING CONTRACTING & INVESTMENT CO. (KOTCO)
THE SAITAMA BANK, LTD.
THE TAIYO KORE BANK, LTD.

BANQUE ALGERIENNE DU COMMERCE EXTERIEUR S.A.
BANQUE FRANCAISE DU COMMERCE EXTERIEUR S.A.
BANQUE INTERCONTINENTALE ARABE
BANQUE INTERNATIONALE D'INVESTISSEMENT (B.I.I.)
BANQUE DE L'UNION EUROPEENNE
BANQUE DE L'UNION MEDITERRANEE
BANQUE DE L'UNION SAHARIENNE
BANQUE DE L'UNION SAHRAOISE
BANQUE DE L'UNION SAHRAOISE

AND FUNDS PROVIDED BY

GULF INTERNATIONAL BANK B.S.C. CREDIT AGRICOLE THE LONG-TERM CREDIT BANK OF JAPAN, LIMITED BANKERS TRUST COMPANY CHASE MANHATTAN BANK N.A.
CREDIT LYONNAIS THE INDUSTRIAL BANK OF JAPAN, LIMITED THE MITSUBISHI BANK, LIMITED THE SANWA BANK, LIMITED THE SUMITOMO BANK, LIMITED
THE YASUDA TRUST AND BANKING COMPANY, LIMITED THE NIPPON CREDIT BANK, LTD. THE TOYO TRUST AND BANKING COMPANY, LIMITED THE YAMATO TRADING CO. LTD.
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AGENT

UNION DE BANQUES ARABES ET FRANCAISES-U.B.A.F.

DECEMBER 1983

UK COMPANY NEWS

Scottish Northern
£21.5m
purchases

Scottish Northern Investment Trust has offered to acquire for £21.5m three private investment companies, New Harrison Trust, New Atherton Investment Corporation and Chaworth, in each of which Scottish has held shares for some years.

The total consideration will be determined on the unconditional date and will be satisfied as to 50 per cent by the issue of Scottish ordinary shares and 45 per cent by the issue of new Scottish debenture stock 2009, the rate of interest also being determined on the unconditional date.

Conditional on the outcome of the offers, a further tranche of £1m of debenture stock will be placed with institutional clients of broker Laing and Crutwick, who is making the offers on behalf of Scottish.

The directors of the three companies have undertaken to accept the offers in respect of their beneficial holdings and in respect of crossholdings. These together with shares already held by Scottish represent 20.81 per cent, 13.40 per cent and 13.45 per cent respectively of New Harrison, New Atherton and Chaworth.

Vickers

Vickers has declared final dividends for 1983 of 21 per cent on preferred 8 per cent stock, 24 per cent on 5 per cent preference stock, and £35.71 per £1,000 stock on cumulative preference stock, to be paid on April 2. The dividend on the cumulative preference stock is free of tax up to 30 per cent.

PENSION FUND INVESTMENT

It is proposed to publish a survey on the above subject on Tuesday, 21st February, 1984.

For further details and advertising rates, please contact:

Nigel Pullman, Financial Times Ltd.
Bracken House, 10 Cannon Street, London EC4P 4BY
Telephone: 01-248 8000, ext 4063

BASE LENDING RATES

A.B.N. Bank	9 1/2	Hambros Bank	9 1/2
Allied Irish Bank	9 1/2	Heritable & Gen. Trust	9 1/2
Amro Bank	9 1/2	Hill Samuel	9 1/2
Bank of America	9 1/2	Hoare & Co.	9 1/2
Bank of Australia	9 1/2	Hongkong & Shanghai	9 1/2
Bank of Canada	9 1/2	Kingsnorth Trust Ltd.	9 1/2
Bank of China	9 1/2	Knowles & Co. Ltd.	9 1/2
Bank of Cyprus	9 1/2	Lloyds Bank	9 1/2
Bank of India	9 1/2	London & Lancashire	9 1/2
Bank of Japan	9 1/2	London & West	9 1/2
Bank of Korea	9 1/2	London & West	9 1/2
Bank of Kuwait	9 1/2	London & West	9 1/2
Bank of Lebanon	9 1/2	London & West	9 1/2
Bank of Malaya	9 1/2	London & West	9 1/2
Bank of Mauritius	9 1/2	London & West	9 1/2
Bank of Mexico	9 1/2	London & West	9 1/2
Bank of Monaco	9 1/2	London & West	9 1/2
Bank of Morocco	9 1/2	London & West	9 1/2
Bank of New Zealand	9 1/2	London & West	9 1/2
Bank of Oman	9 1/2	London & West	9 1/2
Bank of Pakistan	9 1/2	London & West	9 1/2
Bank of Persia	9 1/2	London & West	9 1/2
Bank of Portugal	9 1/2	London & West	9 1/2
Bank of Rangoon	9 1/2	London & West	9 1/2
Bank of Romania	9 1/2	London & West	9 1/2
Bank of Russia	9 1/2	London & West	9 1/2
Bank of Saudi Arabia	9 1/2	London & West	9 1/2
Bank of Senegal	9 1/2	London & West	9 1/2
Bank of Sierra Leone	9 1/2	London & West	9 1/2
Bank of Singapore	9 1/2	London & West	9 1/2
Bank of South Africa	9 1/2	London & West	9 1/2
Bank of Sri Lanka	9 1/2	London & West	9 1/2
Bank of Sudan	9 1/2	London & West	9 1/2
Bank of Swaziland	9 1/2	London & West	9 1/2
Bank of Tanzania	9 1/2	London & West	9 1/2
Bank of Thailand	9 1/2	London & West	9 1/2
Bank of Tonga	9 1/2	London & West	9 1/2
Bank of Trinidad	9 1/2	London & West	9 1/2
Bank of Tunisia	9 1/2	London & West	9 1/2
Bank of Uganda	9 1/2	London & West	9 1/2
Bank of Union of Soviet Republics	9 1/2	London & West	9 1/2
Bank of Zambia	9 1/2	London & West	9 1/2
Bank of Zimbabwe	9 1/2	London & West	9 1/2

CML Microsystems for the USM

BY ALISON HOGAN

Brokers Simon and Coates are bringing the high technology company CML Microsystems to the United Securities Market by way of an offer for sale by tender.

CML supplies some 50 products to sectors of the electronics equipment industry including land mobile radio-telephones, civil and military telecommunications, pocket pagers and industrial signalling.

The products it designs and manufactures are specialised monolithic and hybrid integrated circuits. Customers include Racal, Plessey, Motorola, U.S. and Thomson-CSF, France.

Simon and Coates have settled on a minimum tender price of 93p per share which gives a market capitalisation of just under £8m and prospective earnings of 15.2 times an actual 58p per share, 19.5 times fully-taxed.

The net forecast dividend for the year to March is 1.4p giving a prospective yield of 2.5 per cent at the minimum tender price. Net assets per share are 22.1p.

Turnover has grown steadily over the last five years though the profit has not followed a similar path. 1980 profits disappeared against a sudden increase in the costs of materials and start-up costs of a new product and its U.S. MX-COM subsidiary.

Mr George Gurry, chairman and managing director of CML, says that the company has established alternative sources of materials and technology so that it is less reliant on any one supplier or customer. Pre-tax profits in the year ended March 1983 were \$404,000 and the com-

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are available as to whether the dividends are interim or final and the sub-divisions shown below are based mainly on last year's timetable.

TODAY
Interim: Euronet Centre Properties, Nova (Jersey) Knt, Stock Conversion and Investment Trust, Textured Jersey, Vibration.

FUTURE DATES
Ariel Industries: Feb 14
Grippe: Feb 14
Hampson Industries: Feb 14
Mori Trade Suppliers: Feb 7
Parsica: Feb 7
Rensom (William): Feb 9

FINALS
Chenest Japan Inv Test: Feb 7
Hongkong and Shanghai Bkg: Mar 13
New Tokyo Inv Test: Feb 7
Yokoma Investment Trust: Feb 9

The company is increasing its sales overseas last year added a production facility at MX-COM which had formerly been limited to marketing. Sales in the U.S. Japan and the Far East, as a proportion of the group total, has increased by 7 per cent to 24 per cent in the six months to September 1983.

The company will raise around £336,000 at the minimum tender price and intends to use the proceeds to assist in the expansion of its manufacturing and engineering facilities at Witnam and in North Carolina, U.S. It is offering 410,000 shares.

The remaining 1.8m are being sold by trust which owns the shares formerly held by one of the founders of the company Mr McCarthy, who is no longer involved in the management. Applications for shares will open on Thursday February 2.

comment

Mr George Gurry and Mr Robert Hardy make a good team as the board chairman and professional sales director of CML.

The blueprint of a new accounting standard to replace SSAP 16 on current cost accounting was unveiled last week. The contents reflected all the rivalries and disagreements which dog almost any exercise undertaken by the six accountancy bodies that make up the profession in the UK and Ireland.

Strictly speaking, it was not the actual Statement of Intent but an assessment of what would probably be in the Statement, indicated by Mr Ian Hay Davison, chairman of the Accounting Standards Committee. A statement will follow after the next ASC meeting on February 28. A couple of months later an exposure draft will be published.

Mr Davison is confident that the new standard will be in place on January 1 1985. He is convinced that people will be persuaded by its "inclusion logic."

The proposals are: The new standard which aims to reflect the effects of changing prices in accounts will apply to all listed companies, to companies quoted on the Unlisted Securities Market.

It will also apply to all companies with a turnover above £250m, or a balance sheet total over £25m or more than 1,250 employees.

It will not include small companies as more research is said to be needed to develop a methodology suitable for them.

There will be one set of accounts. The supplementary accounts including the current cost balance sheet will be dropped.

Companies will be encouraged, but not required, to adopt a current cost profit and loss account. But the historic cost profit and loss account is preferred.

then a company will be required to include in notes to the accounts the current cost profit including the four adjustments outlined in the existing standard SSAP 16 which are used to arrive at the CCA profit figure. These adjustments are: the cost of sales, the monetary working capital and gearing.

The gearing adjustment recognises the benefit to shareholders, in a time of rising prices, of the existence of borrowings after offsetting the cost of servicing the borrowings.

The proposals extend the permitted alternatives for calculating the gearing adjustment by allowing a company to add a proportion of unrealised holding gains which has the effect of giving a constant gearing ratio during the year. The proposals also allow a general index to be applied to net borrowings to arrive at an interest charge which is calculated in real terms.

Some companies are excluded from the proposed standard where such calculations would be inappropriate due to the nature of their business. They include, value based companies, such as those involved in dealing, trading and venturing and some small companies.

The proposals also outline a method for the evaluation of assets: A company need measure an asset at net realisable value only when a decision is made to sell it.

In any other case when the recoverable amount is less than replacement cost, then a historic cost number should be used. Similarly a custom cost number can be used when an asset becomes technologically obsolete.

Finally, when specific indices are not available, then a general index can be applied to overseas assets.

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طبرستان

Closing prices January 27

Continued on Page 20

Continued on Page 20

Continued on Page 2

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INSURANCE

Life companies' relief over Gower

He now proposes that life contracts should be classified as investments in his projected Investor Protection Act, but that they would then be exempt from all other provisions.

This also relieved the industry; one of its bogeys is ultimate control by the authorities of the products it markets to the public. This freedom to

Issue Agent

ET UNIT TRUST INFORMATION SERVICE[illegible]

Taiwan (R.O.C.) Fund
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17 Bruton St, W1A 3DH. **01-409 3434**
Notice Dep 9.0 9.2 Rate 14day

1-800 New London Rd., Chelmsford, MA 0248 51691
M2 OPY ChetBnsHICA 9.1 9.5 Daily Call
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Fus High Int* 8.62 : 9.00 Daily Call
Tyndall & Co
2913 Brindley Victoria, Bc. 604-888-4888

J. Henry Schroder Wagg & Co Ltd
120 Chamberide, London EC2M 6DF

NOTES—*Cheque book facility avail-

will not be comparable between funds
accounts if the intervals between
credits differ. The annual per-

actually earned in a year if interest rates are unchanged. Notice periods relate to penalty-free minima; in some cases earlier maturity may be possible if an interest

Age Group	U.S. should take action (%)	U.S. should not take action (%)
18-29	85	15
30-49	75	25
50-69	85	15
70+	95	5

1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26

Journal of Management Studies, 37(6), 809–826.

the 1990s, the number of people in the United States who are 65 years of age or older is projected to increase from 20 million to 30 million, and the number of people 75 years of age or older is projected to increase from 10 million to 15 million (U.S. Census Bureau, 1996).

—The Commission has been asked to consider the possibility of a new international instrument on the rights of the child, which would be complementary to the existing instruments. The Commission has decided to continue its work on this subject and to report to the General Assembly at its fifty-third session.

...and the fact that the *in vitro* and *in vivo* results are in good agreement.

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[illegible]

BU AND SAC, 2-11-68

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ard Met.	36	Teco	16	Miles	
S' A'	55	Truro EMI	10	Charley Cont.	22
rdin	40	Trusthouse	10	Con. Gold	50
N.	16	Turner & Newall	8	Laurie	8
Mer Sold	12	Unilever	75	Rob T. Zinc	58

"Recent Issues" and "Rights" Page 14

service is available to every Company dealt in on Stock
 changes throughout the United Kingdom for a fee of £700
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